



LBP RESOURCES AND DEVELOPMENT CORPORATION

Corporate Social Responsibility

GY 2025





About the Company

LBP Resources and Development Corporation (LBRDC) is a wholly-owned subsidiary of the Land Bank of the Philippines (LANDBANK) and a government-owned and controlled corporation (GOCC).

At LBRDC, we transform strategic properties into productive business hubs. Beyond managing the only special economic zone in Manila, we deliver reliable construction services, professional property management, and skilled manpower—helping the government agencies scale with confidence. We are, in essence, a one-stop partner for facilities, manpower, and construction—providing integrated solutions.

As a General Building AA contractor accredited by the Philippine Contractor's Accreditation Board (PCAB), with a licensing threshold of P300 million per project, LBRDC specializes in construction and renovation of diverse facilities such as LANDBANK branches, corporate centers, regional offices, and specialized structures like automated teller machine (ATM) booths. LBRDC also serves Government Financial Institutions (GFIs) and Government-Owned or Controlled Corporations (GOCCs) through Agency-to-Agency mode of procurement. In December 2025, LBRDC secured two Memoranda of Agreement for the design and construction of the Philippine Coast Guard Weapon System (CGWS) Facility and Ammunition Dump and renovation of the current office of the Office of the Government Corporate Counsel (OGCC).

LBRDC also provides property management and brokerage services, assisting investors and buyers with LANDBANK foreclosed properties, and delivers office, technical, and utility manpower services, fostering a well-maintained and efficient work environment for LANDBANK and other government entities. Additionally, LBRDC offers reliable appraisal services for agencies, subsidiaries, Government Financial Institutions (GFIs), and Government-Owned or Controlled Corporations (GOCCs).





LBRDC's Commitment to Excellence, Sustainability, and Community Engagement

LBRDC operates within the framework of Republic Act (R.A.) No. 12009, staying true to its role as a reliable government partner, particularly through its Agency-to-Agency (A-to-A) engagements which not only ensure efficiency but also restores people's confidence in the transparency and accountability in public infrastructure. LBRDC's economic zone is becoming a hub of economic activity and environmental responsibility.

The impact of LBRDC is most felt in the communities it serves. Its Corporate Social Responsibility initiatives address basic yet often overlooked needs.

Engaging with the Community

LBRDC ensures strict compliance with led by National Government Organizations (NGOs) to preserve and protect the natural resources for future generations by participating in volunteer programs, such as LANDBANK's eco-friendly campaigns, climate change mitigation efforts, and sustainability advocacy –all contributing to a greener future.

In September 2025, LBRDC officially turned over the newly constructed Gender and Development (GAD) Comfort Room facilities to Luis Palad Integrated High School, providing accessible sanitation facilities to its students. Programs like this reflect a deeper understanding of community engagement - not just physical structures, but as dignity, health, and improved quality of life for every Filipino, which are being felt in their daily lives.

Customer Commitment

LBRDC's services are designed to provide unwavering quality, safety, and value, aligning with the objectives of our stakeholders. This proves that LBRDC operates with a customer-first mindset, ensuring that we meet the needs of the clients we serve.

LBRDC implements policies that streamline operations, enhance employee expertise, and integrate technological advancements. We uphold the highest standards of transparency by strictly adhering to The Anti-Red Tape Authority (ARTA) mandates, including the Citizen's Charter, Zero Backlog Program, Three-Signature Rule. To foster a culture of continuous improvement and service excellence, LBRDC utilizes the Client Satisfaction Measurement Report (CSMR) as a key tool for evaluating performance. Furthermore, regular operational and strategic reviews are conducted to keep policies aligned with evolving customer requirements.

Health and Safety: A Workplace that Cares

LBRDC fosters a safe and conducive work environment for its entire workforce, external contractors, and visitors. By adhering to local health and safety regulations and best practices, LBRDC places a strong emphasis on workplace safety by ensuring that all personnel are well-informed about safety policies and procedures through orientations and training sessions. Regular site visitations and audits are conducted to check compliance with established health and safety practices. In addition, LBRDC engineers make sure that before workers begin their tasks each day, they receive a brief safety orientation and engage in exercise routines to promote alertness and well-being. LBRDC's goal is to provide a healthy, secure, and productive environment for all.

Sustainability and Environmental Stewardship

LBRDC recognizes the impact of its operations on the environment and actively works to minimize its ecological footprint. LBRDC embraces the principle of "Reduce," "Reuse," and "Recycle" (the 3 R's) by identifying ways to conserve energy, water, and other resources while responsibly disposing of non-recyclable materials. This includes practicing waste segregation within our offices and implementing Alternative Work Arrangements/Work-from-Home policies, which provide an output-oriented approach that allows employees to work from home, satellite offices, or various locations. LBRDC encourages employees to adopt environmentally responsible behaviors, ensuring that the journey towards sustainability is a shared and collective effort.

Corporate Governance and Strategic Implementation

The Board of Directors of LBRDC is committed to ensuring effective execution of the company's corporate strategy. To facilitate this, the Board and the Compliance and Risk Management Committee oversee the implementation of strategies during meetings. The Board Secretariat plays a crucial role by providing board papers to members at least three (3) working days prior to each meeting, allowing sufficient time for review and analysis in preparation for discussions and decision-making.

LBRDC adheres to the Code of Corporate Governance for GOCCs through the Board-approved Manual on Corporate Governance. LBRDC fully complies with this code to ensure that its operations are aligned with the best governance practices. By doing so, LBRDC aims to foster trust and confidence among its stakeholders, promote transparency, integrity, and accountability in decision-making, and uphold its dedication to ethical and responsible business practices.

Ethical Leadership & Accountability

Every LBRDC director, officer, and staff member is required to uphold the highest ethical standards. Information regarding the Code of Conduct is disseminated annually, and all members are required to sign and renew a Code of Conduct Certificate each year.

Risk Management & Internal Controls

With the strategic support of LANDBANK, LBRDC utilizes advanced risk management tools to systematically assess and reinforce its operational, financial, and compliance controls. This robust framework is overseen by the Board of Directors and the Compliance and Risk Management Committee, who actively evaluate potential threats to the corporation's operations and stakeholders to strategically implement measures that bolster corporate resilience. Central to this strategy is the identification of five critical risk areas: Liquidity, Planning & Execution, HR Management, Business Continuity Planning, and Regulatory Risk.

To ensure these risks are managed with precision, dedicated teams have been established for each category, allowing for specialized assessments and the development of targeted action plans. These efforts are integrated into the corporate governance structure through the Compliance and Risk Management Committee, which regularly reports the outcomes and mitigation progress directly to the Board. The Compliance and Risk Management Committee deliberate the Enterprise Risk Management (ERM) activities, and reviewed the Risk Management Action Plans on November 28, 2025.

This, along with regular review conducted by the Audit Committee ensures that the internal controls and risk management systems remain adequate for its operations.

LBRDC's Services

As a PCAB-accredited General Building AA contractor with a P300 million licensing threshold, LBRDC specializes in the construction and renovation of:

- LANDBANK branches, corporate centers, and regional offices
- ATM booths and other specialized facilities
- Infrastructure for government agencies and institutions, such as the Commission on Human Rights Region IV-A Regional Office construction, PHILGUARANTEE Office Architectural and Interior Renovation project, and various other government initiatives.

Additionally, LBRDC provides: Property Management & Brokerage - Assisting investors with LANDBANK foreclosed properties.

Manpower Services - Offering office, technical staff support, and janitorial to esteemed clients such as LANDBANK, Department of Finance, Bureau of Treasury, Philippine National Oil Company, along with various other government initiatives.

Appraisal Services - Delivering reliable property valuations for Government Financial Institutions (GFIs), and Government-Owned or Controlled Corporation (GOCCs).

LBRDC also serves as the developer and operator of the Special Economic Zone in Brgy. 186, North Caloocan City, duly registered with PEZA (2022-00055-PEZA-DM-L68-1).

LBRDC's Leadership

LBRDC is guided by an esteemed Board of Directors, a body of seasoned professionals committed to strategic excellence and corporate governance.

Name	Role
Lt Gen Antonio Ramon A Lim, PAF (Ret)	Chairperson
Col Ricardo C Juliano, CPA PA (MNSA) (Res)	Vice Chairperson / President & CEO
Marietta B. Cajuguiran	Board Member
Feliciano L. Macalino	Board Member
Abner O. Malabanan	Board Member
Joselito R. Manalo	Board Member
Jose Enrique R. Marfori Jr.	Board Member
Atty. Manuel C. Piczon	Board Member
Paolo Miguel V. Teodoro	Board Member
Virgil G. Nery	Board Member -(Served until May 22,2025)



LBRDC conducts a formal orientation for all newly appointed directors to ensure a seamless transition into their roles. This program covers the company's background, key officers, service offerings, most recent financial performance, and organizational structure. Furthermore, the orientation includes a detailed briefing on the regulatory framework governing the compensation and meeting per diems granted to board members of GOCCs.

Oath of Office and Directors' Orientation

Director Jose Enrique Marfori Jr. formally took his Oath of Office before PCEO Ricardo C. Juliano and attended his Orientation on April 24, 2025, at the 11th Floor, BSG Conference Room, LBP Plaza. The ceremony was witnessed by Corporate Secretary Atty. Kenneth A. Buenaventura, members of the LBRDC Management Committee (MANCOM), and other key officers. The proceedings were officiated by Atty. Yasmin Rasuman, serving as Notary Public.

Meanwhile, Director Joselito Manalo was sworn into office at Barangay Pulung Maragul, Angeles City, and subsequently attended his Orientation on June 5, 2025, at the 10th Floor of LBP Plaza.

The orientation program provided a comprehensive overview of LBRDC's creation and history, introduced its key officers, and highlighted the corporation's services. In addition, the session included an in-depth briefing on the regulatory framework governing compensation and meeting per diems for board members of government-owned and controlled corporations (GOCCs).

Additional photos are attached in Annex A.



2025

CSR Activities

Highlight



“Swing Under the Stars!” In Celebration of LBRDC’s 50th Anniversary

A Charity Night Golf Tournament - aiming to support critically ill pediatric patients at the National Children’s Hospital (NCH)

In celebration of the 50th founding anniversary of LBRDC, a Charity Night Golf Tournament was hosted on July 5, 2025, in partnership with LBP Golf Club, Inc. and in collaboration with the Club Intramuros Golf Course. The event took place at the Intramuros Golf in Manila City, benefiting the critically ill pediatric patients at the National Children’s Hospital under The Little Ark Foundation, a non-profit organization devoted to enhancing the lives of underprivileged children battling cancer, thalassemia, and other serious illnesses, who has already extended financial assistance to over 800 child beneficiaries.

The tournament's objective was to raise funds for the medical care for these disadvantaged children from across the country. The sponsorship directly aided in providing essential resources and support—including housing, transportation, meals, medicine, and laboratory tests that are not covered by existing subsidies—during their treatment.

Despite the torrential rain on the golf course, sponsors and donors remained committed to supporting the foundation. Following the tournament, all players and sponsors gathered for a fellowship and awards ceremony at the Janeala Cafe Bar, where the organizers expressed their gratitude for the profound success of the charity golf tournament.

Due to the hard work and dedication of all involved, hope and comfort were brought to children fighting cancer in their daily lives.

This achievement has made LBRDC’s Golden Anniversary celebration infinitely more meaningful.



Turn-over Ceremony and Ribbon Cutting of Gender and Development (GAD) Comfort Room Facility at Luis Palad Integrated High School, Tayabas City, Quezon Province

LBRDC formally turned over a newly constructed Gender and Development (GAD) Comfort Room Facility to Luis Palad Integrated High School (LPIHS) located at Tayabas City, Quezon Province last September 10, 2025 through a ceremonial program and ribbon cutting held at the school grounds.

A Deed of Donation and Acceptance was formally signed by President and CEO Ricardo C. Juliano on behalf of LBRDC, Director Abner Malabanan as School Governance Council (SGC) Elected Chairperson and Ms. Racel J. Romero, Administrative Officer IV on behalf of LPIHS, symbolizing the official turnover of the facility.

The event was graced by LBRDC officials, led by Chairman Lt Gen Antonio Ramon A Lim PAF (RET), President and CEO Col Ricardo C Juliano, CPA, PA (MNSA) (RES), and Board Members Abner O. Malabanan and Paolo Miguel V. Teodoro.



The program began with a short gathering at the school's Multi-Purpose Hall hosted by Ms. Raymond Hugo (Teacher IV), Adopt-a-School Coordinator, followed by a welcome message delivered by the Dr. Geraldine M. Constantino, Assistant Principal of LPIHS.

In his message, Chairman Lim extended his gratitude to all individuals and partners who contributed to the success of the project, highlighting the importance of gender-responsive infrastructure in promoting inclusivity, health, and well-being among students and staff.

The ceremony was also attended by School Parents and Teachers Association (SPTA) Officers, Supreme Secondary Learners Government (SSLG) representatives, Samahan ng mga Guro at Kawani (SGK) President, and other school officials. Representing the City Mayor was Councilor Ana R. Obispo, together with SK Chairperson Ren Miguel S. Obdianela, further underscoring the strong community support for the initiative.

Additional photos are attached in Annex B.

In line with the national observance of Cervical Cancer Prevention Awareness Month (May 1-31, 2025), LBRDC, through its GAD Program, organized a seminar titled “Women and Health: Cervical Cancer Awareness” on May 24, 2025, held at Funtasea Hotel and Beach Resort in Iba, Zambales.

The seminar was attended by seventy-three (73) LBRDC employees, both women and men, highlighting the inclusive nature of the initiative. Recognizing that cervical cancer awareness is not solely a women’s concern but a shared responsibility, the event aimed to equip all participants with accurate knowledge to help protect themselves and their loved ones.

Ms. Barbara T. Iriola, RN, from the Department of Health, served as the Resource Speaker. She delivered an in-depth discussion on cervical cancer, a serious yet preventable disease that develops in the cervix, primarily caused by long-term infection with high-risk strains of the human papillomavirus (HPV).

Her talk focused on:

- Risk factors, such as early sexual activity, multiple sexual partners, smoking, compromised immune systems, and lack of regular screening.
- Warning signs and early symptoms, which are often silent and easily missed, make regular checkups crucial.

Seminar on Women and Health: Cervical Cancer Awareness

To combat the disease, she emphasized several preventive measures, including:

1. HPV vaccination to significantly lower the risk of infection and cancer development.
2. Regular PAP smears and HPV testing to detect precancerous changes early.
3. Safe sexual practices and a healthy lifestyle to strengthen the body’s natural defenses.

Participants were encouraged to be proactive in maintaining their reproductive health and to serve as advocates of awareness in their homes and communities. The seminar also emphasized the importance of male support and understanding, recognizing the role men play in prevention and education within families and society.

This seminar not only enhanced awareness about a critical health issue but also reaffirmed LBRDC’s strong commitment to employee well-being, gender sensitivity, and preventive healthcare. Through the GAD program, LBRDC continues to provide meaningful opportunities for education, empowerment, and health promotion for all its personnel.



Upholding Environmental and Safety Standards at the Project Site

LBRDC continues to uphold environmental and safety standards in its construction projects, including the LBP Batangas, LBP Butuan, LBP Candelaria, LBP Davao Del Norte, LBP Nueva Vizcaya, LBP Olangapo, LBP Pagudpud, LBP Santiago, and LBP South Cotobato launched in 2025. Under the guidance of site engineers Engr. Kim Aldrich Galvez, Engr. Dennis Piquero, and Engr. Arnold Dela Cruz, daily safety briefings are held to stress the importance of adhering to regulations, ensuring a secure and sustainable work environment.

With sustainability at the core of its operations, LBRDC implements eco-friendly and safety-conscious practices, reinforcing its role as a responsible corporate citizen.

With each project, LBRDC not only meets but strives to exceed industry standards, setting new benchmarks for environmental stewardship and community engagement.



The organization places a strong emphasis on collaboration and transparency, working closely with local stakeholders to ensure that each development aligns with the needs and aspirations of the communities it serves.

By integrating advanced technologies and innovative practices, LBRDC is paving the way for a new era of development that harmonizes economic growth with ecological preservation.

Photographic documentation of the various construction sites is attached as Annex C.

Visit to the LBP Olongapo Branch Construction Site



On March 23, 2025, PCEO Juliano and Chairperson Lim, accompanied by the members of the board of directors, visited the construction site of the LBP Olongapo Branch, guided by Engr. Arnold Dela Cruz.

During their time on-site, the leaders engaged with the workers, discussing their conditions and addressing inquiries regarding salaries and benefits. This interaction not only allowed the directors to gain insights into the workforce's needs but also fostered a sense of connection with the team.

The visit served as a testament to the leadership's dedication to the project's success while also reinforcing the bond between management and workers. Engr. Dela Cruz, with his attentive oversight and commitment, ensured that the construction site was running smoothly and effectively, addressing challenges as they arose.

Meanwhile, PCEO Juliano stressed the importance of upholding high safety standards and creating a supportive environment for all workers. Chairperson Lim echoed these sentiments, emphasizing the significance of teamwork and collaboration in reaching the project's objectives.

Additional photos are attached in Annex D.

Seminar on Stress and Pressure Management at Special Economic Zone Tala, North Caloocan City



As a core component of its GAD program and 2025 employee wellness initiatives, LBRDC conducted a seminar titled "Stress and Pressure Management" on May 8, 2025. This underscores LBRDC's commitment to providing a healthy, secure, and productive environment for all personnel.

The activity was designed to help employees develop practical coping strategies for managing workplace stressors. By prioritizing mental and emotional well-being, the corporation aims to enhance overall productivity and build a more positive, resilient workplace culture. Through this intervention, LBRDC seeks to reduce absenteeism and staff turnover, while also boosting job satisfaction and overall employee engagement.

The session began with an overview of the objectives and program flow presented by Ms. Queen Glad Festin, Acting HR/GAD Specialist, who also introduced the resource speaker for the activity, Prof. Anna Marie A. Baron, Dean of the College of Arts and Sciences at Philippine Christian University (PCU). She is a licensed psychologist with extensive experience in workplace mental health and personal development.

Her talk covered key areas such as stress recognition, building emotional resilience, understanding personality types, and applying real-time coping techniques. Participants were encouraged to self-assess their stress levels, ranging from low to high. While some reported experiencing high stress, others indicated a relatively low level, highlighting the diversity of individual stress experiences within the organization.

A total of 99 LBRDC employees participated in the seminar. The group consisted of 56 female and 43 male staff members. In terms of employment status, the participants included:

- 63% Regular employees (62 individuals)
- 6% Probationary staff (6 individuals)
- 31% Project-based personnel (31 individuals)

Prof. Baron emphasized that managing stress effectively is not about eliminating pressure but about responding to it with clarity, confidence, and self-respect. "We don't need to be stress-free to be successful—we just need to be stress-smart," she remarked.

Additional photos are attached in Annex E.

Strategic Planning Phase I and Phase II



LBRDC conducted its Strategic Planning Phase 1 and Phase 2 at the LBRDC Special Economic Zone in Tala, North Caloocan on November 20-21, 2025 and December 4-5, 2025 respectively.

The sessions brought together the Management Team which includes Business Unit Heads for collaborative planning for the next three years. Discussions in each phase were facilitated by Prof. Ricardo De Vera, the current consultant of LANDBANK, with LBRDC's PCEO, Ricardo Juliano, present to provide guidance on the teams' strategies and plans.



Each operational unit detailed its objectives for 2026 to 2028, setting priorities with measurable targets, defining accountability, and integrating risk into execution.

LBRDC aimed to strategically align with LANDBANK's transformation agenda, translating corporate priorities into measurable impacts and embodying the concept of ONE LBRDC for ONE LANDBANK.



**LBRDC invests in functional training that directly supports our employees in their day-to-day tasks.
Below is the List of Employees Trainings/Seminars Attended CY 2025**

Department	Name of Employee	Title of Training	Training Provider	Date	Venue
CMD	Allysah Lou Bagus	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
AGSD	Angelica Ebron	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
AGSD	Cyril Taguba	Labor Law: Code and Practice	Businessmaker Academy Inc.	June 16 - 17, 2025	Webinar
AGSD	Cyril Taguba	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
SEZ	Dennylyn Precious Invento	Solar and Storage Conference and Exhibition	Solar and Storage Live PH	May 19 - 20, 2025	Face to face
SEZ	Dennylyn Precious Invento	Executive Assistant Training	Businessmaker Academy Inc.	May 26 - 27, 2025	Webinar
CMD	Edward Bulario	NATCON 2025	United Architects of the Philippines	April 7 - 12, 2025	Face to face
CMD	Edward Bulario	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
CMD	Eldie Ocon	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
CMD	Eldie Ocon	Solar and Storage Conference and Exhibition	Solar and Storage Live PH	May 19 - 20, 2025	Face to face
PMMS	Elma Tubanza	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
FINANCE	Erick Royce Villarba	Philippine Payroll Computations and Taxation	TaxAcctg Acenter	June 17 - 18, 2025	Webinar
FINANCE	Hazel Evaristo	Philippine Payroll Computations and Taxation	TaxAcctg Acenter	June 17 - 18, 2025	Webinar
FINANCE	Honey Kaye Tacolod	Philippine Payroll Computations and Taxation	TaxAcctg Acenter	June 17 - 18, 2025	Webinar
OPCEO	Ireneo Bangoy	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
OPCEO	Ireneo Bangoy	Corporate Housekeeping	Center for Global Best Practices	March 12 - 14, 2025	Online
AGSD	Jan Nikko Dela Cruz	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
AGSD	Janine Sucaldito	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
CMD	Jericho Quevada	NATCON 2025	United Architects of the Philippines	April 7 - 12, 2025	Face to face
CMD	Jestoni Bonifacio	Basic Course for Pollution Control Officer	GABY Training Center	June 23 - 27, 2025	Webinar
AGSD	Jesus F. Morante	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
AGSD	Jesus Morante	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
AGSD	Jesus Morante	Corporate Housekeeping	Center for Global Best Practices	March 12 - 14, 2025	Online
AGSD	Jesus Morante	Labor Law: Code and Practice	Businessmaker Academy Inc.	June 16 - 17, 2025	Webinar
OPCEO	Joanne Haval	Corporate Housekeeping	Center for Global Best Practices	March 12 - 14, 2025	Online
CMD	Jobert Barce	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online

Department	Name of Employee	Title of Training	Training Provider	Date	Venue
CMD	Jobert Barce	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
SEZ	John Erickson Mendoza	Basic Course for Pollution Control Officer	GABY Training Center	June 23 - 27, 2025	Webinar
CMD	John Leioh Aguilar	Solar and Storage Conference and Exhibition	Solar and Strorage Live PH	May 19 - 20, 2025	Face to face
AGSD	Joyce Ashely Agarin	Recruitment Management	Businessmaker Academy Inc.	Jun 25, 2025	Webinar
AGSD	Joyce Ashley Agarin	Labor Law: Code and Practice	Businessmaker Academy Inc.	June 16 - 17, 2025	Webinar
AGSD	Julia Rose Geronimo	Recruitment Management	Businessmaker Academy Inc.	Jun 25, 2025	Webinar
OPCEO	Kimberly Clark Balingit	Corporate Housekeeping	Center for Global Best Practices	March 12 - 14, 2025	Online
OPCEO	Kimberly Clark Balingit	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
OPCEO	Kimberly Clark Balingit	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
SEZ	Ma. Soledad Arago	Solar and Storage Conference and Exhibition	Solar and Strorage Live PH	May 19 - 20, 2025	Face to face
BILLING&COLL	Maria Ivina Perez	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
BILLING&COLL	Maria Ivina Perez	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
FINANCE	Maria Kaila Amen	Philippine Payroll Computations and Taxation	TaxAcctg Acenter	June 17 - 18, 2025	Webinar
AGSD	Maria Wenica Elisee Ramirez	Recruitment Management	Businessmaker Academy Inc.	Jun 25, 2025	Webinar
AGSD	Mayann Grace Rentotar	Labor Law: Code and Practice	Businessmaker Academy Inc.	June 16 - 17, 2025	Webinar
FINANCE	Merlinda Gamayan	Philippine Payroll Computations and Taxation	TaxAcctg Acenter	June 17 - 18, 2025	Webinar
OPCEO	Micah De Leon	Executive Assistant Training	Businessmaker Academy Inc.	May 26 - 27, 2025	Webinar
PMMS	Neri Beley	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
FINANCE	Olive Princess Ramal	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
SEZ	Dennalyn Precious Invento	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
SEZ	Prince Jacob Peralta	Solar and Storage Conference and Exhibition	Solar and Strorage Live PH	May 19 - 20, 2025	Face to face
AGSD	Queen Glad Festin	Recruitment Management	Businessmaker Academy Inc.	Jun 25, 2025	Webinar
CMD	Romeo Llamas	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
FINANCE	Russie Ann Alipio	Philippine Payroll Computations and Taxation	TaxAcctg Acenter	June 17 - 18, 2025	Webinar
SEZ	Rustica Locsin	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
SEZ	Teri Sumadchat	Basic Course for Pollution Control Officer	GABY Training Center	June 23 - 27, 2025	Webinar
CMD	Tomas Tuazon Jr	New IRR of R.A. 12009: Procurement of Goods & Infrastructure	Center for Global Best Practices	April 2 - 10, 2025	Online
OPCEO	Vanni Kaye Pablo	Business Writing and Online Etiquette	Businessmaker Academy Inc.	Jun 13, 2025	Webinar
AGSD	Jesus Morante	Seminar Workshop on Policies and Procedure	Civil Service Commission	July 15 - 16, 2025	Webinar
AGSD	Angelica Ebron	Seminar Workshop on Policies and Procedure	Civil Service Commission	July 15 - 16, 2025	Webinar
AGSD	Cyril Taguba	Seminar Workshop on Policies and Procedure	Civil Service Commission	July 15 - 16, 2025	Webinar
AGSD	Queen Glad Festin	Seminar Workshop on Policies and Procedure	Civil Service Commission	July 15 - 16, 2025	Webinar
AGSD	Veronica Timbang	Seminar Workshop on Policies and Procedure	Civil Service Commission	July 15 - 16, 2025	Webinar
OPCEO	Catrina Marasigan	Philippine Payroll Computations and Taxation	Tax Accounting Center	July 16 - 17, 2025	Webinar
PMMS	Crsitine Joy Jacinto	Philippine Payroll Computations and Taxation	Tax Accounting Center	July 16 - 17, 2025	Webinar

Department	Name of Employee	Title of Training	Training Provider	Date	Venue
OPCEO	Joyce Ashley Agarin	Philippine Payroll Computations and Taxation	Tax Accounting Center	Jul 16, 2025	Webinar
AGSD	Julia Rose Geronimo	Philippine Payroll Computations and Taxation	Tax Accounting Center	Jul 16, 2025	Webinar
OPCEO	Louis Anthony Mabeza	Philippine Payroll Computations and Taxation	Tax Accounting Center	July 16 - 17, 2025	Webinar
PMMS	Katherine Rivera	Philippine Payroll Computations and Taxation	Tax Accounting Center	Jul 16, 2025	Webinar
OPCEO	Rose Laine Mazo	Philippine Payroll Computations and Taxation	Tax Accounting Center	July 16 - 17, 2025	Webinar
AGSD	Cyril Taguba	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
CMD	Jobert Barce	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
OPCEO	Louis Anthony Mabeza	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
CMD	Tomas Tuazon Jr	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
AGSD	Jesus Morante	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
CMD	Sandra Mariel Cruz	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
BILLING&COLL	Maria Ivina Perez	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
FINANCE	Olive Princess Ramal	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
FINANCE	Katherine Rivera	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
FINANCE	Elsa Gragasin	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
PMMS	Fei Mari Antonio	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
PMMS	Neri Beley	Leadership and Ethics	Association of Government Internal Auditors Inc.	Jul 30, 2025	Webinar
SEZ	Alex Banares	Office Services and Logistics	Businessmaker Academy Inc.	Aug 5, 2025	Webinar
AGSD	Marvin Bernardo	Office Services and Logistics	Businessmaker Academy Inc.	Aug 5, 2025	Webinar
SEZ	Prince Jacob Peralta	Office Services and Logistics	Businessmaker Academy Inc.	Aug 5, 2025	Webinar
AGSD	Jayson Lee Ladrido	Office Services and Logistics	Businessmaker Academy Inc.	Aug 5, 2025	Webinar
SEZ	Rustica Locsin	Government Energy Management (GEMP)	Best Solutions Training and Consultancy Inc. (BESTSTRAC)	September 9 - 11, 2025	On-Site
CMD	Eldie Ocon	Government Energy Management (GEMP)	Best Solutions Training and Consultancy Inc. (BESTSTRAC)	September 9 - 11, 2025	On-Site
SEZ	John Erickson Mendoza	Government Energy Management (GEMP)	Best Solutions Training and Consultancy Inc. (BESTSTRAC)	September 9 - 11, 2025	On-Site
AGSD	Queen Glad Festin	Psychological Association Annual Convention	Psychology Association of the Philippines	September 25-27, 2025	On Site
AGSD	Julia Rose Geronimo	Psychological Association Annual Convention	Psychology Association of the Philippines	September 25-27, 2025	On Site
AGSD	Joyce Ashely Agarin	Psychological Association Annual Convention	Psychology Association of the Philippines	September 25-27, 2025	On Site
SEZ	Lemy Gamilla	Cost Accounting	Businessmaker Academy Inc.	November 6 - 7, 2025/Resched 2026	Webinar
SEZ	Regina Victorine Valera	Cost Accounting	Businessmaker Academy Inc.	November 6 - 7, 2025/Resched 2026	Webinar
OPCEO	Vanni Kaye Pablo	Social Media and Content Marketing Training	Businessmaker Academy Inc.	Oct 8, 2025	Webinar

Department	Name of Employee	Title of Training	Training Provider	Date	Venue
BILLING&COLL	Daniel Jayson Parong	Accounting for Non-Accountant	Businessmaker Academy Inc.	October 29 - 30, 2025	Webinar
BILLING&COLL	Marissa Catubig	Accounting for Non-Accountant	Businessmaker Academy Inc.	October 29 - 30, 2025	Webinar
CMD	Sheila May Ortego	Accounting for Non-Accountant	Businessmaker Academy Inc.	October 29 - 30, 2025	Webinar
CMD	Sandra Mariel Cruz	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	December 11-12, 2025	Webinar
CMD	Jestoni Bonifacio	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	November 20 - 21, 2025	Webinar
CMD	John Leioh Aguilar	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	November 20 - 21, 2025	Webinar
SEZ	Rustica Locsin	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	December 11-12, 2025	Webinar
PMMS	Fei Mari Antonio	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	December 11-12, 2025	Webinar
FINANCE	Cristine Dañielle Mesina	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	November 20 - 21, 2025	Webinar
FINANCE	Jean Mar Omero	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	November 20 - 21, 2025	Webinar
AGSD	Nicole Tagaylo	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	November 20 - 21, 2025	Webinar
AGSD	Mark Aldrin Fule	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	November 20 - 21, 2025	Webinar
AGSD	Rodel Ortega	New IRR of R.A. 12009: Procurement Law	Association of Government Internal Auditors Inc.	November 20 - 21, 2025	Webinar
ACID	Gerald Anthony Jose	Consultancy Training on the Valuation Approaches for Reclaimed Lots	Asian Appraisal Company Inc.	November 27 - 28, 2025	On-Site
ACID	Marley Shelton Daef	Consultancy Training on the Valuation Approaches for Reclaimed Lots	Asian Appraisal Company Inc.	November 27 - 28, 2025	On-Site
ACID	Chuckie Santos	Consultancy Training on the Valuation Approaches for Reclaimed Lots	Asian Appraisal Company Inc.	November 27 - 28, 2025	On-Site
ACID	Orlando Balcoba III	Consultancy Training on the Valuation Approaches for Reclaimed Lots	Asian Appraisal Company Inc.	November 27 - 28, 2025	On-Site
ACID	Cedrick Fernandez	Consultancy Training on the Valuation Approaches for Reclaimed Lots	Asian Appraisal Company Inc.	November 27 - 28, 2025	On-Site
AGSD	Jan Nikko Dela Cruz	50th Annual National Convention	Institute of Integrated Electrical Engineers of the Philippines	November 24 - 29, 2025	On-Site and Online
CMD	Agapito Mateo	50th Annual National Convention	Institute of Integrated Electrical Engineers of the Philippines	November 24 - 29, 2025	On-Site and Online
CMD	Ferdinand Estrada	50th Annual National Convention	Institute of Integrated Electrical Engineers of the Philippines	November 24 - 29, 2025	On-Site and Online
CMD	John Leioh Aguilar	50th Annual National Convention	Institute of Integrated Electrical Engineers of the Philippines	November 24 - 29, 2025	On-Site and Online
CMD	Eldie Ocon	50th Annual National Convention	Institute of Integrated Electrical Engineers of the Philippines	November 24 - 29, 2025	On-Site and Online

Department	Name of Employee	Title of Training	Training Provider	Date	Venue
PMMS	Fei Mari Antonio	3 Days IQA - ISO 9001:2015 Comprehensive Audit Training and 1 day ISO Awareness for all Employees	BCJA Training and Consultancy	November 5-7, 2025 and December 3, 2025	On-Site
PMMS	Aira Grace Catubig				
CMD	Sandra Mariel Cruz				
CMD	Edward Bulario				
CMD	Jestoni Bonifacio				
FINANCE	Ma. Vanerie Danielle Gammad				
FINANCE	Marjorie Kate Pagaoa				
AGSD	Camille Lagman				
AGSD	Janine Sucaldito				
AGSD	Christopher Cruz				
OPCEO	Catrina Marasigan				
OPCEO	Louis Anthony Mabeza				
OPCEO	Rose Laine Mazo				
SEZ	Precious Dennylyn Invento				
SEZ	Rosalia Arboleda				
SEZ	Ana Catrina Guillermo				
SEZ	Lemy Gamilla				
SEZ	Violeta Lilia				
SEZ	Regina Victorine Valera				
ACID	Danne Jeremy Sta. Maria				
OPCEO	Kimberly Clark Balingit	OGCC Legal Conclave: Uniting Pillars of Legal Excellence Conference	Office of the Government Corporate Counsel	Nov 27, 2025	On-Site
OPCEO	Marietta Cajuguiran	Corporate Governance Orientation Program for GOCCs	Institute of Corporate Directors	November 4-5, 2025	Online
OPCEO	Paolo Miguel Teodoro	Corporate Governance Orientation Program for GOCCs	Institute of Corporate Directors	November 4-5, 2025	Online
OPCEO	Jose Enrique Marfori Jr	Corporate Governance Orientation Program for GOCCs	Institute of Corporate Directors	November 4-5, 2025	Online
OPCEO	Joselito Manalo	Corporate Governance Orientation Program for GOCCs	Institute of Corporate Directors	November 4-5, 2025	Online

Department	Name of Employee	Title of Training	Training Provider	Date	Venue
FINANCE	Jeffrey I. Vargas	Tax and Accounting Updates and Year-end Reminders 2025	Tax and Accounting Center Inc.	Dec 11, 2025	On-Site
FINANCE	Elsa Gragasin	Tax and Accounting Updates and Year-end Reminders 2025	Tax and Accounting Center Inc.	Dec 11, 2025	On-Site
FINANCE	Katherine Rivera	Tax and Accounting Updates and Year-end Reminders 2025	Tax and Accounting Center Inc.	Dec 11, 2025	On-Site
FINANCE	Jean Mar Omero	Tax and Accounting Updates and Year-end Reminders 2025	Tax and Accounting Center Inc.	Dec 11, 2025	On-Site
FINANCE	Rex Paul Ilag	Tax and Accounting Updates and Year-end Reminders 2025	Tax and Accounting Center Inc.	Dec 11, 2025	On-Site
FINANCE	Lemy Gamilla	Tax and Accounting Updates and Year-end Reminders 2025	Tax and Accounting Center Inc.	Dec 11, 2025	On-Site
CMD	Jestoni Bonifacio	Construction Occupational Safety and Health	QESH Training Center	December 9 - 12, 2025	Webinar
CMD	Edward Bulario	Construction Occupational Safety and Health	QESH Training Center	December 9 - 12, 2025	Webinar
CMD	Jericho Quevada	Construction Occupational Safety and Health	QESH Training Center	December 9 - 12, 2025	Webinar
CMD	Daniel Anaviso	Construction Occupational Safety and Health	QESH Training Center	December 9 - 12, 2025	Webinar

LBRDC Directors' Training Program

LBRDC places significant emphasis on training its Board of Directors, which is vital for effective governance and strategic decision-making. The training sessions includes ISO 31000 Risk Governance Class and Corporate Governance Orientation for GOCCs. This strengthens LBRDC's governance framework and ability to navigate the ever-evolving business landscape.

By investing in leadership development, LBRDC shows it is committed to excellence and accountability, ensuring that its directors are well-equipped to confidently and competently lead the organization into the future.

The certificates for the LBRDC Board of Directors' seminars/trainings are provided on the succeeding page.

LBRDC BOARD OF DIRECTORS SEMINARS CERTIFICATES



Annex A

Oath of Office and Directors' Orientation of Director Jose Enrique Marfori Jr. and Director Joselito Manalo



Annex B

Turn-over Ceremony and Ribbon Cutting of Gender and Development (GAD) Comfort Room Facility at Luis Palad Integrated High School, Tayabas City, Quezon Province



Annex C

Upholding Environmental and Safety Standards at the Project Site



LBP BUTUAN



LBP DAVAO DEL NORTE



LBP OLONGAPO



LBP CANDELARIA



LBP NUEVA VISCAYA



LBP BATANGAS



LBP SANTIAGO

Annex D

Visit to the LBP Olongapo Branch Construction Site



Annex E

Seminar on Stress and Pressure Management at Special Economic Zone Tala, North Caloocan City





Corporate Information

LBP Resources and Development Corporation



Business Address: LBP Plaza Office:
24th Floor, Land Bank of the Philippines Plaza, 1598 M.H. del
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8528-8589; 8528-8585; 8522-0000 loc. 4489; 8405-7135

Cellphone Numbers: 09859011590; 09956622765; 09260324783;
09270764619

LBRDC Special Economic Zone: (02) 8962-8852



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LBRDC Special Economic Zone: sez@lbpresources.com



Founding Date: May 8, 1975



Ownership: The LBP Resources and Development Corporation (LBRDC),
formely LB (Land Bank) Realty Development Corporation, is a
wholly owned and controlled subsidiary of Land Bank of the
Philippines (LBP)



Principal Activity: LBRDC provides a comprehensive range of services supporting
LANDBANK, Government Financial Institutions (GFIs), other
GOCCs, and National Government Agencies (NGAs), offering a
holistic solution encompassing construction, property
management, manpower, appraisal, and as
developer/operator of the Special Economic Zone.



**With a steadfast commitment to excellence and innovation,
LBRDC has earned multiple awards.**

- **Top-Ranking GOCC in CY 2022 Performance Scorecard for GOCCs;**
- **Top-Ranking GOCC in CY 2022 Corporate Governance Scorecard for GOCCs; and**
- **Remarkable Improvement for the Performance Scorecard ratings from CY 2021 to CY 2022.**

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