

**LBRDC CORPORATE
SOCIAL RESPONSIBILITY
CY 2023**

Interaction with the Community

LBRDC upholds strict compliance with laws, rules, regulations, policies, and directives mandated by governing bodies to ensure transparency, widen clientele, and establish trustworthiness and confidence in fulfilling its mandate for the entire citizenry. LBRDC backs the legitimate initiatives of NGOs dedicated to preserving and enhancing the environment for posterity. Moreover, LBRDC promotes employee engagement in volunteer efforts, such as the Land Bank of the Philippines' eco-friendly campaign, combating global climate change and advocating for ecological consciousness to ensure a sustainable future.

Customers

LBRDC endeavors to run a remarkably proficient organization, prioritizing the fulfillment of its customers' (government agencies, organizations and institutions) objectives, and delivering services that offer equitable value, unwavering quality, reliability, and safety commensurate with the price paid.

To sustain continuous enhancement, LBRDC aims to implement policies that refine processes and bolster staff expertise, leveraging advancements across all societal domains. By utilizing clear and robust communication channels, LBRDC will be able to swiftly and effectively address customer and market demands, as well as public needs, consistently fulfilling its mandated obligations.

Health and Safety

LBRDC strives to guarantee a secure and conducive work environment for its entire workforce, external contractors, and visitors, adhering to pertinent local laws, regulations, and the best-practice recommendations outlined by national health and safety authorities. Employees will be briefed on LBRDC's policies and protocols to sustain a healthy, safe, and pleasant atmosphere.

Environment

LBRDC recognizes the inevitable environmental impacts associated with its daily operations and aims to minimize these effects by prioritizing the development and implementation of environmental standards. The company strongly advocates the principles of the 3 R's - "Reduce, Reuse, and Recycle", identifying opportunities to reduce energy, water, and resource consumption, as well as reusing and recycling materials wherever feasible. Non-recyclable items are disposed of responsibly to minimize environmental impact. LBRDC also promotes environmentally friendly initiatives to raise awareness among the communities it serves.

Implementation of Company's Corporate Strategy

The Board of Directors of LBRDC is dedicated to ensure the effective implementation of the company's corporate strategy. To achieve this, the Compliance and Risk Management Committee oversees strategy implementation. The Board Secretariat ensures effective support by providing board papers to members at least three working days before each meeting. This allows adequate time for review and analysis in preparation for discussions and decision-making.

LBRDC's Board of Directors maintains a proactive approach to risk management and compliance by closely monitoring corporate strategy implementation. This ensures the company's good standing with regulatory bodies while meeting evolving customer and stakeholder needs, contributing to the company's continuous success and growth.

LBRDC, as a government-owned and controlled corporation (GOCC), adheres to the corporate governance code in line with the Manual of Corporate Governance, which has been authorized by the Governance Commission for GOCCs. The corporation fully complies with this code, ensuring that its operations are conducted consistently with the best governance practices. By doing so, LBRDC aims to establish trust and confidence in its stakeholders, promote transparency in its decision-making processes, and uphold its commitment to ethical and responsible business practices.

LBRDC holds its directors, officers, and staff to high ethical standards, and requires them to sign a Code of Conduct certificate within 30 days of receipt or upon employment. Subsequently, they are required to renew this certificate every January. The Code of Conduct outlines the principles and values that guide the conduct of the corporation's employees, emphasizing the importance of honesty, integrity, and ethical behavior in all aspects of their work. Adherence to this Code is mandatory, and violators are subject to disciplinary action. Through implementing this Code, LBRDC aims to foster a culture of integrity and accountability within the organization, ensuring that it operates in the best interest of its stakeholders.

Utilizing risk management tools facilitated by LANDBANK, the Board of Directors of LBRDC has conducted a thorough evaluation of the corporation's material controls, encompassing operational, financial, and compliance aspects, as well as its risk management framework. This assessment aimed to gauge the efficacy of existing controls and pinpoint areas requiring enhancement. Leveraging these risk management tools enabled the Board to deepen its understanding of the corporation's risk landscape and implement mitigating measures. These endeavors form an integral part of LBRDC's commitment to conducting operations in line with governance and risk management best practices.

The Board of Directors plays a pivotal role in assessing the adequacy of LBRDC's internal controls and risk management systems. This evaluation is crucial to ensure the corporation's alignment with governance and risk management standards. Insights provided by the Board or Audit Committee offer valuable perspectives on the effectiveness of the GOCC's controls, identifying avenues for refinement. By undertaking this evaluation, the corporation can deploy strategies to mitigate risks and enhance its overall performance.

LBP Resources and Development Corporation (LBRDC), under the leadership of President and CEO Col. Ricardo C. Juliano, CPA PA (MNSA) (RES), is proud to have a distinguished board of directors. At the helm of this esteemed board is Lt. Gen. Antonio Ramon A. Lim, complemented by notable members including PCEO Col. Ricardo C. Juliano, Feliciano L. Macalino, Virgil G. Nery, Atty. Manuel C. Piczon, Lourdes Candy R. Darimbang, Abner O. Malabanan, and Pamela S. Baricuatro.

LBRDC is a subsidiary of the Land Bank of the Philippines and a government-owned and controlled corporation (GOCC). LBRDC provides a comprehensive range of services supporting LANDBANK, Government Financial Institutions (GFIs), other GOCCs, and National Government Agencies (NGAs), offering a holistic solution encompassing construction, manpower, appraisal, and property management, as well as services tailored for Special Economic Zones.

LBRDC's primary focus encompasses construction and renovation services. Holding accreditation from the Philippine Contractor's Accreditation Board (PCAB) as a General Building AA contractor, the company operates with a licensing threshold of P300 million. LBRDC also extends its expertise to other government agencies and institutions, specializing in the construction and renovation of diverse facilities such as LANDBANK branches, corporate centers, regional offices, and specialized structures like automated teller machine (ATM) booths.

LBRDC also provides property management and brokerage services, assisting potential investors and purchasers with transactions involving LANDBANK foreclosure properties. Furthermore, LBRDC offers janitorial, office manpower, and messengerial services to create a well-maintained and conducive work environment for LANDBANK and various government entities. The company also provides reliable appraisal services to all attached and supervised agencies, including its subsidiaries, offices, and other instrumentalities.

LBRDC functions as the developer and operator of the Special Economic Zone situated in the vibrant North Caloocan City. The company is duly registered with the Philippine Economic Zone Authority (PEZA) under registration number 2022-00055-PEZA-DM-L68-1. The zone is located in Brgy. 168, North Caloocan City. Demonstrating a steadfast commitment to excellence and innovation, LBRDC continuously adapts to meet the evolving needs of its clientele, providing a range of services aimed at enhancing operational efficiency and fostering business success.

The LBRDC annual report covers a detailed overview of the LBRDC's financial statements, ensuring transparency in financial reporting to maintain credibility and confidence among stakeholders. By providing accurate and understandable financial information, LBRDC emphasizes its commitment to accountability and precision. Transparency builds trust among shareholders and enhances the company's reputation. LBRDC upholds a high standard of financial reporting transparency to promote stability and confidence within the organization.



LBP RESOURCES AND DEVELOPMENT CORPORATION

2023

ACTIVITIES

Corporate Social Responsibility event in Tondo, Manila with Rise Against Hunger

The LBRDC Board of Directors visited Better World Tondo on March 15, 2023, to engage in a Corporate Social Responsibility (CSR) initiative alongside Rise Against Hunger Philippines, benefiting the children residing in the vicinity of the center.

LBRDC directors arrived at Better World Tondo with eager smiles and hearts full of compassion. The CSR event in Tondo Manila was a wonderful opportunity to make a positive impact on the lives of the children living near the center. By partnering with Rise Against Hunger Philippines, they were able bring hope and nourishment to those in need. The directors worked tirelessly to pack nutritious meals for the children, spreading love and kindness with each meal they prepared.

The joy on the children's faces was a strong reminder of the power of coming together to create a better world for everyone. The event was not just about providing meals; it was about fostering a sense of community and showing that when we stand united, we can make a difference in the lives of others.



Pasko Ng Paslit: Kalinga Ng LBRDC Kids Christmas Party



The Pasko ng Paslit: Kalinga ng LBRDC Kids Christmas Party marks the commencement of an annual event hosted within the LBRDC Special Economic Zone (SEZ) on December 16, 2023. The event aimed to bring joy and happiness to the children residing in the area. This festive occasion was filled with games, delicious food, and presents, which ensured a memorable experience for all attendees. The Christmas party exemplifies LBRDC's commitment to give back to the community and foster goodwill, and is also a part of the company's corporate social responsibility.

Children from diverse backgrounds all shared the same excitement and anticipation for the day's festivities. They eagerly participated in the various games and activities arranged for their enjoyment, and indulged in traditional Filipino Christmas delicacies during the feast.

However, the most cherished moment of the celebration is the gift-giving segment, where the joy and gratitude expressed by the children and their families reflect the success of the event.

The Pasko ng Paslit: Kalinga ng LBRDC Kids Christmas Party was a heartwarming celebration of love, generosity, and community spirit, highlighting the importance of giving back and spreading joy to those in need amidst the journey of economic progress.

LBRDC Implements Sustainable and Safe Practices in LANDBANK Cotabato Project Site

In line with its commitment to promoting sustainable development and environmentally friendly practices, LBRDC has implemented policies to ensure the safety and health of its customers and employees in its project sites. One of these project sites is LANDBANK Cotabato, which started in January 2023.

To ensure that the project site is environmentally-compliant and safe, LBRDC's site engineer, Mr. Dennis C. Piquero, reminds the employees every morning during their toolbox meeting of the importance of health and safety in the workplace.



This includes making sure that the project site is environmentally-friendly and adheres to all regulations and guidelines.

LBRDC understands that sustainable practices are essential in today's world, and it is committed to reducing its impact on the environment. By implementing policies that promote sustainability and safe practices, LBRDC is contributing to a better future for everyone.

As a subsidiary of LANDBANK, LBRDC upholds the values and principles of its parent company. With LANDBANK's support, LBRDC continues to improve its practices and ensure that its projects are safe, sustainable, and environmentally-friendly.