

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: RICARDO CONCHA JULIANO										
TIN No. 135-928-990-000										
Name of Agency : Private sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Pres. & CEO/Member										
Months Served: 12										
Basic Salary	567,597.00		567,597.00		567,597.00		567,597.00		2,270,388.00	
RetroPay									-	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:	50,000.00		40,000.00		70,000.00		70,000.00		230,000.00	
Per Diem on Ex-com Meeting	18,000.00		18,000.00		24,000.00		30,000.00		90,000.00	
Per Diem on Audit Com Meeting									-	
Per Diem on Nomination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting	12,000.00		6,000.00		12,000.00		24,000.00		54,000.00	
Representation Allowance	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	
Transportation Allowance									-	
Communication Allowance	27,902.60		30,299.45		24,282.80		30,389.31		112,874.16	
Gasoline Allowance									-	
Food Subsidry									-	
Longevity Pay									-	
Leave Monetization									-	
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits									-	
(1) Mid-Year Bonus			189,199.00						189,199.00	
(2) Performance Based Bonus(PBB)									-	
(3) Performance Based Incentive(PBI)					122,979.35				122,979.35	
(4) 13th Month Pay/Year-End Bonus							189,199.00		189,199.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others	77,340.00		66,000.00		44,000.00		96,000.00		283,340.00	
BDE	60,000.00		60,000.00		40,000.00		60,000.00		220,000.00	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	858,839.60	-	1,016,095.45	-	943,859.15	-	1,136,185.31	-	3,954,979.51	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	858,839.60	-	1,016,095.45	-	943,859.15	-	1,136,185.31	-	3,954,979.51	-

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Paul N. Ang
 Rev Paul N. Ang
 Financial/Account Assistant
 genaccto@lbpresources.com
 8405-8585

Received & Verified Correct by:

Ms. Olive Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OIC, Finance Department
 opramal@lbpresources.com
 8405-8585

Approved By:

Mr. Ricardo C. Juliano, MNSA
 Mr. Ricardo C. Juliano, MNSA
 President & CEO
 onceo@lbpresources.com
 8405-7402

Date: _____

Date: _____

Date: _____

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR
 RECEIVED
 BY: *[Signature]*
 DATE: *04-10-2024*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: RUSTICA PICANA LOCSIN										
TIN No. 112-828-511										
Name of Agency: LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Finance Manager										
Months Served: 12										
Basic Salary	257,910.00		370,795.00		393,372.00		393,372.00		1,415,449.00	
RetroPay									-	
Allowances and Other Benefits									-	
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nomination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Transportation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Communication Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Leave Monetization									-	
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits									-	
(1) Mid-Year Bonus			131,124.00						131,124.00	
(2) Performance Based Bonus (PBB)	55,880.50								55,880.50	
(3) Performance Based Incentive (PBI)									-	
(4) 13th Month Pay/Year-End Bonus							131,124.00		131,124.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive (PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others									-	
BDE									-	
Indirect Benefits:									-	
(1) Subistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	368,790.50	-	549,919.00	-	441,372.00	-	602,496.00	-	1,962,577.50	-
Add: EMES (previously entitled Discretionary Fund)										
Total	368,790.50	-	549,919.00	-	441,372.00	-	602,496.00	-	1,962,577.50	-

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Prepared by:

Rex Paul N. Jala
Rex Paul N. Jala
Financial Account Assistant
genacct@lbpresources.com
8405-8585

Reviewed & Verified Correct by:

Ms. Olive Princess S. Ramal
Ms. Olive Princess S. Ramal
OIC, Finance Department
ooramal@lbpresources.com
8405-8585

Approved By:

Mr. Ricardo C. Jullano
Mr. Ricardo C. Jullano, MNSA
President & CEO
oocoo@lbpresources.com
8405-7402

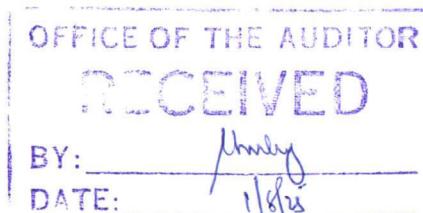
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4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: JAN CARLO L. LIBIRAN										
TIN No. 422-007-433										
Name of Agency: LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Officer in Charge, AGSD Unit										
Months Served: 8										
Basic Salary	240,009.00		240,009.00		120,004.50		40,001.50		640,024.00	
RetroPay									-	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		2,000.00		2,000.00		16,000.00	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nomination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	18,000.00		18,000.00		12,000.00				48,000.00	
Transportation Allowance	18,000.00		18,000.00		12,000.00				48,000.00	
Communication Allowance	6,000.00		6,000.00		4,000.00		2,000.00		18,000.00	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Leave Monetization			269,268.74				282,495.03		551,763.77	
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits									-	
(1) Mid-Year Bonus			80,003.00						80,003.00	
(2) Performance Based Bonus(PBB)									-	
(3) Performance Based Incentive(PBI)									-	
(4) 13th Month Pay/Year-End Bonus							72,002.70		72,002.70	
(5) Cash Gift							4,500.00		4,500.00	
(6) Productivity Enhancement Incentive(PEI)									-	
(7) Service Recognition Incentive (SRI)									-	
Others									-	
BDE									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	295,009.00	-	637,280.74	-	150,004.50	-	402,999.23	-	1,485,293.47	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	295,009.00	-	637,280.74	-	150,004.50	-	402,999.23	-	1,485,293.47	-

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Paul N. Ma
 Rex Paul N. Ma
 Financial Accounting Assistant
 genacct@lbpresources.com
 8405-8585

Reviewed & Verified Correct by:

Ms. Olive Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OLC, Finance Department
 opramal@lbpresources.com
 8405-8585

Approved By:

Mr. Ricardo C. Juliano, MNSA
 Mr. Ricardo C. Juliano, MNSA
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 oceo@lbpresources.com
 8405-7402

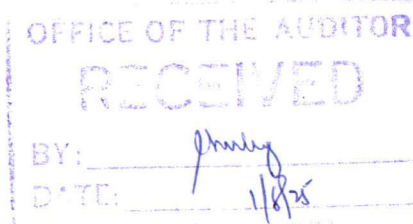
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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: OLIVE PRINCESS S. RAMAL										
TIN No. 271-082-120										
Name of Agency: LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Office Member)										
Position/Designation: Officer in Charge, PMMS Unit										
Months Served: 12										
Basic Salary	240,009.00		240,009.00		240,009.00		240,009.00		960,036.00	
RetroPay									-	
Allowances and Other Benefits									-	
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nomination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Transportation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Communication Allowance	3,000.00		6,000.00		4,340.32		4,500.00		17,840.32	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Leave Monetization			38,248.40						38,248.40	
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits									-	
(1) Mid-Year Bonus			80,003.00						80,003.00	
(2) Performance Based Bonus(PBB)	40,001.50								40,001.50	
(3) Performance Based Incentive(PBI)									-	
(4) 13th Month Pay/Year-End Bonus							80,003.00		80,003.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others									-	
BDE									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	332,010.50	-	406,260.40	-	286,349.32	-	396,512.00	-	1,421,132.22	-
Add: EMES (previously entitled Discretionary Fund)										
Total	332,010.50	-	406,260.40	-	286,349.32	-	396,512.00	-	1,421,132.22	-

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Paul N. Ramal
 Per Paul N. Ramal
 Financial Account Assistant
 genaccto@lbpresources.com
 8405-8585

Reviewed & Verified Correct by:

Olive Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OIC, Finance Department
 opramal@lbpresources.com
 8405-8585

Approved By:

Ricardo C. Juliang
 Mr. Ricardo C. Juliang, MNISA
 President & CEO
 ceo@lbpresources.com
 8405-7402

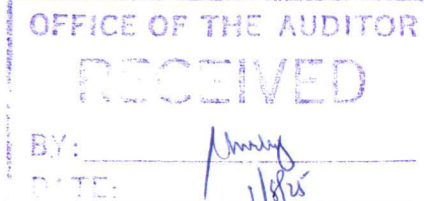
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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: JOBERT B. BARCE										
TIN No. 926-136-496										
Name of Agency : LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Office Member)										
Position/Designation : Officer in Charge, CMD Unit										
Months Served: 12										
Basic Salary	240,009.00		240,009.00		240,009.00		240,009.00		960,036.00	
RetroPay									-	
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nomination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Transportation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Communication Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Leave Monetization			38,248.40						38,248.40	
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits									-	
(1) Mid-Year Bonus			80,003.00						80,003.00	
(2) Performance Based Bonus(PBB)	46,001.73								46,001.73	
(3) Performance Based Incentive(PBI)									-	
(4) 13th Month Pay/Year-End Bonus							80,003.00		80,003.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others									-	
BDE									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	341,010.73	-	406,260.40	-	288,009.00	-	398,012.00	-	1,433,292.13	-
Add: EMIEs (previously entitled Discretionary Fund)										
Total	341,010.73	-	406,260.40	-	288,009.00	-	398,012.00	-	1,433,292.13	-

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Paul M. Ilog
 Rex Paul M. Ilog
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 genacct@lbpresources.com
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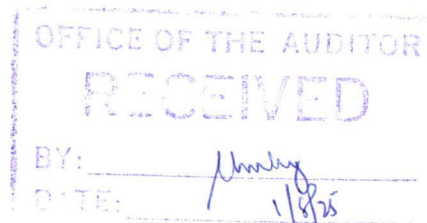
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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: GERALD ANTHONY R. JOSE										
TIN No. 172-272-168										
Name of Agency : LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Division Chief, ACID Unit										
Months Served: 1										
Basic Salary	46,725.00								46,725.00	
RetroPay									-	
Allowances and Other Benefits									-	
PERA/ADCOM	2,000.00								2,000.00	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nomination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	6,000.00								6,000.00	
Transportation Allowance	6,000.00								6,000.00	
Communication Allowance	2,000.00								2,000.00	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Leave Monetization									-	
Clothing/Uniform									-	
Medical Benefits									-	
(1) Mid-Year Bonus									-	
(2) Performance Based Bonus(PBB)									-	
(3) Performance Based Incentive(PBI)									-	
(4) 13th Month Pay/Year-End Bonus									-	
(5) Cash Gift									-	
(6) Productivity Enhancement Incentive(PEI)									-	
(7) Service Recognition Incentive (SRI)									-	
Others									-	
BDE									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	62,725.00	-	-	-	-	-	-	-	62,725.00	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	62,725.00	-	-	-	-	-	-	-	62,725.00	-

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Prepared by:

Paul N. Jao
 Rex Paul N. Jao
 Financial Account Assistant
 genacct@lbpresources.com
 8405-8585

Reviewed & Verified Correct by:

Ms. Olive Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OIC, Finance Department
 opramal@lbpresources.com
 8405-8585

Approved By:

Mr. Ricardo C. Julliano, MNSA
 Mr. Ricardo C. Julliano, MNSA
 President & CEO
 rcjullo@lbpresources.com
 8405-7402

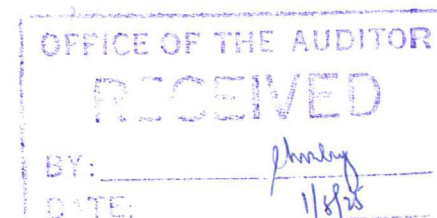
Date: _____

Date: _____

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6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: YASMIN RASUMAN										
TIN No. 263-616-534										
Name of Agency : LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Acting Legal Officer										
Months Served: 5										
Basic Salary	240,009.00		160,006.00						400,015.00	
RetroPay									-	
Allowances and Other Benefits									-	
PERA/ADCOM	6,000.00		4,000.00						10,000.00	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nomination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	18,000.00		12,000.00						30,000.00	
Transportation Allowance	18,000.00		12,000.00						30,000.00	
Communication Allowance	6,000.00		4,000.00						10,000.00	
Gasoline Allowance									-	
Food Subsidy									-	
Longevity Pay									-	
Leave Monetization			88,028.69						88,028.69	
Clothing/Uniform	7,000.00		(7,000.00)						-	
Medical Benefits									-	
(1) Mid-Year Bonus			80,003.00						80,003.00	
(2) Performance Based Bonus(PBB)									-	
(3) Performance Based Incentive(PBI)									-	
(4) 13th Month Pay/Year-End Bonus			48,001.80						48,001.80	
(5) Cash Gift			3,000.00						3,000.00	
(6) Productivity Enhancement Incentive(PEI)									-	
(7) Service Recognition Incentive (SRI)									-	
Others									-	
BDE									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	295,009.00	-	404,039.49	-	-	-	-	-	699,048.49	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	295,009.00	-	404,039.49	-	-	-	-	-	699,048.49	-

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Prepared by:

Paul N. Zito
 Rex Paul N. Zito
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 genacctg@lbpresources.com
 8405-8585

Reviewed & Verified Correct by:

Ms. Olive Princess S. Raimal
 Ms. Olive Princess S. Raimal
 OIC, Finance Department
 oraimal@lbpresources.com
 8405-8585

Approved By:

Mr. Ricardo C. Julianio, MNSA
 Mr. Ricardo C. Julianio, MNSA
 President & CEO
 orceo@lbpresources.com
 8405-7402

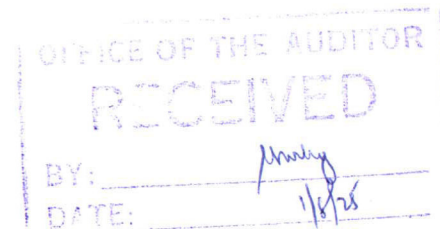
Date: _____

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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: ATTY. MANUEL CADIZ PICZON										
TIN: 120-153-202-000										
Name of Agency : LAND BANK OF THE PHILIPPINES / Ex-Officio										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member										
Months Served: 12										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	50,000.00		40,000.00		70,000.00		80,000.00		240,000.00	
Per Diem on Ex-corn Meeting										
Per Diem on Audit Com Meeting	21,600.00		7,200.00		28,800.00		21,600.00		79,200.00	
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting	14,400.00		7,200.00		14,400.00		28,800.00		64,800.00	
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives					46,200.00				46,200.00	
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	88,000.00		66,000.00		69,000.00		50,000.00		273,000.00	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	174,000.00	-	120,400.00	-	228,400.00	-	180,400.00	-	703,200.00	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	174,000.00	-	120,400.00	-	228,400.00	-	180,400.00	-	703,200.00	-

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 Financial Account Assistant
 genaccto@lbpresources.com
 8405-8585

Received & Verified Correct by:

Ms. Olive Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OIC, Finance Department
 opramal@lbpresources.com
 8405-8585

Approved By:

Mr. Ricardo C. Juliano, MNSA
 Mr. Ricardo C. Juliano, MNSA
 President & CEO
 opceo@lbpresources.com
 8405-7402

Date: _____

Date: _____

Date: _____

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**OFFICE OF THE AUDITOR
RECEIVED**

BY: *[Signature]*DATE: *04-10-2025*

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: FELICIANO LOPEZ MACALINO										
TIN: 103-499-403-000										
Name of Agency : Private sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member										
Months Served: 12										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting	50,000.00		40,000.00		70,000.00		80,000.00		240,000.00	
Per Diem on Audit Com Meeting	18,000.00		18,000.00		24,000.00		30,000.00		90,000.00	
Per Diem on Nomination Com Meeting	-		-		-		-		-	
Per Diem on Compliance & Risk Com Meeting	7,200.00		14,400.00		14,400.00		21,600.00		57,600.00	
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives					41,850.00				41,850.00	
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	66,000.00		66,000.00		44,000.00		100,000.00		276,000.00	
(1) Pys Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	141,200.00	-	138,400.00	-	194,250.00	-	231,600.00	-	705,450.00	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	141,200.00	-	138,400.00	-	194,250.00	-	231,600.00	-	705,450.00	-

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Res Paul N. Dag
 Financial Account Assistant
 genacctg@lbpresources.com
 8405-8585

Received & Verified Correct by:

Ms. Olive Princess S. Ramal
 OIC, Finance Department
 ooramal@lbpresources.com
 8405-8585

Approved By:

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 oocoo@lbpresources.com
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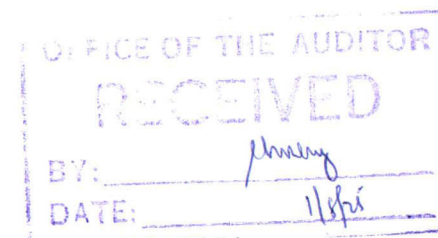
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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: VIRGIL GOMONIT NERY										
TIN: 106-969-982-000										
Name of Agency: Private sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Member										
Months Served: 12										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	50,000.00		40,000.00		70,000.00		80,000.00		240,000.00	
Per Diem on Ex-com Meeting	18,000.00		18,000.00		24,000.00		24,000.00		84,000.00	
Per Diem on Audit Com Meeting	18,000.00		6,000.00		24,000.00		12,000.00		60,000.00	
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives					36,875.00				36,875.00	
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	88,000.00		66,000.00		22,000.00		50,000.00		226,000.00	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employee share										
(5) Other similar allowances										
Sub-Total	174,000.00	-	130,000.00	-	176,875.00	-	166,000.00	-	646,875.00	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	174,000.00	-	130,000.00	-	176,875.00	-	166,000.00	-	646,875.00	-

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For Paul N. Ilag
Financial Account Assistant
denacc@lbpresources.com
8405-8585

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opramal@lbpresources.com
8405-8585

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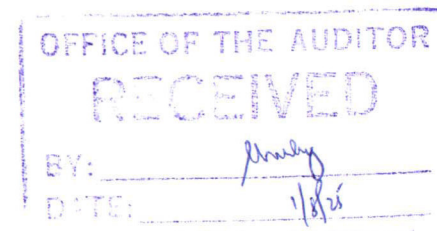
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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: ANTONIO RAMON A. LIM										
TIN No. 127-252-806										
Name of Agency : Private sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member										
Months Served: 12										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting	60,000.00		48,000.00		82,000.00		96,000.00		286,000.00	
Per Diem on Audit Com Meeting	21,600.00		21,600.00		28,800.00		36,000.00		108,000.00	
Per Diem on Nomination Com Meeting	-		-		-		-		-	
Per Diem on Compliance & Risk Com Meeting	12,000.00		6,000.00		12,000.00		24,000.00		54,000.00	
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance					46,950.00				46,950.00	
Business Development										
Financial Assistance										
Travel Expense										
Others	79,708.78		52,081.94		66,000.00		71,000.00		268,790.72	
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	173,308.78	-	127,681.94	-	235,750.00	-	227,000.00	-	763,740.72	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	173,308.78	-	127,681.94	-	235,750.00	-	227,000.00	-	763,740.72	-

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 8405-8585

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 8405-8585

Approved By:

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Date: _____

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OFFICE OF THE AUDITOR

RECEIVED

BY: *Paul N. Dag*DATE: *04-10-2025*

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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: PAMELA S. BARICUATRO										
TIN No. 210-594-947										
Name of Agency : Private Sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member										
Months Served: 6										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	50,000.00		10,000.00						60,000.00	
Per Diem on Ex-com Meeting	-		-						-	
Per Diem on Audit Com Meeting	18,000.00		-						18,000.00	
Per Diem on Nomination Com Meeting	6,000.00		6,000.00						12,000.00	
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives					40,500.00				40,500.00	
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	65,137.82		18,674.94						83,812.76	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	139,137.82	-	34,674.94	-	40,500.00	-	-	-	214,312.76	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	139,137.82	-	34,674.94	-	40,500.00	-	-	-	214,312.76	-

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Olivia Princess S. Ramal
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 OIC, Finance Department
 opramal@lbpresources.com
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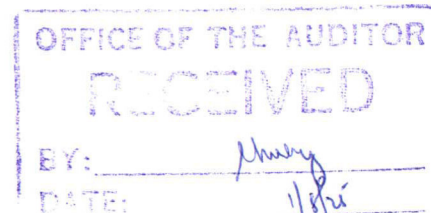
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- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies

CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: ABNER O. MALABANAN										
TIN No. 121-523-223										
Name of Agency: Private Sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Member										
Months Served: 12										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	50,000.00		40,000.00		70,000.00		80,000.00		240,000.00	
Per Diem on Ex-com Meeting	18,000.00		18,000.00		24,000.00		24,000.00		84,000.00	
Per Diem on Audit Com Meeting	18,000.00		6,000.00		24,000.00		12,000.00		60,000.00	
Per Diem on Nomination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives					47,100.00				47,100.00	
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	108,665.04		44,000.00				100,000.00		252,665.04	
(1) Pys Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	194,665.04	-	108,000.00	-	165,100.00	-	216,000.00	-	683,765.04	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	194,665.04	-	108,000.00	-	165,100.00	-	216,000.00	-	683,765.04	-

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Prepared by:

Paul N. Ilog
 Rex Paul N. Ilog
 Financial Account Assistant
 genaccto@lbpresources.com
 8405-8585

Received & Verified Correct by:

Ms. Olive Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OIC, Finance Department
 opramal@lbpresources.com
 8405-8585

Approved By:

Mr. Ricardo C. Julian, MNSA
 Mr. Ricardo C. Julian, MNSA
 President & CEO
 ccceo@lbpresources.com
 8405-7402

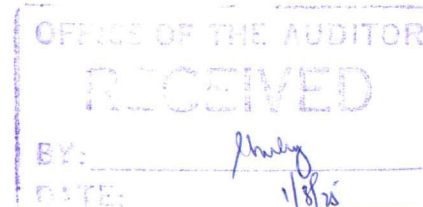
Date: _____

Date: _____

Date: _____

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname).
2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: LOURDES CANDY R. DARIMBANG										
TIN No. 168-374-129										
Name of Agency : Private Sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member										
Months Served: 6										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	50,000.00		10,000.00						60,000.00	
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting	18,000.00								18,000.00	
Per Diem on Nomination Com Meeting	6,000.00		6,000.00						12,000.00	
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives					40,800.00				40,800.00	
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others	58,436.89		48,127.15						106,564.04	
(1) Pys Adjustments (state whether salaries, or allowances/incentives (Indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	132,436.89	-	64,127.15	-	40,800.00	-	-	-	237,364.04	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	132,436.89	-	64,127.15	-	40,800.00	-	-	-	237,364.04	-

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Prepared by:

Paul N. Ilan
Paul N. Ilan
 Financial Account Assistant
 genacct@lbpresources.com
 8405-8585

Reviewed & Verified Correct by:

Ms. Olive Princess S. Ramel
Ms. Olive Princess S. Ramel
 OIC, Finance Department
 opramel@lbpresources.com
 8405-8585

Approved By:

Mr. Ricardo C. Juliano, MNSA
Mr. Ricardo C. Juliano, MNSA
 President & CEO
 rccjo@lbpresources.com
 8405-7402

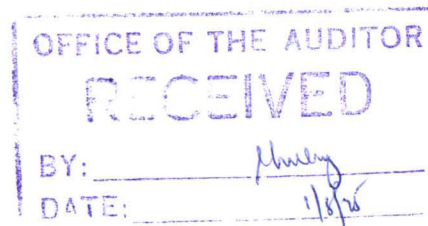
Date: _____

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2. Taxpayer's Identification No. (TIN) of recipients should be properly disclosed.
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4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: MARIETTA B. CAJUGUIRAN										
TIN No. 151-029-395										
Name of Agency: LAND BANK OF THE PHILIPPINES / Ex-Officio										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Member										
Months Served: 8										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:			20,000.00		70,000.00		80,000.00		170,000.00	
Per Diem on Ex-com Meeting			-		-		-		-	
Per Diem on Audit Com Meeting			6,000.00		24,000.00		18,000.00		48,000.00	
Per Diem on Nomination Com Meeting			6,000.00		12,000.00		18,000.00		36,000.00	
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others			22,000.00		44,000.00		75,000.00		141,000.00	
(1) Pys Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	-	-	54,000.00	-	150,000.00	-	191,000.00	-	395,000.00	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	-	-	54,000.00	-	150,000.00	-	191,000.00	-	395,000.00	-

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Prepared by:

Paul M. Alao
 Rep: Paul M. Alao
 Financial Account Assistant
 genacctg@lbpresources.com
 8405-8585

Reviewed & Verified Correct by:

Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OIC, Finance Department
 ogramal@lbpresources.com
 8405-8585

Approved By:

Ricardo C. Juliano
 Mr. Ricardo C. Juliano, MNSA
 President & CEO
 ronceo@lbpresources.com
 8405-7402

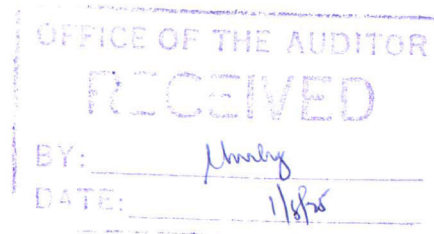
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CY 2024

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: PAOLO MIGUEL V. TEODORO										
TIN No. 243-444-055										
Name of Agency : Private Sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member										
Months Served: 8										
Basic Salary										
Differential										
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:			20,000.00		70,000.00		80,000.00		170,000.00	
Per Diem on Ex-con Meeting										
Per Diem on Audit Com Meeting			6,000.00		24,000.00		18,000.00		48,000.00	
Per Diem on Nomination Com Meeting			6,000.00		12,000.00		18,000.00		36,000.00	
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance										
Transportation Allowance										
Communication Allowance										
Gasoline Allowance										
Food Subsidy										
Longevity Pay										
Leave Monetization										
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance										
Travel Expense										
Others					66,000.00		59,000.00		125,000.00	
(1) PYS Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
(2)										
(etc)										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	-	-	32,000.00	-	172,000.00	-	175,000.00	-	379,000.00	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	-	-	32,000.00	-	172,000.00	-	175,000.00	-	379,000.00	-

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Prepared by:

Paul N. Tag
 Rev Paul N. Tag
 Financial Account Assistant
 genacc@lbpresources.com
 8405-8585

Reviewed & Verified Correct by:

Ms. Olive Princess S. Ramal
 Ms. Olive Princess S. Ramal
 OIC, Finance Department
 opramal@lbpresources.com
 8405-9585

Approved By:

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