CY 2024

	1st		2nd		3r	d	4th		Annua	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
lame: RICARDO CONCHA JULIANO	THE RESERVE OF THE PARTY OF THE									
TN No. 135-928-990-000										
Name of Agency : Private sector / Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Pres. & CEO/Member										
Months Served: 12										
	567,597.00		567,597.00		567,597.00		567,597.00		2,270,388.00	
Basic Salary	307,337.00		307,337.00		30//33/100		307/337100		-	
RetroPay										
Allowances and Other Benefits	6,000.00	-	6,000.00		6,000.00		6,000.00	 	24,000.00	
PERA/ADCOM	50,000.00		40,000.00		70,000.00		70,000.00		230,000.00	1
Per Diem on Board/Stockholders Meetings:	18,000.00		18,000.00		24,000.00		30,000.00		90,000.00	
Per Diem on Ex-com Meeting	18,000.00		10,000.00		24,000.00		30,000.00		50,000.00	
Per Diem on Audit Com Meeting									-	-
Per Diem on Nommination Com Meeting	12,000.00		6,000.00		12,000.00		24,000.00		54,000.00	
Per Diem on Compliance & Risk Com Meeting	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	
Representation Allowance	33,000.00		33,000.00		33,000.00		33,000.00		132,000.00	
Transportation Allowance	27,902.60		30,299.45		24,282.80		30,389.31		112,874.16	
Communication Allowance	27,902.00		30,299.43		24,202.00		30,303.31		112,074.10	
Gasoline Allowance									_	
Food Subsidry										
Longevity Pay										
Leave Monetization	7 000 00								7,000.00	
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits			100 100 00						189,199.00	-
(1) Mid-Year Bonus			189,199.00						109,199.00	-
(2) Performance Based Bonus(PBB)					122,979.35				122,979.35	
(3) Performance Based Incentive(PBI)					122,979.33		189,199.00		189,199.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00	-	5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							20,000.00		20,000.00	<u> </u>
(7) Service Recognition Incentive (SRI			66 000 00		44,000,00		96,000.00		283,340.00	
Others	77,340.00		66,000.00		44,000.00				220,000.00	
BDE	60,000.00		60,000.00		40,000.00		60,000.00		220,000.00	
Indirect Benefits:										
(1) Subsistence										
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances					445.050.45		4 400 400 04			
Sub-Total	858,839.60	-	1,016,095.45	-	943,859.15	-	1,136,185.31	-	3,954,979.51	-
Add: EMEs (previously entitled Discretionary Fund)	1									

*(a footnote/explanatory note shall be provided for any variances noted between the
pr	eviously submitted Quarterly Report and this Annual Report to facilitate review/correction
of	encoded data)

Prepared	by:
----------	-----

Rev Paul N. Alag Financia/Account ssistant genacctc@lbpresources.com 8405-8585 Reveiwed & Verified Correct by:

Date: _

Ms. Olive Princess S. Ramal OIC, Finance Department opramil@lbpresources.com 8405-8585 Anarauad Du

President & CEO
Opceo@lbpresources.com
8495-7402

Ir	istr	ucl	io	ns:

Date:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR

Date:

Y: Fel

DATE

4-10-2020

CY 2024

	phonor a time and an order or the contract of		CY 2024	Terrolo indificultation (CE)	portinente and market being the form			инимпиния принципального		
	1st		2nd		31	nd	4th		Annua	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: RUSTICA PICAÑA LOCSIN										
TIN No. 112-828-511										
Name of Agency: LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Cifficio Member)										
Position/Designation : Finance Markager										
Months Served: 12										
Basic Salary	257,910.00		370,795.00		393,372.00		393,372.00		1,415,449.00	
RetroPay									-	
Allowances and Other Benefits									-	
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting										
Per Diem on Nommination Com Meeting										
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Transportation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Communication Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Gasoline Allowance										
Food Subsidry									-	
Longevity Pay										
Leave Monetization										
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits										
(1) Mid-Year Bonus			131,124.00						131,124.00	
(2) Performance Based Bonus(PBB)	55,880.50								55,880.50	
(3) Performance Based Incentive(PBI)									-	
(4) 13th Month Pay/Year-End Bonus							131,124.00		131,124.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others										
BDE									-	
Indirect Benefits:									- 1	
(1) Subsistence									-	
(2) Laundry									- 1	
(3) Quarters									- 1	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total Sub-Total	368,790.50	-	549,919.00	-	441,372.00	-	602,496.00	-	1,962,577.50	
Add: EMEs (previously entitled Discretionary Fund)										
Total	368,790.50	-	549,919.00	-	441,372.00	-	602,496.00	-	1,962,577.50	•

"(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

	red	

Rex/Paul N. Aleq Financial Account Assistant genacctca@lbproources.com 8405-8585 Reveiwed & Verified Correct by:

Ms. Olive Princess S. Ramal OIC, Finance Department opramal@lbpresources.com 8405-8585

A	nn	TO	10	d	RV

Mr. Ricardo C Juliano, MNSA President & CEO opceo@libpresqurces.com 8405-7402

Date: Date: Date:	
-------------------	--

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIM) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive
 any salary and/or allowance/s during the year, the name should be included in the list but with the information as not
 having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officin member of other agencies.

OFFICE OF THE AU	DITOR
CEWE	
I have been been a fire been	1
DATE: 1/8/18	

			CY 2024				THE RESIDENCE OF THE PARTY OF T			
	1st		2nd		31	d	4th		Annua	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: JAN CARLO L. LIBIRAN										
TIN No. 422-007-433										
Name of Agency: LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Officer in Charge, AGSD Unit										
Months Served: 8						distance of the last of the la			COLUMN TO LOCAL TO CASCASSIC TRANSPORT OF THE PARTY OF TH	
Basic Salary	240,009.00		240,009.00		120,004.50		40,001.50		640,024.00	
RetroPay									-	
Allowances and Other Benefits									-	
PERA/ADCOM	6,000.00		6,000.00		2,000.00		2,000.00		16,000.00	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nommination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance	18,000.00		18,000.00		12,000.00				48,000.00	
Transportation Allowance	18,000.00		18,000.00		12,000.00				48,000.00	
Communication Allowance	6,000.00		6,000.00		4,000.00		2,000.00		18,000.00	
Gasoline Allowance										
Food Subsidry										
Longevity Pay										
Leave Monetization			269,268.74				282,495.03		551,763.77	
Clothing/Uniform	7,000.00								7,000.00	
Medical Benefits									,	
(1) Mid-Year Bonus			80,003.00						80,003.00	
(2) Performance Based Bonus(PBB)										
(3) Performance Based Incentive(PBI)										
(4) 13th Month Pay/Year-End Bonus							72,002.70		72,002.70	
(5) Cash Gift							4,500.00		4,500.00	
(6) Productivity Enhancement Incentive(PEI)									· ·	
(7) Service Recognition Incentive (SRI)										
Others										
BDE									-	
Indirect Benefits:									-	
(1) Subsistence										
(2) Laundry									-	
(3) Quarters										
(4) Provident Fund - Employer share									-	
(5) Other similar allowances	201 000 00		627 200 74		150 004 50		402 000 12		4 400 500 45	
Sub-Total	295,009.00	-	637,280.74	-	150,004.50	-	402,999.23	-	1,485,293.47	•
Add: EMEs (previously entitled Discretionary Fund)				-		-	-	-	NAMES OF THE OWNER OF THE OWNER OF THE OWNER OF THE OWNER OWNER, THE OWNER OWNER, THE OW	THE RESIDENCE OF THE PARTY OF T
Total	295,009.00	-	637,280,74	-	150,004.50	-	402,999.23		1,485,293.47	

*(a footnote/explana previously submitted of encoded data)	tory note shall be provided for any v Quarterly Report and this Annual Rep	ariances noted between the port to facilitate review/correction	
Prepared by:	Sola /	Revelwed & Verified Correct by	Approved By:
	Rex Paul N. Weg	Ms. Olive Princess S. Ramal OIC, Finance Department	Mr. Ricardo C Juli President &

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s durring the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE	OF THE AUDITOR
	CEMED
BY:	Juny
DATE	1/8/26

CY 2024

Name: OLIVE PRINCESS S. RAMAL TIN No. 271-082-120 Name of Agency: LBP Resources and Development Corporation - Mother Unit [Indicate whether Mother Unit or Ex-Officio Member] Position/Designation: Officer in Charge, PMMS Unit		ist		2nd		3r	d	4th		Annua	al
Till No. 271-092-120 Till PResources and Development Corporation - Mother Unit Indicate whether Mother Unit or Ex-CTICo Member) Till PResources and Development Corporation - Mother Unit Indicate whether Mother Unit or Ex-CTICo Member) Till PRESOURCES Till Till PRESOURCES Till PRESOURCES Till PRESOURCES Till Till Till PRESOURC		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name of Agency : LBP Resources and Development Corporation - Nother Unit or Ex-CTION Member)	Name: OLIVE PRINCESS S. RAMAL										
Indicate whicher Mother Lind or Ex-CPTGo Membar)	TIN No. 271-082-120										
Position/Dosignation Officer in Chauge, PMMS Unit Position	Name of Agency: LBP Resources and Development Corporation - Mother Unit										
Month Servici 12	(Indicate whether Mother Unit or Ex-Officio Member)										
Basic Salpri	Position/Designation: Officer in Charge, PMMS Unit										
All All All All All All All All All Al	Months Served: 12										ACCORDING TO SECURITION
NetroPay	Rasic Salary	240,009.00		240,009.00	NAMES OF TAXABLE PARTY.	240,009.00	SON AND PROPERTY OF THE PARTY O	240,009.00		960,036.00	The second second second
Allowances and Other Benefits 6,000.00 6,000.00 6,000.00 6,000.00 6,000.00 24,000.00 PER JANDOOD 6,000.00 6,000.00 6,000.00 6,000.00 24,000.00 Per Dien no Rosen/Stockholders Meeting										-	
PERAL/ACCOM 6,000.00 6,000.00 6,000.00 6,000.00 24,000.00										-	
Per Diem on Board/Stockholders Netting Per Diem on Audit Com Meeting Per Diem on Complance & Bilk Cim Meeting Per Diem on Complance & Bilk		6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Dilem on Ex-com Heeding Per Dilem on Normination Com Heeding Per Dilem on Normination Com Heeding Per Dilem on Normination Com Heeding Representation Allowance 18,000.00 18										-	
Per Diem on Audit Com Meeting											
Per Diem on Complance & Risk										-	
Representation Allowance 18,000.00 18,000.00 18,000.00 72,000.00 7										-	
Transportation Allowance 18,000.00 18,000.00 19,000.00 72,000.00 73,000.00 72,000.00 73,000.00 7	Per Diem on Compliance & Risk Com Meeting										
Communication Allowance 3,000.00 6,000.00 4,340.32 4,500.00 17,840.32 Gasoline Allowance	Representation Allowance	18,000.00									
Gasoline Allowance	Transportation Allowance										
Food Subsidity	Communication Allowance	3,000.00		6,000.00		4,340.32		4,500.00		17,840.32	
Leave Monetization 38,248.40 38,248.40 38,248.40 Clothing/Uniform 7,000.00	Gasoline Allowance									-	
Lesve Monetization 38,248.40 38,248.40 38,248.40 Clothing/Uniform 7,000.00	Food Subsidiry									-	
Clething/Uniform	Longevity Pay									,	
Medical Benefits 80,003.00 80,003.00 80,003.00 (3) Performance Based Bonus(PB3) 40,001.50 80,003.00 (3) Performance Based Incentive(PB1) 80,003.00 80,003.00 (4) 13th Month Pay/Year-End Bonus 80,003.00 5,000.00 (5) Cash Gift 5,000.00 5,000.00 (6) Productivity Enhancement Incentive(PE1) 5,000.00 5,000.00 (7) Service Recognition Incentive (SRI) 20,000.00 20,000.00 (8) Productivity Enhancement Incentive (SRI) 20,000.00 20,000.00 (9) Service Recognition Incentive (SRI) 20,000.00 20,000.00 (1) Subsistence 10 10 10 10 10 (2) Laundry 30 10 10 10 10 (3) Quarters 40 10 10 10 10 (4) Provident Fund · Employer share 10 10 10 (5) Other similar allowances 332,010.50 406,260.40 286,349.32 396,512.00 1,421,132.22 -				38,248.40							
(1) Mid-Year Bonus (2) Performance Based Brous(PBB) (3) Performance Based Incentive(PBI) (4) 13th Month Pay/Year-End Bonus (5) Cash Gift (5) Productivity Enhancement Incentive(PEI) (6) Productivity Enhancement Incentive(PEI) (7) Service Recognition Incentive (SEI) (8) Definition Incentive (SEI) (1) Subsistence (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances (4) Provident Fund - Employer share (5) Other Sub-Total (6) Productivity Enhancement Incentive (SEI) (8) Definition Incentive (SEI) (8) Definition Incentive (SEI) (8) Definition Incentive (SEI) (9) Definition Incentive (SEI) (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances (6) Productivity Enhancement Incentive (SEI) (8) Definition Incentive (SEI) (9) Definition Incentive (SEI) (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances (6) Productivity Enhancement Incentive (SEI) (7) Definition Incentive (SEI) (8) Definition Incentive (SEI) (9) Definition I		7,000.00								7,000.00	
Adv.										-	
3) Performance Based Incentive(PB1) 80,003.00 80,003.00				80,003.00							
(4) 13th Month Pay/Year-End Bonus 80,003.00 80,003.00		40,001.50								40,001.50	
Comparison Com								20.002.00		-	-
Solution Structure Struc											
O Hotochty Hotoc											
Others BDE (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund · Employer share (5) Other similar allowances Sub-Total Add: EMES (previously entitled Discretionary Fund)											
BDE Indirect Benefits: (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances Sub-Total Add: EMEs (previously entitled Discretionary Fund)								20,000.00		20,000.00	
Indirect Benefits: (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund · Employer share (5) Other similar allowances (5) Other similar allowances 332,010.50 - 406,260.40 - 286,349.32 - 396,512.00 - 1,421,132.22 - Add: EMES (previously entitled Discretionary Fund)											
(1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund · Employer share (5) Other similar allowances (5) Other similar allowances 332,010.50 - 406,260.40 - 286,349.32 - 396,512.00 - 1,421,132.22 - Add: EMES (previously entitled Discretionary Fund)											
(2) Laundry (3) Quarters (4) Provident Fund · Employer share (5) Other similar allowances Sub-Total 332,010.50 - 406,260.40 - 286,349.32 - 396,512.00 - 1,421,132.22 - Add: EMEs (previously entitled Discretionary Fund)											
(3) Quarters (4) Provident Fund · Employer share (5) Other similar allowances Sub-Total Add: EMEs (previously entitled Discretionary Fund)											
(4) Provident Fund · Employer share (5) Other similar allowances Sub-Total 332,010.50 - 406,260.40 - 286,349.32 - 396,512.00 - 1,421,132.22 - Add: EMEs (previously entitled Discretionary Fund)											
(5) Other similar allowances Sub-Total 332,010.50 - 406,260.40 - 286,349.32 - 396,512.00 - 1,421,132.22 - Add: EMEs (previously entitled Discretionary Fund)											
Sub-Total 332,010.50 - 406,260.40 - 286,349.32 - 396,512.00 - 1,421,132.22 - Add: EMEs (previously entitled Discretionary Fund)											
Add: EMEs (previously entitled Discretionary Fund)		222 010 50		406 260 40		286 349 32		206 512 00		1 421 122 22	
		332,010.30		700,200,70		200,343.32		350,312.00		1,741,134.44	
		222 010 50		406 260 40	-	296 240 22		206 E42 00	NAME AND ADDRESS OF THE OWNER, WHEN PERSON O	1 421 122 22	Patronia de Carrella de Car

*(a footnote/explanatory note			
previously submitted Quarterly	Report and this Annu	ual Report to facilitate	review/correction
of encoded data)			

Prepared by:

Rer Paul N. Alba
Finan-cial Account Assistant
genaccta@libpresources.com
8405-8585

Reve wed & Verified Correct by:

Ms. Olive Princess S. Ramal
Olic, Finance Department
opramal@liboresources.com
8405-8585

Approved By:

Mr. Ricardo C Juliane, MNSA President & CEO occeo@lopresources.com 8405-7402

Date:	Date:
-------	-------

- 1. All names of the recipients shoulld be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIPN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

RECEIVED	3
BY: Umby	

CY 2024

	1st		2nd		3n	d	4th		Annua	1
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: JOBERT B. BARCE										
TIN No. 926-136-496										
Name of Agency: LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Officer in Charge, CMD Unit										
Months Served: 12				Marian Street Street Street Street						
Basic Salary	240,009.00		240,009.00		240,009.00		240,009.00		960,035.00	NAME AND POST OF THE OWNER, WHEN PERSON AND POST OF
RetroPay										
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting										
Per Diem on Audit Com Meeting										
Per Diem on Nommination Com Meeting										
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Transportation Allowance	18,000.00		18,000.00		18,000.00		18,000.00		72,000.00	
Communication Allowance	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Gasoline Allowance										
Food Subsidry									•	
Longevity Pay									· · · · · · · · · · · · · · · · · · ·	
Leave Monetization			38,248.40						38,248.40	
Clothing/Uniform	7,000.00								7,000,00	
Medical Benefits			00.000.00						-	
(1) Mid-Year Bonus			80,003.00						80,003.00	
(2) Performance Based Bonus(PBB)	46,001.73								46,001.73	
(3) Performance Based Incentive(PBI)							80,003.00		00.002.00	
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SIRI)							20,000.00		20,000.00	
Others										
BDE										
Indirect Benefits:										
(1) Subsistence										
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share						-				
(5) Other similar allowances	341,010.73		406,260.40	-	288,009.00	-	398,012.00		1,433,292.13	
Sub-Total	341,010.73		100/200,10		200,000		350,032.00		2/100/030120	
Add: EMEs (previously entitled Discretionary Fund)	341,010.73		406,260.40	THE REAL PROPERTY AND PERSONS ASSESSMENT OF THE PERSONS ASSESSMENT OF	288,009.00	COMMUNICATION CO	398,012.00	The same of the sa	1,433,292.13	
Total	341,010.73	-	400,200,40		200,000,00		370,012,00		1,723,474.13	-

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Rek Paul X. Ilag Financial Account Assistant genacctn@lbpresources.com 8405-8585 Reveiwed & Verified Correct by:

Ms. Olive Princess S. Ramal OIC, Finance Department corama@boresources.com 8405-8585 Approved By:

Date:

Mr. Ricardo C Juliand, MNSA President & CEO occeo@lloprescurres.com 8405-7-02

Date:	Nagian-read to the Control of the September (AMS) the	Date:	May Live a second control of the second control of the second
-------	---	-------	---

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

	OF THE AUDITOR
1	CEIVED
BY:	July)
DITE.	100 -

			CY 2024							
	ist		2nc	1	3	rd	4tl		Annu	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: GERALD ANTHONY R. JOSE										
TIN No. 172-272-168										
Name of Agency: LBP Resources and Development Corporation - Mother Unit						T		1		
(Indicate whether Mother Unit or Ex-Officio Member)						1				
Position/Designation: Division Chief, ACID Unit										
Months Served: 1										
Basic Salary	46,725.00					T			46,725.00	
RetroPay						 			107/25:00	
Allowances and Other Benefits				-				-		
PERA/ADCOM	2,000.00		***************************************			1			2,000.00	
Per Diem on Board/Stockholders Meetings:						1		1	2,000.00	
Per Diem on Ex-com Meeting								-	*	
Per Diem on Audit Com Meeting									-	
Per Diem on Nommination Com Meeting								-	-	
Per Diem on Compliance & Risk Com Meeting								-		
Representation Allowance	6,000.00			-				-	6,000.00	
Transportation Allowance	6,000.00			1	***************************************				6,000.00	
Communication Allowance	2,000.00							-	2,000.C0	
Gasoline Allowance	-1000100							-	2,000.00	
Food Subsidry								-		
Longevity Pay								1	4	
Leave Monetization									-	
Clothing/Uniform										
Medical Benefits									-	
(1) Mid-Year Bonus										
(2) Performance Based Bonus(PBB)									-	
(3) Performance Based Incentive(PBI)									-	
(4) 13th Month Pay/Year-End Bonus										
(5) Cash Gift								-	-	
(6) Productivity Enhancement Incentive(PEI)		-					-		-	
(7) Service Recognition Incentive (SRI)										
Others										-
BOE								-		
Indirect Benefits:										
(1) Subsistence		-					***************************************			
(2) Laundry		-								
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total Sub-Total	62,725.00		-	-	-			-	62,725.00	
Add: EMEs (previously entitled Discretionary Fund)		-							02,723.00	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:	Res Paul N. Jaq Financia Accoupt Assistant genaccto@lbpresources.com 8405-8585	Revelwed & Verified Correct by: Ms. Olive Princess S. Ramal OIC, Finance Department opramal@iboresources.com 8405-8585	Approved By: Mr. Ricardo C Juliano, MNSA President & CEO opceo@libpresources.com 8405-7402
Date:		Date:	Date:

62,725.00

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE C	F THE AUDITOR
	CENTED
BY:	pulmely
DATE:	1/8/2

	1st		2nd		3	rd	4th		Annu	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Doll
Name: YASMIN RASUMAN	THE RESIDENCE OF THE PARTY OF T		The state of the s	0000000	THE REAL PROPERTY AND ADDRESS OF THE PARTY O	The state of the s	1114 1 650	OJ DOMAI	LIIL LOSO	T US DOIL
TIN No. 263-616-534				-	-			-		-
Name of Agency: LBP Resources and Development Corporation - Mother Unit				-			-	-		-
(unuscate whether Mother Unit or Ex-Officio Member)				-						
Position/Designation: Acting Legal Officer				-						
Months Served: 5				-						-
Basic Salary	240,009.00		160 006 00							
RetroPay	240,009.00		160,006.00						400,015.00	
Allowances and Other Benefits									-	
PERA/ADCOM									-	
Per Diem on Board/Stockholders Meetings:	6,000.00		4,000.00						10,000.00	
Per Diem on Ex-com Meeting									-	
Per Diem on Audit Com Meeting									-	
Per Diem on Nommination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance									-	
Transportation Allowance	18,000.00		12,000.00						30,000.00	
Communication Allowance	18,000.00		12,000.00						30,000.00	
Gasoline Allowance	6,000.00		4,000.00						10,000.00	
Food Subsidry									-	
Longevity Pay									-	
Leave Monetization										
			88,028.69						88,028.69	
Clothing/Uniform Medical Benefits	7,000.00		(7,000.00)						-	
									*	
1) Mid-Year Bonus			80,003.00						80,003.00	-
(2) Performance Based Bonus(PBB)	T								-	
3) Performance Based Incentive(PBI)									-	
4) 13th Month Pay/Year-End Bonus			48,001.80						48,001.80	
5) Cash Gift			3,000.00	-					3,000.00	
6) Productivity Enhancement Incentive(PEI)									3,000.00	
7) Service Recognition Incentive (SRI)										
Others								-		
BDE					-					-
Indirect Benefits:										
(1) Subsistence						-				
(2) Laundry									_	
(3) Quarters										
(4) Provident Fund - Employer share										-
(5) Other similar allowances										-
ub-Total	295,009.00		404,039.49						500 040 45	
dd: EMEs (previously entitled Discretionary Fund)	233,009.00		704,039.49						699,048.49	-
otal otal	295,009.00		404,039,49		THE TAXABLE PARTY OF THE PARTY	Antight mingaples control of the Party of	Partitions come any Charleston beauty		699,048.49	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

m				
Pre	ทาล	red	m	

genacctri@lbpresources.com 8405-8585

Revelwed & Verified Correct by:

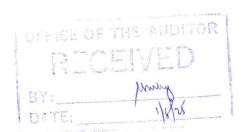
Ms. Olive Princess S. Ramal OIC, Finance Department opramal@lbpresources.com 8405-8585

Approved By:

Mr. Ricardo C Juliano, MNSA President & CEO opceo@lbpresources.com 8405-7402

Date:		Date:	
	Date:	Date:	Date:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



	_		CY 2024							
	1st	CHROMODERO PROPERTO MARCHA MARCHA	2ne	d	31	3rd		4th		al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: ATTY. MANUEL CADIZ PICZON							AND THE COURT OF SHAPE THE PROPERTY OF SHAPE		7111 7 C30	03 Dollar
TIN: 120-153-202-000										
Name of Agency : LAND BANK OF THE PHILIPPINES / Ex- Officio						-				
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Member										
Months Served: 12										
Basic Salary			TO RECORD OF THE PARTY OF THE P							
Differential								-		
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	50,000.00		40,000.00		70,000.00		80,000.00	-		
Per Diem on Ex-com Meeting			10/000100		70,000.00		80,000.00		240,000.00	
Per Diem on Audit Com Meeting	21,600.00		7,200.00		28,800.00		21,600.00			
Per Diem on Nommination Corn Meeting			7,200.00		20,000.00		The state of the s		79,200.00	
Per Diem on Compliance & Risk Com Meeting	14,400.00		7,200.00		14,400.00		20,000,00		-	
Representation Allowance	1 1,7,00,00		7,200.00		14,400.00		28,800.00		64,800.00	
Transportation Allowance	-	-							-	
Communication Allowance									-	
Gasoline Allowance									-	
Food Subsidry									-	
Longevity Pay									-	
Leave Monetization									-	
Clothing/Uniform									-	
Medical Benefits									-	
Bonus and Incentives		-			46,200.00				-	
Dependent's Allowance					40,200.00				46,200.00	
Business Development									-	
Financial Assistance									-	
Travel Expense									-	
Others	88,000.00	+	66,000.00		50,000,00				-	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate	00,000.00		00,000.00		69,000.00		50,000.00		273,000.00	
kind), others)		1	1	1		1	1	1		
(2)										
(etc)									-	
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Ouarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances									-	
Sub-Total	174,000.00		120,400.00		220 400 00		100 100		-	
Add: EMEs (previously entitled Discretionary Fund)	277,000.00		120,400.00		228,400.00		180,400.00	-	703,200.00	-
Total	174,000.00		120 400 00		200 100 01					
	1/4,000.00	-	120,400.00	-	228,400.00	-	180,400.00	-	703,200.00	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared I	by:
------------	-----

genacctg@lbpresources.com 8405-8585

Reveiwed & Verified Correct by

Date:

opramal@lbpresources.com 8405-8585

Approved	By.	

Mr. Ricardo C Juliano, MNSA President & CEO opceo@lbpresources.com 8405-7402

Instruction	5:

Date:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR	
ACCEIVED	
BY:	
DATE: 004-10-2025	

Date:

	CY 2024										
	1st		2nd 3n		rd 4t		th An		nnual		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
Name: FELICIANO LOPEZ MACALINO							Common Committee of Committee o				
TIN: 103-499-403-000											
Name of Agency : Private sector / Representative											
(Indicate whether Mother Unit or Exc-Officio Member)											
Position/Designation: Member											
Months Served: 12											
Basic Salary											
Differential											
Allowances and Other Benefits											
PERA/ADCOM											
Per Diem on Board/Stockholders Meetings:	50,000.00		40,000.00		70,000.00		80,000.00		240,000.00		
Per Diem on Ex-com Meeting	18,000.00		18,000.00		24,000.00		30,000.00		90,000.00		
Per Diem on Audit Com Meeting	20,000.00		10,000.00		27,000.00		30,000.00		30,000.00		
Per Diem on Nommination Com Meeting	7,200.00		14,400.00		14,400.00		21,600.00		57,600.00		
Per Diem on Compliance & Risk Com Meeting	7,200.00		14,400.00		14,400.00		21,000.00	-	37,000.00		
Representation Allowance	-								-		
Transportation Allowance									-		
Communication Allowance		-							-		
Gasoline Allowance	-								-		
Food Subsidry									-		
Longevity Pay									-		
Leave Monetization									-		
Clothing/Uniform									-	-	
Medical Benefits									-		
Bonus and Incentives					44.050.00				-		
Dependent's Allowance					41,850.00				41,850.00		
Business Development									-		
Financial Assistance									-		
Travel Expense									-		
Others									-		
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate	66,000.00		66,000.00		44,000.00		100,000.00		276,000.00		
kind), others)		1		1							
(2)											
(etc)									-		
Indirect Benefits:											
(1) Subsistence											
(2) Laundry									-		
(3) Quarters									-	-	
(4) Provident Fund - Employer share									-	-	
(5) Other similar allowances									-		
Sub-Total									- 1		
	141,200.00	-	138,400.00	-	194,250.00		231,600.00	-	705,450.00	-	
Add: EMEs (previously entitled Discretionary Fund) Total	Ten de transcriptor de la constantina della cons										
Total	141,200.00	-	138,400.00	-	194,250.00		231,600.00	-	705,450.00	-	

*(a footno	te/explanatory not	e shall be provided to	r any variances noted I	between the
previously	submitted Quarter!	y Report and this Ann	nual Report to facilitate	review / correction
of encoded	(data)			

Prepared by:

Rev Paul N, Jiag Financial Accoupt Assistant genaccto@libpresources.com 8405-8585 Reveiwed & Verified Correct by:

Ms. Olive Princess S. Ramal
OIC, Finance Department
opramal@lboresources.com
8405-8585

Approved By:

Mr. Ricardo C Juliano, MNSA President & CEO occeo@lbpresources.com 8405-7402

Date:	AND THE PROPERTY OF THE PROPER	Date:	Date):
-------	--	-------	------	----

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s durling the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE C	F THE AUDITOR
	CEIVED
I RV-	Mundy
DATE	Ughi
2 had Ph & but account	Action 100 to

CY 2024

CY 2024										
	1st	District Control of the Laboratory	2ne	NAME AND ADDRESS OF TAXABLE PARTY.	3r	NAME AND POST OF THE OWNER, WHEN PERSONS AND PARTY OF THE OWNER, WHEN PERSONS AND PAR	4th	NAME AND ADDRESS OF THE OWNER, WHEN PERSON ADDRESS OF THE OWNER, WHEN PERSON AND ADDRESS OF THE OWNER, WHEN	Annua	NE SERVICE PRODUCTION OF THE PERSON
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: VIRGIL GOMONIT NERY										
TIN: 106-969-982-000										
Name of Agency : Private sector / Representative										
(Indicate whether Mother Unit or Etc-Officio Member)										
Position/Designation: Member										
Months Served: 12	CENTER CONTROL OF THE PARTY OF									
Basic Salary								AND DESCRIPTION OF THE PARTY OF		
Differential			-						-	
Allowances and Other Benefits									-	
PERA/ADCOM									-	
Per Diem on Board/Stockholders Meetings:	50,000.00		40,000.00		70,000.00		80,000.00		240,000.00	
Per Diem on Ex-com Meeting	18,000.00		18,000.00		24,000.00		24,000.00		84,000.00	
Per Diem on Audit Com Meeting	18,000.00		6,000.00		24,000.00		12,000.00		60,000.00	-
Per Diem on Nommination Com Meeting	20/00000		0,000.00		2.7000.00		22/400/00		50,000,00	
Per Diem on Compliance & Risk Com Meeting									-	
Representation Allowance										
Transportation Allowance									-	
Communication Allowance									-	
Gasoline Allowance									-	-
Food Subsidry								-	-	*****
Longevity Pay							-		-	
Leave Monetization										
Clothing/Uniform									-	-
Medical Benefits									-	
Bonus and Incentives					36,875.00				36,875.00	
Dependent's Allowance					30,073.00				20,075.00	
Business Development									-	
Financial Assistance										
Travel Expense									-	
Others	88,000.00		66,000.00		22,000,00		50,000.00		226,000.00	
(1) PYs Adjustments (state winether salaries, or allowances/incentives (indicate	00,000.00		00,000.00		22,000.00		50,000.00		220,000.00	-
kind), others)		1		1			1		-	
(2)	***************************************								-	-
(etc)					-					
Indirect Benefits:				-						
(1) Subsistence										-
(2) Laundry						-		-		
(3) Quarters										
(4) Provident Fund - Employe - share					-				-	
(5) Other similar allowances										
Sub-Total	174,000.00	-	130,000.00		176,875.00		166,000.00		646,875.00	-
Add: EMEs (previously entitled Discretionary Fund)									0.0,070.00	***************************************
Total	174,000.00	-	130,000.00	-	176,875.00	_	166,000.00	-	646,875.00	NATION NAMED AND ADDRESS OF

*(a footnote/explanatory note shall be provided for any variances noted between the	
previously submitted Quarterly Report and this Annual Report to facilitate review/correction	n
of encoded data)	

Prepared by:

8405-8585

Reveiwed & Verified Correct by:

Date:

Ms. Olive Princess S. Ramal OIC, Finance Department opramal@lbpresources.com

8405-8585

Date:

President & CEO

8405-7402

Instr	ucti	ons	:

Date:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIM) of recipients should be properly disclosed.
- 3. For officials who are ex-officio m∈nibers of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Al lowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of morntis (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE O	F THE AUDITOR
	CENED
BV:	July
EN APPER	1/82

	1st 2nd									
	PHP Peso	US Dollar		THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	31	The same of the sa	4th		Annua	al
Name: ANTONIO RAMON A. LIM	PriPreso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
TIN No. 127-252-806	-									1
Name of Agency : Private sector / Representative	-									1
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation: Member										
Months Served: 12										
Basic Salary										
Differential	-									
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	60,000.00								_	
Per Diem on Ex-com Meeting	21,600.00		48,000.00		82,000.00		96,000.00		286,000.00	
Per Diem on Audit Com Meeting	21,600.00		21,600.00		28,800.00		36,000.00		108,000.00	
Per Diem on Nommination Com Meeting			-		-		-		200,000.00	
Per Diem on Compliance & Risk Com Meeting	12,000,00		-		- 1		-			
Representation Allowance	12,000.00		6,000.00		12,000.00		24,000.00		54,000.00	
Transportation Allowance									31,000.00	
Communication Allowance									-	
Gasoline Allowance									-	
Food Subsidry									-	
Longevity Pay									-	
Leave Monetization									-	
Clothing/Uniform									-	
Medical Benefits										
Bonus and Incentives									-	
Dependent's Allowance					46,950.00				46,950.00	
Business Development									-	
Financial Assistance										
Travel Expense									-	
Others	79,708.78		52.001.01						-	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate	79,700.70		52,081.94		66,000.00		71,000.00		268,790.72	
kind), others)		1		- 1			T			
(2)									-	
(etc)									.	
Indirect Benefits:									.	
(1) Subsistence									- 1	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share										
(5) Other similar allowances									-	
Sub-Total	173,308.78		127,681.94						-	
Add: EMEs (previously entitled Discretionary Fund)		-	12/,081.94		235,750.00	-	227,000.00	-	763,740.72	-
Total	173,308.78		127,681.94							

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Rev Paul N. Jag Financial Account Assistant genacctg@lbpresources.com 8405-8585	Ms. Olive Princess S. Ramal OIC, Figance Department opramal@libpresources.com 8405-8585	Approved By: Mr/Ricardo C Juliano, MNS President 8/CEO Conceo@lbpresources. Com 8405-7402
Date:	Date:	Date:

Instructions:

Prepared by:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR	
DECEIVED	Bridge 2
BY: Acho	AND PROPERTY OF THE PARTY OF
DATE. 04-10-242-	

	1st		2n	ci	3	3rd		4th		al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dol
Name: PAMELA S. BARICUATRO				The same of the sa	CONTRACTOR OF THE PARTY OF THE	CONTRACTOR DESCRIPTION OF THE PARTY OF THE P	AND DESCRIPTION OF THE PARTY OF	CONTRACTOR OF STREET		O IO DO
TIN No. 210-594-947			***							-
Name of Agency : Private Sector / Representative	-									-
(Indicate whether Mother Unit or Ex-Officio Member)						-				
Position/Designation: Member										
Months Served: 6										
Basic Salary										
Differential	-									
Allowances and Other Benefits	-									
PERA/ADCOM	-								-	
Per Diem on Board/Stockholders Meetings:									-	
Per Diem on Ex-com Meeting	50,000.00		10,000.00						60,000.00	
Per Diem on Audit Com Meeting	-		-						-	
Per Diem on Nommination Com Meeting	18,000.00		-						18,000.00	
Per Diem on Compliance & Risk Com Meeting	6,000.00		6,000.00						12,000.00	
Representation Allowance									-	
									-	
Transportation Allowance									-	Divining Insulation respect
Communication Allowance									-	
Gasoline Allowance								-	-	
Food Subsidry									-	
Longevity Pay									-	-
Leave Monetization										
Clothing/Uniform										
Medical Benefits				-						
Bonus and Incentives					40,500.00				40,500.00	-
Dependent's Allowance					40,300.00				The state of the s	
Business Development										-
Financial Assistance										
Travel Expense				-					-	-
Others	65,137.82		18,674.94							
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate	03,137.02		18,0/4.94						83,812.76	-
nd), others)				1						
(2)										
(etc)										
ndirect Benefits:										
(1) Subsistence										-
(2) Laundry										
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances										
sb-Total										
dd: EMEs (previously entitled Discretionary Fund)	139,137.82	-	34,674.94	-	40,500.00	•	-	-	214,312.76	
tal										
7.451	139,137.82		34,674.94	-	40,500.00	*	The state of the s	THE RESIDENCE OF THE PARTY OF T	214,312.76	NAME AND ADDRESS OF THE OWNER, OR OTHER

		l l	No.
Prepared by:	Rear Paul Nyfilag Financial Account Assistant genaccto @libresources.com 8405-8585	Reveiwed & Verified Correct by: Ms. Olive Princess S. Ramal OIC, Finance Department opramal@libpresources.com 8405-8585	Approved By: Mr. R. cardo C. Juliano, MNSA President d CEO Obceo@libpresources.com 8405-7402
Date:		Date:	Date:
			- Commercial Commercia

of encoded data)

1. All names of the recipients should be complete. (given name, middle name and surname).

previously submitted Quarterly Report and this Annual Report to facilitate review/correction

- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE	OF THE AUDITOR
Section 1	CEIVED
EY:	Musey
DATE:	1/8/2

	Marine and the second s		CY 2024	Victor was a transfer							
	1st		2ก	d	3	3rd 4		4th	Annu	Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
Name: ABNER O. MALABANAN				The same of the sa		The state of the s		STATE OF THE PARTY	The state of the s	OSCONOCIONAL CONTRACTOR CONTRACTO	
TIN No. 121-523-223											
Name of Agency : Private Sector / Representative											
(Indicate whether Mother Unit or Ex-Officio Member)											
Position/Designation : Member											
Months Served: 12					-						
Basic Salary											
Differential											
Allowances and Other Benefits											
PERA/ADCOM											
Per Diem on Board/Stockholders Weetings:	50,000.00		40,000.00		70,000.00		80,000.00		240,000.00		
Per Diem on Ex-com Meeting	18,000.00		18,000.00		24,000.00		24,000.00		84,000.00		
Per Diem on Audit Com Meeting	18,000.00		6,000.00		24,000.00		12,000.00		50,000.00		
Per Diem on Nommination Com Meeting	20/000100		0,000.00		21,000.00		12,000.00		00,000.00		
Per Diem on Compliance & Risk Com Meeting											
Representation Allowance											
Transportation Allowance											
Communication Allowance											
Gasoline Allowance										-	
Food Subsidry											
Longevity Pay											
Leave Monetization									-		
Clothing/Uniform									-		
Medical Benefits		-							-		
Bonus and Incentives					47,100.00						
Dependent's Allowance					47,100.00				47,100.00		
Business Development									-		
Financial Assistance				-					-		
Travel Expense											
Others	108.665.04		44,000,00						-		
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate	108.005.04		44,000.00				100,000.00		252,665.04		
kind), others)								1	- 1		
(2)											
(etc)									-		
Indirect Benefits:											
(1) Subsistence									-		
(2) Laundry											
(3) Quarters						-			-		
(4) Provident Fund - Employer share									-		
(5) Other similar allowances									-		
Sub-Total	194,665.04		108,000.00		165 100 05		848.888.85		-		
Add: EMEs (previously entitled Discretionary Fund)	194,000.04	-	100,000,000	-	165,100.00	-	216,000.00	-	683,765.04	-	
Total	104 565 64	THE REAL PROPERTY AND ADDRESS OF THE PARTY AND	100 000 05		442 450 45	MINISTRAL MANAGEMENT PROPERTY.		-	THE SHADE LETTER PRINCIPLE THE SAME	CONTRACTOR DESCRIPTION	
(Court	194,665.04		108,000.00		165,100.00		216,000.00	-	683,765.04	-	

of encoded data)		/ / / / / / / / / / / / / / / / / / / /	~
Prepared by:	Res Paul N. Ura Financial Account Assistant genaccto@libpresources.com 8405-8585	Reveiwed & Verified Correct by: Ms. Olive Princess S. Re Olc, Finance Department operation operation (8405-8585)	7
Date:	-	Date:	Date:

Instructions:

1. All names of the recipients should the complete. (given name, middle name and surname).

*(a footnote/explanatory note shall be provided for any variances noted between the

- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive
 any salary and/or allowance/s during the year, the name should be included in the list but with the information as not
 having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF THE AUDITOR

RECEIVED

BY:

Many

1/8/16

		delan managament and a second	CY 2024		GOTTO CARROLL CONTROL OF THE CONTROL					
	1st	THE RESIDENCE OF STREET	2nd		3rd		4th		Annu	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Name: LOURDES CANDY R. DAREMBANG						The state of the s		CONTRACTOR OF STREET,	ADDRESS OF THE RESIDENCE OF THE PARTY OF THE	
TIN No. 168-374-129										
Name of Agency : Private Sector / Representative										1
(Indicate whether Mother Unit or Ex-Officio Member)										1
Position/Designation : Member										-
Months Served: 6										
Basic Salary										
Differential										-
Allowances and Other Benefits					***************************************					
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	50,000.00		10,000.00						60,000,00	-
Per Diem on Ex-com Meeting	-		10,000.00						00,000.00	
Per Diem on Audit Com Meeting	18,000.00		-						18,000.00	
Per Diem on Nommination Com Neeting	6,000.00		6,000.00						12,000.00	
Per Diem on Compliance & Risk Com Meeting	7/000100		0/000.00						12,000.00	
Representation Allowance	1									
Transportation Allowance									-	
Communication Allowance			-							
Gasoline Allowance					-					
Food Subsidry										
Longevity Pay										
Leave Monetization									-	
Clothing/Uniform										
Medical Benefits									•	
Bonus and Incentives					40,800.00				-	
Dependent's Allowance					40,000.00				40,800.00	
Business Development										
Financial Assistance									-	
Travel Expense									-	
Others	58,436,89		48,127.15							
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate	30,430.89		40,127.15						106,564.04	
kind), others)			1	1						
(2)				-						
(etc)									-	
Indirect Benefits:									· ·	
(1) Subsistence										
(2) Laundry			-	-					-	
(3) Quarters			-							
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	132,436.89		64,127.15		40.000.00					
Add: EMEs (previously entitled Discretionary Fund)	134,430.89	-	04,127.15		40,800.00	-	-	-	237,364.04	•
Total	422 425 55			-		and the second second second second				
TOCAL	132,436.89		64,127.15	-	40,800.00	-	-	-	237,364.04	-

*(a footnote/explanatory note shall be provided for any variances noted between the
previously submitted Quarterly Report and this Annual Report to facilitate review/correction
of encoded data)

Prepared by:

genacctc@lbpresources.com 8405-8585

Reveiwed & Verified Correct by:

Date:

Ms. Olive Princess S. Ramal OIC, Finance Department oprama@lbpresources.com 8405-8585

Approved By: Mr. Ricardo & Juliano, MNSA

Date:

I	ist	ruc	tio	ns:

Date:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF TH	
The same of the same	IVED
BY:	Unily
DATE:	1/8/26

	photoscopy diversorable a real		CY 2024							
	1st		2nd		3rd		4th		Annua	al
N. C.	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Name: MARIETTA B. CAJUGUIRA N							The state of the s	Profesion Revision Revision	A STATE OF THE PARTY OF THE PAR	-
TIN No. 151-029-395										1
Name of Agency : LAND BANK OF THE PHILIPPINES / Ex- Officio										
(Indicate whether Mother Unit or Ex-Officio Member)									THE RESERVE THE PERSON NAMED IN COLUMN TWO	
Position/Designation: Member										
Months Served: 8										
Basic Salary										
Differential									-	-
Allowances and Other Benefits									-	
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:			20,000.00		70,000.00		80,000.00	-	170,000.00	
Per Diem on Ex-com Meeting			-		70,000.00		60,000.00	-	170,000.00	
Per Diem on Audit Com Meeting			6,000.00		24,000.00		18,000.00		48,000.00	
Per Diem on Nommination Com Meeting			6,000.00		12,000.00		18,000.00		36.000.00	
Per Diem on Compliance & Risk Com Meeting			0,000.00		12,000.00		10,000.00		The same of the sa	
Representation Allowance									-	
Transportation Allowance										
Communication Allowance								-	-	
Gasoline Allowance	· · · · · · · · · · · · · · · · · · ·								-	-
Food Subsidry									-	
Longevity Pay									-	-
Leave Monetization										
Clothing/Uniform									-	
Medical Benefits										-
Bonus and Incentives										
Dependent's Allowance									-	
Business Development										
Financial Assistance										
Travel Expense				-						
Others			22,000.00		44.000.00		75,000.00			-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate			22,000.00		44,000.00		/5,000.00		141,000.00	-
kind), others)				1	1		1	1	-	
(2)										
(etc)									-	
Indirect Benefits:										
(1) Subsistence			-							
(2) Laundry										-
(3) Quarters									-	
(4) Provident Fund - Employer Share									-	
(5) Other similar allowances									-	
Sub-Total	-	-	54,000.00		150,000.00		101 000 00		205 000 05	
Add: EMEs (previously entitled Discretionary Fund)			34,000.00		130,000.00	-	191,000.00	-	395,000.00	-
Total	Antalia territoria de la compositione de la composi	_	54,000.00	-	150,000.00		191,000.00	THE RESERVE THE PARTY OF THE PA	395,000.00	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:	Re≥Paul M. Ilag Financia Account Assistant genacto © tyresources.com ≈4:05-8585	Reveiwed & Verified Correct by: Ms. Olive Princess S. Ramal OIC, Finance Department opramal@lbpresources.com 8405-8585	Approved By: Mr. Ricardo C Juliato, MNSA President & CEO Onceo@lbpiesurces.com 8495-7402
Date:		Date:	Date:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio mermbers of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benefits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive
 any salary and/or allowance/s during the year, the name should be included in the list but with the information as not
 having received such salary and/or allowance for that year.
- Disclose the exact number of months: inumerical total) served by each officer/s and members of the governing board in his mother unit and from those sienved as ex-officion member of other agencies.

OFFICE	OF THE AUDITOR
	Called
BY:	Howly
DATE:	Welse

CY 2024 1st 2nd 3rd 4th Annual PHP Peso US Dollar Name: PAOLO MIGUEL V. TEODORO TIN No. 243-444-055 Name of Agency: Private Sector / Representative (Indicate whether Mother Unit or Ex-Officio Member) Position/Designation: Member Months Served: 8 Basic Salary Differential Allowances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings: 20,000.00 70,000.00 80,000,00 170,000.00 Per Diem on Ex-corn Meeting Per Diem on Audit Com Meeting 6,000.00 24,000.00 18,C00,C0 48,000,00 Per Diem on Nommination Com Meeting 6,000.00 12,000.00 18,000.00 36,000.00 Per Diem on Compliance & Risk. Com Meeting Representation Allowance Transportation Allowance Communication Allowance Gasoline Allowance Food Subsidry Longevity Pay Leave Monetization Clothing/Uniform Medical Benefits Bonus and Incentives Dependent's Allowance Business Development Financial Assistance Travel Expense 66,000.00 59,000.00 125,000.00 (1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others) (2) (etc) Indirect Benefits: (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances Sub-Total 32,000.00 172,000.00 175,000.00 379,000.00 Add: EMEs (previously entitled Discretionary Fund) 32,000.00 172,000.00 175,000.00 379,000.00

previously submitted Quarterly Report and this Annual Report of encoded data)		
Prepared by: Rev Paul N. Jiag Financial Accoupt Assistant genact to all presources.com 8405-8585	Revelwed & Verified Correct by: Ms. O. ve Princess S. Ramal OIC, Finance Department opramal@lbpresources.com 8405-8585	Approved By: Mr. Ricardo C Julano, MNSA President & CEO opceo@ibpreso.rces.com 8405-7402
Date:	Date:	Cate:
Total Control of the		The Control State of the Contr
Instructions:		1 OFFICE C

I

1. All names of the recipients should be complete. (given name, middle name and surname).

*(a footnote/explanatory note shall be provided for any variances noted between the

- 2. Taxpayer's identification No. (TIM) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Alliowances/Benefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

0	FFICE OF TH	E AUDITOR
	fine on how care	WED
- D	1.1	My
	Th.	1/8/25