State REO SAURO ANDARINO TURN 1.18-0-5-18-1-000		
Name RO SAURO AND	US Dollar	
Title No. 18-062-518-000	US Dona?	
Name of Agency LAND BANK OF THE PHILLIPPINES / Ex-Officio	-	
Clascase whether Michae Unit or Ex-Officia Members	-	
PostSon/Destination Carp. Secretary	-	
Processor 12	-	
She's Salary Differential	-	
Defendable Def	-	
Allowances and Other Benefits		
PERLA (ACCAP Inc. Per Dem on the sear (Stockholders Meeting)		
Per Per Sex		
1,400.00 1,400.00	-	
Pet District of Section Pet District of	0	
No.		
Per Distri of Compliance & Size Corn Meeting \$,450.00 \$,400.		
Representation Allowance Transportation Allowance Communication Allowance Gasopine Allowance Gasopine Allowance Food Substity Longerity Pay Leave Monatisation Clothing/Uniform Medical Benefits Bonus and Incentives Dependent's Allowance Business Development Pinancel Assistance Business Development Financel Assistance Travel Experise Cities (1) Prix Adjustments (state whether salaries, or allowances/incentives (indicate kind), others (2) (etc.) (1) Substitence (3) Leaving (1) Substitence (3) Leaving (1) Prix Adjustments (1) Substitence (3) Leaving (3) Quarters (4) Provident Fund - Empkyer shere (5) Other similar allowances		
Transportation Allowance Communication Allowance Gasoline Allowance Gasoline Allowance Food Substity Longerly Pay Leave Monetization Clothing Uniform Medical Benefits Serus and Incentives Dependent's Allowance Business Development Financial Assistance Travel Expense Others Travel Expense Others (1) PY's Adjustments (state whether salaries, or allowances/incentives (indicate kind), others) (2) (4th) Indirect Benefits (3) Subsistence (3) Lundry (3) Quarters (4) Provider in Fund - Employer shere (5) Others Fund - Employer shere (5) Others insing a allowances (4) Provider in Fund - Employer shere (5) Others insing a allowances (6) Others (7) Others (7) Others (7) Others (8) Oth	0	
Communication Allowance Casoline Allowance Ca		
Gasoline Allowance		
Gasoline Allowance		
Food Subsidity Congenity Play Congenity Congenit		
Legrerly Pay Legrer Honetization Clothing/Inform Clothing/Inform Clothing/Inform Clothing/Inform Clothing/Inform Clothing/Inform Clothing/Inform Clothing		
Leave Monetization Conthins Uniform Control Co		
Cisthina/Uniform		
Nedical Benefits		
Borus and Incentives Dependent's Allowance Business Development Business Developmen		
Dependent's Allowance Business Development Business Business Development Business		
Business Development		
Financial Assistance		
Travel Expense Others (1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others) (2) (etc.) Indirect Benefits: (1) Subsistence (2) Laundry (3) Questers (4) Provisions Fund - Employer share (5) Other similar allowances (4) Provisions Fund - Employer share (5) Other similar allowances 32.0 \$7.696.22 \$4.800.16 \$188,\$16.63 \$4.800.16 \$188,\$16.63 \$4.800.16 \$188,\$16.63 \$4.800.16 \$4.		
Others 19,369.00 18,751,25 12,496.22 6,100,14 56,716.61 (1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others) (2) (etc.) (3) (billionist Benefits: (1) Subalistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances (5) Other similar allowances 48,789.90 87,181,28 37,696.22 41,800.14 188,116.61 Add: EMEs (previously entitled Discretionary Fund)		
(1) PVs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others) (2) (etc) Indirect Benefits: (3) Subsistence (2) Laundry (3) Quarters (4) Provisiont Fund - Employer share (5) Other similar allowances Sub-Total Add: EMEs (previously entitled Discretionary Fund)	1	
kind), others) (2) (etc)		
(2) (ett) Joijrect Benefits: (1) Subelstence (2) Laundry (3) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances Sub-Total Add: EMEs (previously entitled Discretionary Fund)		
(ett) Indirect Benefits: (1) Subeliteire (2) Laundry (3) Quarters (4) Provisiont Fund - Employer share (5) Other similar allowances Sub-Total Add: EMEs (previously entitled Discretionary Fund)		
Indirect Benefits: (1) Subsistence	-	
(1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Empkyer shere (5) Other similar allowances (5) Other similar allowances (5) Other similar allowances (5) Add: EMEs (previously entitled Discretionary Fund)		
(2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances Sub-Total 46,789.90 87,181,28 27,696.22 41,800,14 188,116.61 Add: EMEs (previously entitled Discretionary Fund)		
(3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances Sub-Total Add: EMEs (previously entitled Discretionary Fund)		
(4) Provident Fund - Employer share (5) Other similar allowances Sub-Total Add: EMEs (previously entitled Discretionary Fund)	-	
(5) Other similar allowances Sub-Total 48,789.90 57,151.28 37,696.22 41,800.14 188,116.61 Add: EMEs (previously entitled Discretionary Fund)		
Sub-Total 46,769.90 57,151.25 37,696.22 41,800.14 185,116.61 Add: EMEs (previously entitled Discretionary Fund)		
Add: EMEs (previously entitled Discretionary Fund)	1 -	
	1	
Total 48,769,00 57,151,25 37,696,22 41,500,14 185,116,61	-	

*(a footnote/explanetory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Roy Paul N. Hea Financial Account Assistant Ibpresourcesaccountimes vanoo.com.ph 705-7135 Reveiwed & Verified Correct by

hs. Rustica P. Localo Finance Manager Ibpressuri, esaccourting Byahoe.com.ph 705/7335

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Mr. Riverdo C. Juriago, MNSA President A (EC) Ripresour exaccounting Evahap.com.pb 705-71-75

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- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
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- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Beniefts.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive
 any salary and/or allowance/s during the year, the name should be included in the list but with the information as not
 having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE	F THE AUDITOR
1	THE AUDITOR
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BY:	110001
DATE:	power
	1/18/23

	1st		2nd		3n	d	4th		Annua	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: LOURDES CANDY R. DARIMBANG	and the same of the same of									
TIN No. 168-374-129										
Name of Agency : Private Sector/Representative										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.									
Months Served: 10										
						THE RESERVE AND ADDRESS OF THE PERSON NAMED IN				
Basic Salary		-								
Differential		-		-						-
Allowances and Other Benefits	-									simply have been already as seen
PERA/ADCOM	- AAA AA		35,000,00		15,000.00		30,000,00		90,000.00	PARTY MANAGEMENT AND ADDRESS OF THE PARTY AND
Per Diem on Board/Stockholders Meetings:	10,000.00		12,000.00		15,000,00		39,000,00		12,000.00	
Per Diem on Ex-com Meeting	THE RESERVE THE PERSON NAMED IN		12,000,00		15,000.00		12,000.00	-	27,000.00	
Per Diem on Audit Con Meeting					3,000.00	-	9,000.00		12,000.00	-
Per Diem on Nommination Com Meriting	THE REAL PROPERTY AND ADDRESS OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN T				3,000.10	-	5,000.00		12,000,00	
Per Diern on Compiliance & Risk Com Meeting	-							-		-
Representation Allowance	-					-		-		-
Transportation Allowance	Name and Address of the Owner, where the Owner, which is the Owner, whi	-								
Communication Allowance	NAME OF TAXABLE PARTY.					-		-	and the last of th	-
Gasoline Allowance										
Food Subsidry						-			-	-
Longevity Pay										
Leave Monetization						-				
Clothing/Uniform										-
Medical Benefits										-
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Financial Assistance						-				-
Travel Expense					9,251.67				9,251.67	
Others					15,842,25		88,910.56		104,752.81	
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate										
kind), others)										
(2)									-	
(etc)	The state of the s								-	-
Indirect Benefits:									,	
(1) Subsistence									T	
(2) Laundry									-	
(3) Quarters	The second second								4	
(4) Provident Fund - Employer share	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN									
(5) Other similar allowances	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS									
Sub-Total	10,000.00	-	47,000.00		58,093.92	-	139,910.56		255,004.48	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	10,000.00	-	47,000.00	-	58,093.92	-	139,910.56		255,004.48	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Rex Paul N. IUG Financial Account Assessment Ibpresourcesaccounting yethoo.com.ph 205, 2135 Revelwed & Verified Correct by:

Date:

Ms. Rustra P. Locsin
Financi Manager
Ibpresourcesaccounting@yahoo.com.ph
706-7135

Approved By:

Mr. Ricardo C. Juliano, MNSA President & CEO sourcesaccounting@yahoo.com.ph

705-7125

The state of the s	Date:
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- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakdown each type of Other Allowances/Benesfits.
- If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive
 any salary and/or allowance/s during the year, the name should be included in the list but with the information as not
 having received such salary and/or allowance for that year.
- Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-orficio member of other agencies.

OFFIC	E OF THE AUDITOR
17.	ECEIVED
BY:	Mushy
DATEL	1/16/23
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	1.04	Of the same of the	2nd 3rd		ri	Ath			Annual	
	PHP Peso	US Dollar	PHP Peso		PHP Peso	US Dollar	PHP Peso	US Dollar		US Dollar
Name: ABNER O. MALABANAN	PHI PESO	Og Done:	1111111111111							
TIN No. 121-523-223										
Name of Agency : Private Sector / Representative	-									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Member							and the same of th			
Months Served: 10					-	-	CONTRACTOR OF STREET			
Basic Salary				-	-	-	-	A ANNUAL PROPERTY.	THE R. P. LEWIS CO., LANSING, MICHAEL	NAME OF TAXABLE PARTY.
Differential									The same of the sa	
Allowances and Other Benefits									THE RESERVE OF THE PARTY OF THE	and the same of th
PERA/ADCOM									A	
Per Diem on Board/Stockholders Meetings	10,000.00		35,000.00		15,000.00		30,000,00 6,000,00		90,000.00	
Per Diem on Ex-com Meeting	3,000.00		24,000.00		9,000.00		6.000.00		42,000.00	
Per Diem on Audit Com Meeting					15,000.00		12,000.00		27,000.00	
Per Diem on Nornmination Com Menting										
Per Diem on Compilance & Risk Com Meeting										
Representation Allowance						-		CONTRACTOR CONTRACTOR		
Transportation Allowance									Total Total Total	
Communication Allowance							The same of the sa		1	
Gasoline Allowance										
Food Subsidry				-	-					AND RESIDENCE PROPERTY.
Longevity Pey									-	
Leave Monetization									The selection of the se	and the second second second
Clathing/Uniform							The second second			
Medical Benefits				-				-		-
Bonus and Incentives		-							-	
Dependent's Allowance		-		-	-				The same and the s	-
Business Development				-			MARKET STATE STATE		-	
Financial Assistance				-	9,251.67			-	9,251.67	-
Travel Expense			66,000.00		53,592.80		69,500,00	-	189,092,80	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate			90,000,00		1000000		Transpired and	-	105035-00	-
									-	
kind), others) (2)				-			The second second second			
(etc)		-					The second second	-		-
Indirect Benefits:								-		
(1) Subsistence										
(2) Laundry							Service des accessor			-
(3) Quarters							The second secon			
(4) Provident Fund - Employer share										
(5) Other similar allowances										
Sub-Total	13,000.00	-	125,000.00	-	101,844.47	-	117,800.00		357,344.47	
Add: EMEs (previously entitled Discretionary Fund)	The second secon									
Total	13,000,00	de construent de la con	125,000.00	4	101,844.47		117,500.00		357.344.47	

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Prepared by:

Reveiwed & Verified Correct by:

	705-7135	709/7135		705-1135	
ite:	and the second second second	Date:	Date:		

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- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFIC	OF THE AUDITOR
BY: DATE:_	Mary

CY 2022										
	ist		2nd		3rd		4th		Annua	1
	PHP Peso	US Dollar	PHP Peso U	IS Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
lame: PAMELA S. BARICUATRO										
IN No. 210-594-947										
Name of Agency : Private Sector / Representative										
Indicate whether Mother Unit or Ex-Officio Memberr)										
Position/Designation : Member										
Months Served: 12					-	_				
Basic Salary			AND DESCRIPTION OF STREET	-	-	THE RESERVE AND ADDRESS OF THE PARTY NAMED IN	REPRESENTATION OF THE STREET	NAME OF TAXABLE PARTY.		
Differential							The second second			
Viowances and Other Benefits									4	
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	25,000.00		40,000.00		15,000,00		30,000-00		110,000.00	
Per Diem on Ex-com Meeting	9,000.00		12,000.00						21,000.00	
Per Diem on Audit Com Meeting	and the second s				18,000.00		12,000.00		30,000.00	
Per Diem on Normination Com Meeting	AND DESCRIPTION OF THE PARTY OF						9,000,00		9,000.00	
Per Diem on Compilance & Risk Com Meeting	CHARLES ALL PLANTS OF THE PERSON NAMED IN COLUMN 1								-	
Representation Allowance										
Transportation Allowance	The state of the s									
Communication Allowance										
Gasoline Allowance							and the same of th			
Food Subsidiry									-	
Longevity Pay									-	
Lisave Monetization									-	
Clothing/Uniform							and the second second second second			
Medical Benefits		-				-			-	
Bonus and Incentives							arminisce on continue		-	
Dependent's Allowance							COMPANY NAME AND ADDRESS OF THE OWNER, THE O			-
Business Development				-		-				
Financial Assistance						-				
Travel Expense					9,251.67		The same of the same		9,251.67	_
Others	39,728.62				116,641.75	-	(8.096.5)	and the same of th	224,466,48	and the same of th
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate				i				_		
und), others)							CONTROL SERVICE SERVICE SERVICE			-
(2)							-	-		
(etc)	-	-			-	-	THE PERSON NAMED IN COLUMN TWO			-
Indirect Benefits:		-							-	
(1) Subsistence	-			-			AND DESCRIPTION OF THE PERSON NAMED IN	-	-	- Perroquest -
(2) Laundry	-								-	
(3) Quarters	The state of the s	-				-	MATERIAL PROPERTY AND ADDRESS OF THE PARTY AND		-	
(4) Provident Fund - Employer share						Distriction of the last of the	and the second second second			-
(5) Other simila: allowances	and the same of th	-	- 2 000 00		150 002 63		ALE SECTION		102 710 17	_
Sub-Total Sub-Total	73,728.62		52,000.00	-	158,892.92	•	119,096.61	K	403,718.15	
Add: EMEs (previously entitled Discretionary Fund)		-								-
Total	73,728.62	*	52,000.00	-	158,892.92	STATE OF THE PARTY	119,096,61		403,718,15	-

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Prepared by:

Rex Paul N. Jes Financial Account Assistant Ippresourcesacrount assistant Revelwed & Verified Cornect by:

Ms. Rustica P. Locs:n
Finance Manager
Represeurcesaccounting@yahag.com.ph
705-2:35

Date:

Approved By:

Mr. Ricardo Cauleno, MNSA President & CEO

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OFFICE	OF THE AUDITOR !
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DATE	1) Mrs

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: ANTONIO RAMON A. LIM	-		The second light to							
TIN No. 112-545-309	ALL DESCRIPTION OF THE PROPERTY OF THE PROPERT									
Name of Agency : Private sector / Representative	and the same of the same									
(Indicate whether Mother Unit or Ex-Officio Member)		The second second				The second second second				
Position/Designation : Member										
Months Served: 12						-	Annual Contract of the Contrac			
Basic Salary										
Differențial						-				
Allowances and Other Benefits										
PERA/ADCOM										
Per Diem on Board/Stockholders Meetings:	25,000.00		40,000.00		15,000.00		30,000.00		110,000.00	
Per Diem on Ex-com Meeting	14,400.00		18,000.00						32,400.00	
Per Diem on Audit Com Meeting					18,000.00		14,400,00		32,400.00	
Per Diem an Nonimination Com Menting										
Per Diem on Compilance 8. Risk. Com Meeting							14,400.00		14,400.00	
Representation Allowance										
Transportation Allowance		-								-
Communication Allowance	COLUMN 14 COLUMN 15 COLUMN	The state of the s								
Gasoline Allowance										
Food Subsidry		_							-	_
Longevity Pay										
Leave Monetization							-		-	
Clothing/Uniform										
Medical Benefits										
Bonus and Incentives										
Dependent's Allowance										
Business Development										
Pinancial Assistance							CONTRACTOR DESCRIPTION OF THE PARTY OF THE P			
Travel Expense										
Cithers	63,258.34		44,490.51		57,851.98		98,073,52		263,674.45	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (incicate										
kind), others)							-			
(2)	non-Distriction benefit to the									
(etc)										
Indirect Benefits:		-								
(1) Subsistence							-			
(2) Laundry		-								
(3) Quarters	And the local division in which the local division in	-	-	-		-				
(4) Provident Fund - Employer share						-				
(5) Other simila: allowances	-		100 100 61		90,851.98		185 893 53		452,874.45	
Sub-Total	102,658.34	*	102,490.61		90,851.98		156,873.52	-	+52,874.45	
Add: EMEs (previously entitled Discretionary Fund)						-	-		100 001 40	
Total	102,658.34		102,490.61	-	90,851,98	The same of the same	156,873,52	-	452,874.45	THE RESIDENCE OF THE PARTY OF T

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Financial Account Assistant lopresourcesaccounting@yarhoo.com.ph 205-7135

Reveiwed & Verified Cornect by:

Date:

Finance/Manager boresourcesaccounting@yahoo.com.ph

President 8/CE

In	str	ucti	on	5:

Date:

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4. All figures should be rounded off to the nearest centavo of the total amount received.

5. Breakdown each type of Other Allowances/Benefits.

6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.

FFICE OF THE AUDITOR
 RICEIVED
Unselly
1/1/13

PHP Peso US Dollar lame: VIRGIL GOMONIT NERY IN: 106-969-982-000 Name of Agency: Private sector / Representative (Indicate whether Mother Unit or Ex-Officio Member) osition/Designation: Member onths Served: 12 Basic Salary Differential Allowances and Other Benefits PERA/ADCOM 9,000.00 30,000.00 40,000.00 25,000.00 Per Diem on Board/Stockholders Meetings Per Diem on Ex-com Meeting 21,000.00 3,000.00 18,000.0 15,000.00 Per Diem on Audit Com Meeting Per Diem on Nommination Com Meeting Per Diem on Compliance & Risk Com Meeting Representation Allowance Transportation Allowance Communication Allowance Gasoline Allowance Food Subsidiry Longevity Pay Leave Monetization Clothing/Uniform Medical Benefits Bonus and Incentives Dependent's Allowance Business Development Financial Assistance 44,000.00 88,000.00 263,372.2 66,000.00 (1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others) (2) (etc) sdirect Benefits: (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances 445,372.20 83,000.00 121,000.00 130,000,00 111,372.20 Sub-Total Add: EMEs (previously entitled Discretionary fund)

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Propared by:

Total

ibpresourcesaccounting@yathoo.com.ph 705-7135

Revelwed & Verified Correct by:

111,372.20

Date:

Finance Manager ibpresourcesaccounting@yahou.com.ph 705-7135

130,000,00

121,000.00

Mr. Rigardo C Juliano MNSA President & CEO lbpresougcesaccounting@yahoo.com.ph 705-7185/

445,372,20

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83,000.00

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- 1. All names of the recipients should be complete. (given name, middle name and surname).
- Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
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- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

OFFICE OF	THE AUDITO	R
TEC	ENED	
BY:	Horaly	CONTRACTOR
DATE:	1/18/23	- Company

	-	_	CY 2022		-	-				
	1st		2nd		31	AND DESCRIPTION OF THE PERSON NAMED IN COLUMN 2 IS NOT THE PERSON	4th		Annual US	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Name: REYNAULD R. VILLAFUERTE							-			AND DESCRIPTION OF THE PERSON NAMED IN
TDV: 120-153-202			-	-						-
Name of Agency : LAND BANK OF THE PHILIPPINES / EX- Officio									-	-
(Indicate whether Mother Unit or Ex-Officio Member)				-						-
Position/Designation: Member								-		-
			and the same of the same		-			THE REAL PROPERTY.		SERVICE MANAGEMENT
Months Served: 1	The Part of the Pa									
Brak Salary	Manager of the Control of the Contro									
Differential										
Allowances and Other Benefits										
PERA/ADCOM		-								
Per Diem on Board/Stockholders Meetings:	6,000.00								6,000.00	
Per Diem on Ex-com Meeting	B. M. Co.									
Per Dieny on Audit Com Meeting	And the second name of the second	-							-	
Per Diem on Noromination Com Meeting	-									
Per Diem on Compliance & Risk Com Meeting										
Representation Allowance					AND DESCRIPTION OF THE PARTY OF					
Transportation Allowance	AND DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUM				-					
Communication Allowance	And in case of the last of the	-								
Gasoline Allowance	AND DESCRIPTION OF THE PERSON NAMED IN				AND DESCRIPTION OF THE PERSON					
Food Subsidiry	THE RESERVE AND ADDRESS OF THE PARTY.	-		-		-				
Locgavity Pay	Name of Concession, Name of Street, or other Designation, Name of Street, or other Designation, Name of Street, or other Designation, Name of Street, Original Property and Street, Origin	-	-		The same of the sa					
Leave Monetization			-			Annual Control of the	-		-	
Ciothing/Uniform	THE RESERVE THE PERSON NAMED IN COLUMN 2 IS NOT THE PERSON NAMED I		Name and Address of the Owner, where the Owner, which is	-	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN 2 IS NOT THE	A COMMON THE REAL PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS OF THE				-
Medical Benefits					-	-				STATE OF THE PERSON
Bohus and Incentives	-			-	-					-
Dependent's Allowance	Market Street,	-				A SANCE OF THE PARTY OF T	THE RESERVE THE PERSON NAMED IN	-	-	
Business Development	THE REAL PROPERTY.			-	-	And the second second second second	and the second second second		-	-
Financial Assistance	and the same of th			-	AND DESCRIPTION OF THE PERSON NAMED IN COLUMN	AND DESCRIPTION OF THE PERSON NAMED IN		-	Control of the last	and the local division in which the local division in the loca
Trayel Capense	AND DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUM			-	-	discovered the later of the lat	-	-	-	-
Plake and the second se	and the same of the same of	-			-	-	-			-
(1) PVs Adjustments (state whether salaries, or allowances/incentives (indicate										
kind), others)	Annual of the last	-	-	-	-	And in case of the last of the		-	The same of the sa	-
(2)	-	-		-	-	-	-	-		-
(30)		-		-	-	-	-			COURSE OF STREET
Indirect Benefits:	and the same of th			-	-			-		and the same of th
(1) Subsistence	AND DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUM	-		-			-		-	-
(2) Laundry	and the same of th	-			and the same of th	-	-	-		_
(3) Quarters				-		-			-	PARTICULAR PROPERTY.
(4) Provident Fund - Employer share				-	-	-		-		-
(5) Other similar allowances				-			-		6,000.00	-
131 CATHE BELLING BENCHMAN	4 000 00								9,000.00	

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

ibpresourcesaccounting@vahoo.com.ph 705-7135

Revelwed & Verified Correct by:

6,000,00

Finance Manager bpresourcesaccounting@yahoo.com.ph 705-7135

Mr. Ricardo C Juliano, MNSA President/& CEO Ibpresourcesacrountine@yahoo.com.ph

Durch			
3,743 (4)	-		

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- Breakdown each type of Other Allowances/Beniefits.

Sub-Yotal Add: EMEs (previously entitled Discretionary Fund)

- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
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OFFICE	OF THE	AUDITOR
		/ED
BY:	March	Ò
DATE:	. 1	18/23

	ist		CY 2022		31	rd	411	4th		d
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name: CARMELITA R. YNCLINO	PHP Peso	US DONAL	PRIP PESO	03 Donar	-	0000000			and the same of the same of	
TIN No. 153-065-041										
Name of Agency: LAND BANK OF THE PHILIPPENES / Ex- Officio										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Legal Counsel										-
Months Served: 12								-		THE OWN PERSONS
CONTRACTOR OF THE PARTY OF THE						Name and Address of the Owner, where	The state of the s			delinit of descriptions
Bissic Salary Differential										
Allowances and Other Benefits		And the second								
PERA/ADCOM		-								
Per Diem on Board/Stockholders Meetings:		And the second	15,000.00						15,000.00	
Per Diem on Ex-com Meeting		ALIE DE LA COMPANSION D	The same of the sa				1,800.00		1,800,00	
Per Diem on Audit Com Meeting										
Per Diem on Normination Com Meeting										
Per Diem on Compliance & Risk Com Meeting		-				The same of the sa				
Representation Allowance			-							
Transportation A lowance										
Communication Allowance										
Gaspline Allowance										
Food Subsidry							-			-
Longevity Pay										
Leave Monetization									The Part Name of Street, or other Designation of Street, or ot	-
Cothing/Uniform									25,800.00	
Medical Benefits	25,000.00								\$3,000.00	
Bonus and Incentives		-								
Dependent's Allowance				-		-		-	CHANG AND	
Business Development			-	-	-	-			-	
Financial Assistance		-				-				-
Travel Expense		- DANGER OF THE PARTY OF THE PA	75 365 5		11,615.07		6,467.00		58,399.69	-
Others	27,537.11	-	12,780,51		13,015.07		0,407-00		7.733743	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate									8	
kind), others)									And the Party of t	
(2)	-	-								
(etc)		-		-						
Indirect Benefits:	-	CORNER OF SCHOOL SECTION	-	-		-			-	
(1) Subsistence	-		COLUMN TO SERVICE SERV			-			-	-
(2) Laundry		State of Sta								-
(3) Quarters	-	-		-						
(4) Provident Fund - Employer share		- COLUMN TO A STATE OF			-				200000000000000000000000000000000000000	Marie on Colonia Colonia
(5) Other similar allowances	52,537.11	-	27,780.51	-	11,615.07		8,267.00		100,199.69	
Sub-Total Add: EMEs (previously entitled Discretionary Fund)	Jan 337.68	- Marie - Mari	21// 00/32							
And: EMES (previously entitled discretionary rund) Total	52,537.11	-	27,780.51		11,615.07		8,267.00		100,199.69	*

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Date:

Rex Paul N. Jian Finandal Account Assistant Iberesourcesaccounting devaahoo .com.ph Revelwed & Verified Correct by:

Date:

Ms. Rustica P. Lorsin Finance Manager Ibpresourcesaccounting@yahoo.com.ph

Date:

Mr. Ricardo C Juliano, MNSA President & CEO

| President ayoko | Ippresorreseccounti tobyahoo.cpm.pl) | 705-71-5

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REX		1000	
BY:	Down	*	Í
DATE:	1/1	13	diversi
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		-	CY 2022					-		
	1st		2nd		3rd		4th	the same of the sa	Annu	the same of the sa
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	U\$ Dolla
Name: FELICIANO LOPEZ MACALINO										-
FIN: 103-499-403-000										-
Name of Agency : Private sector / Representative										-
(Indicate whether Mother Unit or Ex-Officio Member)										-
Position/Designation : Member			1000							-
Months Served: 12				_	-			E CONTRACTOR OF THE PARTY OF TH		
Pasic Salary	the second secon									
Differential										-
Allowances and Other Benefits										
PERALACOM										
Per Diem on Board/Stockholders Meetings:	25,000.00		40,000.00		15,000.00		30,000,00		110,000.00	
Per Diem on Ex-com Meeting	21,000.00		9,000,00		9,000,00		9,500.00	-	48,000.00	
Per Diem on Audit Com Meeting	Name and Address of the Owner, where the Owner, which is the O									
Per Diem on Normination Com Meeting	-				3,600.00		10,800.00		14,400.00	
Per Diern on Compilance & Risk Com Meeting										
Representation Allowance										-
Transportation Allowance										-
Communication Allowance									-	
Gasoline Allowance										
Food Subsidry	THE REAL PROPERTY OF THE PERSON NAMED IN COLUMN 1					-	-			-
Longevity Pay									-	
Leave Monetization										-
Clothing/Uniform				The Transfer					-	
Medical Benefits	25,000.00								25,000.00	-
Borus and Incentives	-									
Dependent's Allowance									-	
Business Development										
Pirancial Assistance									-	
Travel Expense										-
Others Caperise	55,549.41		66,000.00		70,463.54		44,000,00		236,012.95	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate	The second secon									
(1) PTS Augustianus (state minut)										-
(2)									-	-
(etc)										
	Management of the last of the									
Indirect Benefits: (1) Subsistence										
(2) Laundry						_				
(3) Quarters										
(4) Provident Fund - Employer share										
(5) Other similar allowances									-	
Sub-Total	126,549.41		115,000.00		98,063.54		93,800.00		433,412.95	1
Add: EMEs (previously entitled Discretionary Fund)	The second second									-
Total	126,549.41	-	115,000.00	*	98,063.54	-	93,800.00	-	433,412.95	****

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Prepared by:

Red Paul N. Paus
Financial Account Sesistant
Epimaurcesaccounting@yahoo.com.ph

Reverwed & Verified Correct by:

Ms. Rusica P. Locsin
Finance Menager
Ibpresourcesacconting@yahoo.com.ph
705-7135

Approved By:

Mr. Ricardo C Juliano, MNSA President & CEO Iberracuresaccounts devahor.com.ab 705-713

Date:	

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DATE:		118/23	
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			CY 2022	-	-	-			-	
	ist		2nd	STREET, STREET, SQUARE, SANS,	3r	CONTRACTOR OF THE PARTY OF THE	4th	NAME AND ADDRESS OF TAXABLE PARTY.	Annul	The same of the sa
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
ARRE: ATTY, MANUEL CADIZ PICZON					-				-	-
IN 120-153-202-000										-
Name of Approx: LAND BANK OF THE PHILIPPINES / Ex- Officio			-	_	-	-	-	-		
(Indicate whether Mother Unit or Ex-Officio Member)				-				-		-
Position/Designation : Member									THE RESERVE OF THE PERSON NAMED IN	
Months Served: 12			-	Married Married Spinster						and decimality
Basic Salary										
Orfferential										_
Allowances and Other Benefits										
PERA/ADCOM			_				57 500 54		171 000 00	
Per Diem on Board/Stockholders Meetings:	30,000.00		47,000.00		18,000.00		36,000,00		131,000.00	-
Per Diem on Ex-com Meeting	14,400.00		10,800,00		10,800.00		10,800,00		46,800.00	
Per Diem on Audit Com Meeting										
Per Diem on Nonmination Com Meeting							12,000.00		12,000.00	
Per Diem on Compliance & Risk Com Meeting							12,000,00		12,000,00	
Representation Allowance										
Transportation Allowance								-		
Communication Allowance						-				
Gasoline Allowance	_									-
Food Subsidy								-	-	
Longevity Pay									-	
Leave Monetization					-					
Ciothing/Uniform								-		
Medical Benefits				-					-	
Bonus and Incentives										
Dependent's Allowance							-			
Business Development				-				-	PART OF PARTY PROPERTY.	
Financial Assistance			-						_	-
Travel Expense	22 000 00		88,000.00		22,000.00		110,000.00	-	286,000.00	
Others	56,000.00		86,000.00		661000010		4707010100			
(1) Prs Adjustments (state whether salaries, or allowances/incentives (indicate										
kind), athers)		_							_	
(2)								-	-	
(etc)										
Indirect Benefits:		-							-	
(1) Subsistance		-						-	-	
(2) Laundry				-					-	
(3) Quarters									-	
(4) Provident Fund Employer share									*	
(5) Other similar allowances	110,400.00		145,800.00	-	50,800.00		168,800.00	· v	475,800.00	*
Sub-Total Sub-Total	110,400.00	-	145,800.00		30,300.00				and the state of the state of the state of	
Add: EMEs (previously entitled Discretionary Fund)	110 100 00	-	145,800.00	_	50,800.00		168,800.00		475,800.00	-
Total	110,400.00	-	173,000,00	-	30,000.00			The second second	THE RESIDENCE IN COLUMN 2 IN COLUMN 2 IN COLUMN 2	NAME AND ADDRESS OF THE OWNER, WHEN

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Rok Paul IV. Dasa Financial Account Assistant (oprespurcesaccounting@vablo.com.ob Revelwed & Verified Correct by:

Ms. Rustice P. Locan
Finance Manager
Ibonesourcesaccounting@yahoo.com.pb
705V135

Approved By:

Mr. Bisado C Juliano, MNSA President & CO Iboresourcesaccounting eyahoc.com.ph 705-7135

	p:	

705-1

Date:

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OFFICE	OF THE AUDITOR
	CEIVED
BY:	July
DATE:_	1/18/28

2nd 1st PHP Peso US Dollar PHP Peso US Dollar PHP Peso US Dollar US Dollar PHP Peso US Dollar PHP Peso Name: YASMIN RASUMAN TIN No. 263-616-534 Name of Agency LBP Resources and Development Corporation - Mother Unit Indicate whether Mother Unit or Ex-Officio Members Position/Designation: Acting Legal Officer Basic Salary RetroPay Allowances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings fer Diem on Ex-com Meeting Per Diem on Audit Com Meeting Per Diem on Nommination Com Meeting Per Diem on Compliance & Risk Com Meeting 5,000.00 5,000.00 Representation All swance. 5.000.00 5,000.00 Transportation Allowance Communication Allowance Gasoline Allowarca Food Subsidiry Longevity Pay Leave Monetization Clothing/Uniform Medical Benefits Mid-Year Bonus 2) Performance Base J Bonus(PBB) (3) Performance Based Incentive(PBI) 5,840.63 5,840.63 (4) 13th Month Pay/Year-End Bonus 5) Cash Gift 6) Productivity Enhancement Incentive(PEI) 2,000.00 2,000,00 (7) Service Recognition Incentive (SRI) Others BDE Indirect Benefits: (1) Subsistence (2) Leundry (3) Quarters (4) Provident Fund - Employer share

*(a footno	te/explanatory note	shall be	prow de	d for a	ny varian	ices noted	between	the
previously	submitted Quarter	y Report	and This	Annua	Report !	to facilitate	review/	correction
of anomalo								

Prepared by:

Sub-Total

(\$) Other similar allowances

Add: EMEs (previously entitled Discretionary Fund)

Rey Paul N. /bi | Financial Account Assistant iboresourcesaccounting@vrinbo.com.ph 705-7135 Reveiwed & Verified Correct by:

Date:

Ms. Rustida P. Liposin Finance Manager Ibpresourcesaccounting@yahoo.com.ph 705-7135

63,839.97

63,839.97

Mr. Ricardo C. Juliano, MNSA
President S CEO
Iboressurcesaccounts/psityahop.com.pb
705-78.15

63,839.97

63,839.97

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I	ATE: 1/4/23
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4th US Dollar PHP Peso US Dollar US Dollar PHP Peso US Dollar PHP Peso PHP Peso US Dollar PHP Peso MITTEL ARIANE MAY TANGUAN TIN No. 425-786-901 Name of Agency: LBP Resources and Development Corporation - Mother Unit (Indicate whether Mother Unit or Ex-Officio Member) Position/Designation : Division Chief, Personnel & Admin Unit Basic Salary RetroPay Allowances and Other Benefits 2,000.00 2,000.00 PERA/ADCOM Per Dinm on Board/Stockholders Meetings: Per Diem on Ex-com Meeting Per Diem on Audit Com Meeting Per Diem on Nommination Com Menting Per Diem on Compliance & Risk Com Meeting 5,000.00 5.000.00 Representation Allowance 5,000.00 Transportation Allowance 2,000.00 Communication Allowance Gasoline Allowance Food Subsidiry Longevity Pay Leave Monetization Clothing/Uniform Medical Benefits) Mid-Year Bonus () Performance Based Bonus(PBB) Performance Based Incentive(PBI) 51,386.00 51,386.00 4) 13th Month Pay/Year-End Bonus 5,000.00 5.000.00 5) Cash Gift (6) Productivity Enhancement Incentive(PEI) 20,000.00 7) Service Recognition Incentive (SRI) Others BDE Indirect Benefits: Subsistence (Z) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances 156,093.00 156,093.00 Sub-Total Add: EMEs (previously entitled Discretionary Fund) 156,093.00 156,093.00 Total

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Prepared by:

Financia Account Assistant lbpresourcesaccounting@yahoo.com.ph 705-7135

Reveiwed & Verified Correct by:

Date

Finance Manager lbpresourcesactounting@yahuo.com.ph 705-7135

Date:

Mr. Ricardo C Juliano/MNSA Fresident & CED lboresourgesaccountingstrango.com.ph 705-7135/

Instructions:	and the same	

Date:

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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Name: ALLYSA D. ALBAO	7717 7 530									-
										-
TIN No. 349-758-508 Name of Agency: LBP Resources and Development Corporation - Mother Unit										-
Name of Agency : LBP Resources and Development Corporation										
(Indicate whether Mother Unit or Ex-Officio Men ber)										
Position/Designation: Acting Head, Cost Estimating								-		-
Months Served: 4				-	27,000.00	AND DESCRIPTION OF THE PARTY OF	85,320.00	-	112,320.00	
Basic Salary					2.1002.00				-	
RetroPay										
Allowances and Other Benefits	AND REAL PROPERTY AND REAL PRO	-			2,000.00		6,000.00		8,000.00	
PERA/ADCOM					2,000,00					
Per Diem on Board/Stockholders Meetings:	-							-	-	
Per Diem on Ex-com Meeting								-	-	
Per Diem on Audit Com Meeting						-		-		
Per Diem on Normination Com Meeting									-	
Per Diem on Compliance & Risk Com Meeting					5,000.00		15,000.00		20,000.00	
Representation Allowance	and the second s			-	5,000.00		15,000.00	Second Se	20,000.00	-
Transportation Allowance					3,000.00		6,000.00	-	6,000.00	
Communication Allowance							3,555,53	-		
Gasoline Allowarion	AND DESCRIPTION OF PERSONS ASSESSED.							-		
Food Subsidry					-					
Longevity Pay									-	
Leave Monetization									-	
Clothing/Uniform										
Medical Benefits								AT 100 100 100 100 100 100 100 100 100 10		
(1) Mid-Year Bonus								-		
(2) Performance Based Bonus(PBB)					-			-		
(3) Performance Based Incentive(PBI)							27,000.00	-	27,000.00	-
(4) 13th Month Pay/Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift					-		5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00	-	20,000.00	
Others					-			-		
BDÉ										
Indirect Benefits:										
(1) Subsistence			-							-
(1) Subsiterios (2) Laundry										
								-		
(3) Quarters (4) Provident Fund - Employer share	The second second									
(4) Provident Fund - Employer share (5) Other similar allowances	-						104 220 00		222 226 22	
		-		-	39,000.00		184,320.00		223,320.00	
Sub-Total Add: EMEs (previously entitled Discretionary Fund)	A PARTY OF THE PAR									-
Total	Andrews and the second	-		V-1-1-5-0	39,000.00	-	184,320.00	and the same of the same of	223,320.00	CONTRACTOR OF THE PARTY OF

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Revelwed & Verified Correct by:

Ms. Rustica P. Locsin Finance Manager lbpresourcesaccounting@yahoo.com.ph

	705-7135	70\$-7135	l e	/ 105-1839
ate:		Date:	Date:	

- All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakcown each type of Other Allowances/Bernefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

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OFFICE	OF THE AUDITOR
	CEIVED
BY:	Many
BATE:	yup3

	5 -4		2nd		3r	d	4th		Annua	il .
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
lame: GERALD ANTHONY R. JOSE	1111 / 3000									-
277 272 168								-		-
Name of Agency: L&P Resources and Development Corporation - Mether Unit								-		-
Indicate whether Mother Unit or Ex-Officio Member)										-
Indicate whether Mother unit or ex-ornido Men Desty										
Position/Designation Division Chief, ACID Unit								-	-	
Months Served: 8		-	107,768.18		140,175.00	AND DESCRIPTION OF THE PERSON NAMED IN	140,175.00		388,118.18	
Basic Salary		-	107,700-10		3 10/33 3/30				-	
RetroPay		-			-					
Allowances and Other Benefits		-	4,000.00		6,000.00		6,000.00		16,000.00	
PERA/ADCOM		-	4,000,00		0,500.00					
Per Diem on Board/Stockholders Meetings:		-		-		-				
Per Diem on Ex-com Meeting		-								
Per Diem on Audit Com Meeting		-			-					
Per Diem on Nommination Com Meeting								-		
Per Diem on Compliance & Risk Com Meeting				-	10.500.00		15,000.00	-	35,000.00	
Representation Allowance			10,000,00	-	10,000.00		15,000.00	-	35,000.00	
Transportation Allowance			10,000,00		10,000.00		13,000.00			
Communication Allowance								-		
Gasgine Allowarios					-			-		
Food Subsidity					-	-				
								-		-
Leave Monetization								-		-
				-	-					
Clothing/Uniform Medical Benefits					PROPERTY AND PERSONS ASSESSED.		***	-		-
(1) Mid-Year Bonus										
(1) Migres/ Bonus								-		
(2) Performance Beset Bonus(PB6) (3) Performance Beset Incentive(PBI)					AND DESCRIPTION OF THE PERSON		12 200 200		46,725.00	-
							46,725.00	-		
(4) 13th Month Pay/Year-End Bonus							3,500.00		3,500.00	-
(5) Cash Gift							5,000.00	-	5,000.00	
(6) Productivity Enhancement Incentive(PEI)							20,000.00		20,000.00	-
(7) Service Recognition Incentive (SRI)								-		-
Others										-
BDE		1							-	
Indirect Fenefits:		1							-	
(1) Subsistence		-							1	-
(2) Laundry		-								-
(3) Quarters		+								-
(4) Provident Fund - Employer share		-								
(5) Other similar allowances		-	131,768.18	-	166,175.00	-	251,400.00		549,343.18	-
Sub-Total Sub-Total	-	+	***************************************		The same of the sa					-
Add: EMEs (previously entitled Discretionary Fund)	_	-	131,768.18	Annual Control of the	166,175.00		251,400.00		549,343.18	THE REAL PROPERTY.
Total	agramatica and annual		134,794,10	COLUMN TO SERVE			THE RESERVE OF THE PARTY OF THE	The second section is		

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by

Financial Account & (baresourcesaccounting@yshap.com.ph 705-7135

Reveiwed & Verified Correct by:

Date:

Finance Manager Ibpresourcesaccounting@yahoo.com.ph Approved By:

Mr. Ricarde Chulleng, Mr. Prysident & CEO ibpresources accounting the ando.com.ph 705-7135

	a			

-	120				
ΞP	ast	ГU	cr	юч	ns:

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6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.

4		The second second	W-10-12
-	OFFICE OF T	HE AUCH	OR
Officers of		IVED	
-	Din Mund	y	
September 1	DATE: N	8/23	
	the second second second		

	A no.		2nd		3m	4	4th		Annua	ıl .
	PHP Peso	US Dollar	PHP Peso	US Dollar		US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
A COLUMN A C	1111	and the second second								-
Name: HAROLD CYRIL M. CELETARIA										Charles and the same
TIN No. 292-606-990 Name of Agency: LBP Resources and Development Corporation - Mother Unit								-		
Name of Agency : LBP Resources and Development Conjunction										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Acting Head, ACID										
Months Served; 10	100 610 00	100	180,670.00		182,121.00		30,353.50		553,754.50	
Basic Salary	160,610.00 14,318.18		7,255.00	-	200,723,00				21,573.18	
RetroPay	14,316.16		11500,000	-					4	
Allowances and Other Benefits	4 000 00		6,000.00	CONTRACTOR DESCRIPTION	6,000.00		1,000.00		17,000.00	
PERA/ADCOM	4,000.00		0,000,00	The Personal Property of	0,000	and the second second	and the second second second second			
Per Diem on Board/Stockholders Mertings:		CHICAGO CONTRACTOR		CONTRACTOR OF THE PARTY OF					-	
Per Diem on Ex-com Meeting				-						
Per Diem on Audit Com Meeting						AND DESCRIPTION OF THE PARTY NAMED IN		-	-	
Per Diem on Nommination Com Meeting		-		-						
Per Diem on Compliance & Risk Com Meeting			15,000.00	-	15,000.00	Market Co. Branch Street, Street, St.	2,500.00		50,000.00	-
Representation Allowance	17,500.00	-	15,000,00	-	15,000.00		2,500.00		50,000.00	
Transportation Allowance	17,500.00	-	2,000.00	THE RESERVE OF THE PERSON NAMED IN	7,480.13	-			9.480.13	
Communication Allowance			2,000.00	CONTRACTOR OF THE PARTY OF THE	7,400.13	_			The second second second second second	
Gasoline Allowance		-	-	-		AND DESCRIPTION OF THE PARTY OF		-	-	
Food Subsidry				-						
Longevity Pay				THE PERSON NAMED IN			36,982.43		36,982.43	
Leave Monetization			-	-		The state of the s	200-13			
Clothing/Uniform		-		-			NAME AND ADDRESS OF TAXABLE PARTY.			
Medical Benefits				-			AND THE RESIDENCE PROPERTY.		-	
(1) Mid-Year Bonus				CONTRACTOR STORY		-			-	
(2) Performance Besed Bonus(PBB)				-						
(3) Performance Based Incentive(PBI)	The same of the sa			-	-		48,565.60	-	48,565.60	
(4) 13th Flonth Pay/Year-End Bonus		-		-			4,000.00		4,000.00	
(5) Cash Gift	17						9,000.00		7,000,00	
(6) Productivity Enhancement Incentive(PEI)				THE PERSON NAMED OF						
(7) Service Recognition Incentive (SRI)				The second second second		Name and Address of the Owner, where the Publisher, which the Publisher the Publisher, which	-	-	-	
Others				-						
BDÉ							-			
Indirect Benefits:				-						
(1) Subsistence				-	the latest states and the	-				
					30,000					
(2) Laurdry										
(3) Quarters (4) Provident Fund - Employer share									The same of the sa	
(5) Other similar allowances						Marie Control of the	100 001 00	-	791,355.84	
	213,928.18		225,925,00	*	225,601.13		125,901.53	-	791,355.84	
Sub-Total Add: EMEs (previously entitled Discretionary Fund)						-			-	
Add: EMES (previously entitled Discretioning)	213 928 18	-	225,925.00		225,601,13		125,901.53		791,355.84	-

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Prepared by:

[bpresourcesaccounting@yahoc.com.ph 705-7135

Revelwed & Verified Correct by:

Date:

Ms. Rustica P. Locali Finance Manager Ibpresourcesaccounting Byahug.com.ph Approved By:

President & CEO (boresourgesaccountings) yanco.com.ph 705-7139

Code		
Date:		

	-	-		
In	istr	uct	юr	15

Date:

All names of the recipients should be complete. (given name, middle name and surname).

Taxpayer's identification No. (TIN) of recipients should be properly disclosed.

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Breakdown each type of Other Allowances/Bernefits.

6. If the principal difficers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.

me: HEBA S. TAMSALI N. No. 481-576-389 me of Agency: LBP Resources and Development Corporation - Mother Unidicate whether Mother Unit or Ex-Officio Member) sition/Designation: Acting Head, Cost Estimation onths Served: 9 sic Salary tropay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings: PERA/ADCOM Per Diem on Board/Stockholders Meetings:	PRODUCTION OF THE PERSON OF									
No. 481-576-889 me of Agency: LBP Resources and Development Corporation - Mother Unidicate whether Unit or Ex-Officio Member) sition/Designation: Acting Head, Cost Estimating inths Served: 9 sic Salary troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings:	1st		2nd		3n	d	4th	Name and Address of the Owner, where the Owner, which is	Annua	Charles and the Party of the Pa
No. 481-576-889 me of Agency: LBP Resources and Development Corporation - Mother Unidicate whether Unit or Ex-Officio Member) sition/Designation: Acting Head, Cost Estimating inths Served: 9 sic Salary troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings:		US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Pesc	US Dollar
No. 481-576-889 me of Agency: LBP Resources and Development Corporation - Mother Unidicate whether Unit or Ex-Officio Member) sition/Designation: Acting Head, Cost Estimating inths Served: 9 sic Salary troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings:								-		
me of Agency: LBP Resources and Development Corporation - Mariner Unidicate whether Mother Unit or Ex-Officio Member) sistion/Designation: Acting Head, Cost Estimating on the Served: 9 sic Salary troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings:								-		
dicate whether Mother Unit or Ex-Officio Member) sitton/Designation: Acting Head, Cost Estimating uniths Served: 9 sic Salary troPay owances and Other Benefits PERA/ADCOM PER Diem on Board/Stockholders Meetings;	R						particular description of the second second second	+		
sition/Designation: Acting Head, Cost Estimating notes Served: 9 str Salary troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings;										
onths Served: 9 sic Salary troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings;								1		
sic Salary troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings;			_		-					
troPay owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings;	83,265.00		93,970.00		80,092.50			-	257,327.50	
owances and Other Benefits PERA/ADCOM Per Diem on Board/Stockholders Meetings;	Collegia		33,171.17						33,171.17	
PERA/ADCOM Per Diem on Board/Stockholders Meetings:								-	-0.000.00	
Per Diem on Board/Stockholders Meetings;	6,000.00		6,000.00		6,000.00			-	18,000.00	-
	5/000.00							-		
Per Diem on Ex-com Meeting								-	-	-
								-		
Per Diem on Audit Com Meeting		- Andrew Color Attended						-		-
Per Diem on Nornmination Com Meeting								-	10.000.00	
Per Diem on Compilance & Risk Corn Meeting	15,000.00		15,000.00		10,000.00			-	40,000.00	
Representation Allowance	15,000.00		15,000.00		10,000.00			-	40,000.00	
Transportation Allowance	13/3300000		1,400.00		2,790.00				4,190.00	
Communication Allowance								-		
Gasoline Allowards						And the last of th		-		-
Food Subsidry								-	120 552 06	-
Longevity Pay	9,369.07				129,183.89			-	138,552.96 2,995.00	
Leave Monetization	2,995.00							-	2,995.00	-
Clothing/Uniform	- and and all the same							-	32,037.00	-
Medical Benefits			32,037.00		-			-	32,037.00	
) Mid-Year Bonus								-		
) Performance Based Bonus(PBB)	and the second second second							-	20 222 20	
Performance Based Incentive(PBI)					28,333.30			-	28,333.30	-
13th Month Pay/Year-End Bonus					4,500.00			-	4,500.00	
Cash Gift								-		-
) Productivity Enhancement Incentive(PEI)	-						A-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	-		-
) Service Recognition Incentive (SRI)	The second secon							-		-
Others	The second secon							-		-
BDE								-		-
ndirect Benefits:								-		
(1) Subsistence						-		-		
(2) Laundry								-		
(3) Quarters								-		Marian Co. Maria San
(4) Provident Fund - Employer share							hard to the same of the same o	-	599,106.93	
(5) Other similar allowances	131,629.07		196,578.17	+	270,899.69	-	-	1	599,100.93	-
ub-Total							_		200 101 00	-
dd: EMEs (previously entitled Discretionary Fund)	131,629.07		196,578.17		270,899.69				599,106.93	CONTRACTOR OF THE PERSON NAMED IN

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Prepared by:

lbpresourcesaccounting@yahoo.com.ph

Revelwed & Verified Correct by:

Finance Manager t presources accounting @yahro.com.ph 705-7135

Mr. Ricardo C Juliano, MNSA President & (EO

VD-1139		
	Date:	Date:

Instructions:

- All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
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- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ax-officio member of other agencies.

Approved By:

purcesaccounting byanco.com.ph 705-7135

	4.4		2nd		3m	1	4th		Annu	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
lame: TOMAS R. TUAZON, JR.	PHI PURO									-
										-
TIN No. 178-604-809										-
Name of Agency L89 Resources and Development Corporation - Mother Unit										
Indicate whether Mother Unit or Ex-Officio Member)										-
Position/Designation : Division Chief, Proj. Management Unit										
Months Served: 12			180,570.00		182,121.00		182,121.00		718,327.00	
SESIC SALBY	173,415.00	-	24,181.24		2004 28 2 100				24,181.24	
RetroPay			24,181-24	-						
Nilowances and Other Benefits			2 000 00		6,000.00	Annual Control of the Park of	6,000.00		24,000.00	
FERA ADCOM	6,000.00		6,000.00		0,000.00		3,000.00		Total Control	
Per Diem en Board/Stockholders Meetings:					the same of the same of the same of	-				-
Per Diom on Ex-com Meeting										-
Per Diem en Audit Com Meeting						and the same of the same of				
Per Dien an Nonmination Con Meeting						-				-
Pair Diem on Compilance & Risk Com Meeting						-	15,000.00		60,000.00	-
Per Dien on Compagner & Rose Com record	15,000,00		15,000.00		15,000.00	Marine Street Street			60,000.00	
Réprésentation Allowance	15,000.00		15,000.00		15,000.00	-	15,000.00		13,866.00	
Transportation Allowance			1,999.00		5,997.00	-	5,870.00		MATERIAL PROPERTY OF PERSONS ASSESSED.	
Communication Allowance						and the second second				
Gasgine Allowance										
Food Subsidity										-
Langevilly Pay	39,865.52								39,865.52	-
Leave Monetization	2,999.50	-							2,999.50	-
Clothing/Uniform	2,373.30	-								
Hedical Benefts			60,707.00						60,707.00	-
T) Mid-Year Bonus		-	The state of the s							
(2) Performance Based Bonus (PBB)		-								
(3) Performance Based Incentive(PB1)		-			-		60,707.00		60,707.00	
4) 13th Honth Pay/Year-End Bonus		-			and the same of the same		5,000.00		5,000.00	
5 Cash Gift		-		-	-	Married Avenue and American	5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)		-				Name and Address of the Owner, where	20,000.00		20,000.00	
7) Service Recognition Incentive (SRI)		-								
Others		-			and the same of th	-				
EDE .		-		-	-	-				
Indirect Benefits:		-		-		Name and Address of the Owner, where the Owner, which is th				
(1) Subsistence					-					
(2) Laundry										
(3) Quarters					-	AND REAL PROPERTY OF THE PERSON NAMED IN		-		-
(4) Provident Fund - Employer share				-				-		
(5) Other similar allowances					224 (18.00	-	314,698.00		1.094,653.26	-
Sub-Total	252,280.02	-	303,557.24		224,118.00		317,030.00		2/42/1/00/2/20	-
Bull 1969 Add: EMEs (previously entitled Discretionary Fund)			-		-	MARKET MARKET PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS OF THE PART	244 500 55		1,094,653.26	-
Total	252,280.02		303,557.24		224,118.00	-	314,698.00	CANADA SANCE OF THE PARTY.	1,094,033.25	_

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Prepared by:

Ibpresourceseccounting@yahoo.com.ph 705-7135

Reveiwed & Verified Correct by:

Ms. Rustica P. Locsin Finance Manager it-presourcesaccounting@yahoo.com.ph

Date:

President & CEO

lbpresourcesaccounting@yahpp.com.ph

Date:

Instructions:

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Taxpayer's identification No. (TIN) of recipients should be properly disclosed.

3. Far officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.

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		-	2nd		311	d	4th		Annua	el
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
THE PARTY OF THE P	PRIF PESO	03 50.101	The second secon							
Name: JEFFREY L. VARGAS							-			-
TIN No. 459-832-522 Name of Agency: LBP Resources and Development Corporation - Mother Unit										-
Name of Agency : LBP Resources and Development Corporation - Proximal Sink	-									
(Indicate whether Mother Unit or Ex-Officio Member)				-						
Position/Designation : Division Chief, Payroll Urait								-	Waterstandens seize	
Months Served: 12			106,813.00	-	109,857.00	ASSESSMENT SHAPE FOR	119,963.00	Management of the last	428,226.00	
Basic Salary	91,593.00		49,229.31		107/037-00	passage and the second of the	103/303.00		49,229.31	
RetroPay			99,229.31							
Allowances and Other Benefits			6,000.00		6,000.00	manufacture and in the latest	5,000.00		24,000.00	
PERA/ADCOM	6,000.00		6,000.00		9,000.00		07000.00			
Per Diem on Board/Stockholders Meetings:						-		-		
Per Diem on Ex-com Meeting				-		-		-		
Per Diem on Audit Com Meeting									-	
Per Diem on Normmination Com Meeting						-			-	
Per Diem on Compliance & Risk. Com Meeting					17 000 00	_	15,000.00		60,000.00	
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00		15,000.00		15,000.00	-	5,997.00	-	17,476.13	
Communication Allowance			1,999.00		9,480,13	_	2,447.00		17779123	
Gasoline Allowance						-	-	-		
Food Subsidiry						-		-		
Longevity Pay					-	AND DESCRIPTION OF THE PARTY OF	Name and Address of the Owner o		20,675.45	
Leave Monetization	20,675.45								2,999.50	
Cothing/Uniform	2,999.50					-			2,399.30	
Medical Benefits									36,619.00	
			36,619.00			MARKET MARKET AND ADDRESS OF THE			36,619.00	
(1) Mid-Year Bonus							-			
(2) Performance Based Bonus(PBB)						-			25 540 00	
(3) Performance Based Incentive(PBI)	Contract of the last of the la						36,619.00		36,619.00	-
(4) 13th Month Pay/Year-End Bonus	-						5,000.00		5,000.00	
(5) Cash Gift	-					-	5,000.00	-	5,000.00	
(6) Productivity Enhancement Incentive(PEI)						-	20,000.00	-	20,000.00	
(7) Service Recognition Incentive (SRI)										
Others										
BOE										
Indirect Benefits:						CONTRACTOR CONTRACTOR			-	
(1) Subsistence										-
(2) Laundry										
(3) Quarters									-	
(4) Provident Fund - Employer share	-									
(5) Other similar allowances	151,267.95		230,660.31		155,337.13		228,579.00	-	765,844.39	-
Sub-Total Sub-Total	131/207/33									
Add: EMEs (previously entitled Discretionary Fund)	181 267 05	-	230,660.31		155,337,13	-	228,579.00		765,844,39	-
Total	151,267.95		200,000.71	Designation of the last of the	THE REAL PROPERTY.	SERVICE SPECIAL PROPERTY.	NAME AND ADDRESS OF TAXABLE PARTY.			The second second

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

lboresourcesaccounting@yahoo.com.ph

Reveiwed & Verified Correct by:

Date:

Finance Manager ippresourcesaccoanting@yahoo.com.ph

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SE MINER.				

*	in Section 1	ucti	
10	мtг	uct	15.

All names of the recipients should be complete. (given name, middle name and surname).

2. Taxpayer's identification No. (TIN) of recipierits should be properly disclosed.

3. For officials who are ex-office members of the reporting agency, please indicate the mother unit of said ex-office official.

4. All figures should be rounded off to the nearest centavo of the total amount received.

5. Breakdown each type of Other Allowances/Bernefits.

6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.

OFFICE	OF THE AUDITOR
	CENTER
LEV:	Unaly
DATE:	1/18/23

	1st		2nd		3rd		4th		Annua	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Pesc	US Dolla
ieme: ELSA G. GRAGASIN	and their statements and									-
IN No. 101-892-959			One of the last of						-	-
Name of Agency : LBP Resources and Development Corporation - Mother Unit									_	-
Indicate whether Mother Unit or Ex-Officio Member)										-
Position/Designation : Division Chief, Gen. Acctg. Unit										
Ostion/Designator Division Chief, Gen. Hovey, Com.								-		
Months Served: 12	173,415.00	I was a supplementally	180,670.00	-	182,121.00	CONTRACTOR SERVICE PROPERTY.	182,121.00	- Control of Control o	718,327.00	
Basic Salary	173/413/00		25,370.52		- Carlot Lines Lines	-	The second second second second second		25,370.52	
RetroPay		-	101111111111111111111111111111111111111							
Allowances and Other Benefits	6,000.00		6,000.00		6,000.00		6,600.00		24,000.00	
PERA/ADCOM	0,000.00		4,000,00		A COLUMN	-				
Per Diem on Board/Stockholders Meetings:		-		-	AND DESCRIPTION OF THE PERSON NAMED IN			-	2	
Per Diem on Ex-com Meeting					AND DESCRIPTION OF THE PERSON NAMED IN				_	
Per Diem on Audit Corn Meeting						-		- Simmer		
Per Dem on Normination Com Meeting						-				
Per Diem on Compliance & Risk Com Meeting			15,000.00	-	18 000 00	-	15,600.00		60,000.00	
Representation Allowance	15,000.00		15,000.00		15,000.00 15,000.00 5,997.00	-	15,000.00		60,000.00	
Transportation Allowance	15,000.00	-	1,999.00		5 607 00	-	6.000.00		13,996.00	
Communication Allowance			1,303.00		4771.36	-	17,000,00		-	
Gasoline Allowance	-		-	-	-	-		-	The second secon	
Food Subsidity				-	-	-	(-
Longevity Pay		-				And the same of th		-	77,073.33	-
Leave Monetization	77,073,33 2,995.00			-	The State of the Local Division in which the last	-			2,995.00	
Clothing/Uniform	2,995.00				100 pt 10	-			1477779	-
Medical Benefts			40 407 00	-	-				60,707.00	-
(1) Mid-Year Bonus			60,707.00			and delivery record to the			90,797,90	
(2) Performance Based Bonus(PBB)				-		-	C			
(2) Bedomance Based Incentive(PBI)							60,707.00	-	60,707.00	-
(4) 13th Month Pay/Year-End Bonus			-				5,000.00		5,000.00	-
(5) Cash Gift				-	THE RESERVE TO BE SHOWN	-	5,000.00		5,000.00	-
(6) Productivity Enhancement Incentive(PEI)			-	-	-	Approximately approximately	20,000.00		20,000.00	-
(7) Service Recognition Incentive (SRI)	The second of the second of the second of				ACCOUNT OF THE PARTY NAMED IN		20,000:00		20,000,00	-
Others					and the second second second					-
BDE				_						
Indirect Benefits:				-						
(1) Subsistence				-			4	-		
(2) Laundry				-		-				
(3) Quarters										-
(4) Provident Fund - Employer share							PH-10-00-11-2-2-2-2-2-2-2-2-2-2-2-2-2-2-2-		, , , , , , , , , , , , , , , , , , ,	
(5) Other smilar allowances										-
	289,483.33		304,746.52		224,118.00	*	314,828.00	-	1,133,175.85	-
Sub-Total Add: EMEs (previously entitled Discretionary Fund)	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW						-	-		-
Add: EMES (previously endined discretions y Perso) Total	289,483,33	No. of Concession, Name of Street, or other Desires.	304,745.52		224,118.00	4	314.828.00		1,133,175.85	NAME OF THE OWNER OF

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

(boresourcesaccounting (Pyshop.com.ph 705-7135

Reveiwed & Verified Correct by:

Finance Manager ippresourcesaccounting@yahco.com.ph

President & CEO

Date:	Dete:	Dete:

Instructions:

All names of the recipients should be complete. (given name, middle name and surname).

Taxpayer's identification No. (TIN) of recipients should be properly disclosed.

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5. Breakdown each type of Other Allowances/Bernefits.

6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list out with the information as not having received such salary and/or allowance for that year.

OFFICE	OF THE AUDITOR
100,00	CEWED
EY:	Masley
D/TE:	1/4/23

	1st		2nd		3rc	1	4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
lame: NERI T. BELEY	110 1333									
771 No. 404 004 00E										-
Name of Agency : LBP Resources and Development Corporation - Mother Unit										-
Indicate whether Mother Unit or Ex-Officio Member)										-
Position/Designation Division Chief, ROPA and PMMS Unit										
Position/Designation Division Chief, ROPA and PPIPES ONE										
Months Served: 12	121,911.00		148,783.50	-	154,158.00	ander you take an artist of the	163,479.00		588,331.50	
Basic Salary	1/1/911/00		85,795.17		4.145.00				85,795.17	
RetroPay			00,77 20. 87							
Allowances and Other Benefits	£ 000 00		6,000.00		6,000.00		6,000.00		24,000.00	
PERA/ADCOM	6,000.00		0,000.00		The same of the sa					
Per Diem on Board/Stockholders Meetings:	-									
Per Diem on Ex-com Meeting	-								- 4	
Per Diem on Audit Com Meeting	-			-	AND DESCRIPTION OF THE PARTY OF					
Per Diem on Nommination Com Meeting					THE RESERVE OF THE PERSON NAMED IN		The same of the sa			
Per Diem on Compliance & Risk. Com Meeting	7 656 50		15,000.00		15,000.00		15,000.00		60,000.00	
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00		60,000.00	
Transportation Allowance	15,000.00	-	2,000,00		8,000.00		8,000,00		18,000.00	
Communication Allowance	-		2,000,00		1000					
Gasoline Allowance	-				The state of the s					
Food Subsidry	-					Mary Control of the C				
Longevity Pay	The second line was a second line with the second line was a second line wa					Chicago de Caracteria de Carac	The same of the sa		23,268.65	
Leave Monetization	71,268.65								2,995.00	
Clothing/Uniform	2,995.00					- ACALING CONTRACTOR	THE RESERVE OF THE PARTY OF THE			
Medical Benefits			51,386.00		- 101				51,386,00	
(1) Mid-Year Bonus			31,300.00		-		THE REAL PROPERTY.			
(2) Performance Based Bonus(PBB)		-			The second second second					
(3) Performance Based Incentive(PBI)				-			51,386.00		51,386.00	
(4) 13th Month Pay/Year-End Bonus		-				-	5,000.00		5,000.00	
(5) Cash Gift	-			-		AND DESCRIPTION OF THE PERSON NAMED IN	5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)	-		-		the same of the same of		20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)	-	-			-		60,000.00			
Others	-									
BDE										
Indirect, Benefits:		-						-		
(1) Subsistence	- Canalia III	-		-		-		-	-	
(2) Laundry										
(3) Quarters		-			10.000	-		-		
(4) Provident Fund - Employer share				-						
(5) Other similar allowances	The same of the sa	-	222.064.62	-	198,158.00		288,865.00		995,162.32	
Sub-Total	184,174.65		323,964.67	-	130,130,00	-	APR/003.00	-	770110200	
Add: EMEs (previously entitled Discretionary Fund)		1			100 110 75	MARKET PROPERTY AND PROPERTY AN	300 oct 22		995,162.32	
Total	184,174.65		323,964.67	-	198,158,00	MANAGEMENT OF THE PARTY.	288,865.00	NAME OF TAXABLE PARTY.	333,102.32	-

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Ibpresourcesaccountingsyahoo.com.ph 705-7135

Reveiwed & Verified Correct by:

Finance Manager ippresourcesaccounting@yahoo.com.ph Approved By:

Mr. Ricardo C Juliano/MNS/ President & CBO thoresourceseccounting@valco.com.ph 705-7135

Date!	Date:

Instructions:

Date:

- 1. All names of the recipients should be complete. (given name, middle name and surname).
- 2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.
- 3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
- 4. All figures should be rounded off to the nearest centavo of the total amount received.
- 5. Breakcown each type of Other Allowances/Beniefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecratary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year,
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

O.	FIGE OF 1	PAE	AUDITOR	
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		1/18/2	3	

	4 -4		2nd		3rc	1	4th		Annua	al
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
	Prir reso	0.0 10 0.110								
Name: JOBERT B. BARCE										
TIN No. 926-136-496 Name of Agency: LBP Resources and Development Corporation - Mother Unit								-		
Name of Agency : LBP Resources and Development Corporation Process										
(Indicate whether Mother Unit or Ex-Officio Member)										-
Position/Designation: Officer in Charge, CMD Unit						in the same of the		-		
Months Served: 12	122 417 00		180,670.00		182,121.00		201,417.00		737,623.00	
Basic Salary	173,415.00	-	23,902.84		100/12/05				23,902.84	
RetroPay			2.3,902.01						-	
Allowances and Other Benefits	2 555 00	-	6,000.00		6,000.00		6,000.00		24,000.00	
PERA/ADCOM	6,000.00		6,000.00		0,000.00					
Per Diem on Board/Stockholders Meetings:										
Per Diem on Ex-com Meeting				-		Mary Control of the Publisher of Street				
Per Diem on Audit Com Meeting		-								
Per Diem on Normination Com Meeting				-		-		-		
Per Diem on Compliance & Risk Com Meeting			45 000 00		15,000.00		15.000.00		60,000,00	
Representation Allowance	15,000.00		15,000.00		15,000.00	-	15,000,00		60,000.00	-
Transportation Allowance	15,000.00				6,465.44		6,000.00		12,930.88	
Communication Allowance		-	465,44		0,400.44		0,000,00	-	100	
Gasoline Allowance									-	-
Food Subsidry										
Longevity Pay									47,838.62	-
Leave Monetization	47,838.62					-			2,999.50	
Clothing/Liniform	2,999.50		-			-		-	and the same of th	-
Medical Benefits				_					60,707.00	-
(1) Mid-Year Bonus			60,707.00						00/10/100	
(2) Performance Based Bonus(PBB)					-	-				-
(3) Performance Based Incentive(PBI)							60,707.00		60,707.00	**************************************
(4) 13th Month Pay Year-End Bonus							5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)					-		20,000.00	-	20,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others										
BDE										
Indirect Benefits:										-
(1) Subsistence										
(2) Laundry										-
(3) Quarters						and the same of th				
(4) Provident Find - Employer share							22.5.22.5	-	1 120 700 04	-
(5) Other similar allowances	260,253.12		301,745.28	-	224,586.44	-	334,124.00	-	1,120,708.84	THE REAL PROPERTY.
Sub-Total										-
Add: EMEs (previously entitled Discretionary Fund) Total	260,253.12	the name of the last owner, where	301,745.28	-	224,586.44	,	334,124.00		1,120,708.84	AND DESCRIPTION OF THE PERSON

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Reveiwed & Verified Correct by:

Date:

Finance Manager boresourcesaccounting@yahoo.com.ph

	/	105 1400	
	1	1 1	
	/	1/	
Date:	/	1/	
Denc.			
Date:			

Instructions:

Date:

All names of the recipients should be complete. (given name, middle name and surname).

Taxpayer's identification No. (TIN) of recipierits should be properly disclosed.

3. For officials who are ex-officio members of this reporting agency, please indicate the mother unit of seld ex-officio official.

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	198		2nd		3rc	d	4th		Annua	al
		US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
Name: OLIVE PRINCESS S. RAMAL	The second secon								-	
214 Av. 274 003 570										
Name of Agency LBP Resources and Development Corporation - Mother Unit										
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Officer in Charge, PMMS Unit			-							
Months Served: 12		The Second		Participan de la constitución de					100 700 00	
Besic Salery	173,415.00		180,670.00		182,121.00		201,417.00		737,623.00 22,850.51	-
RetroPay			22,850.51						22,630.31	
Allowances and Other Benefits					4.000.00		6,000.00		24,000.00	-
PERA/ADCOM	6,000.00		6,000.00		6,000.00		0,000,00		24,000.00	
Per Dien on Board/Stockholders Meetings:						-				-
Per Diem on Ex-com Meeting								-		and the same of the same of
Per Diem on Audit Com Meeting								-		-
Per Diem on Norwiniation Com Meeting	-									-
Per Diem on Compliance & Risk Com Meeting			15,000.00		15,000,00		15.000.00		57,500.00	-
Representation Allowance	12,500.00	-	15,000.00		15,000.00		15,000.00		57,500.00	
Transportation Allowance	12,500.00		2,000.00		6,000.00		5,500.00		13,500.00	-
Communication Allowance			6,010.00		37,332,33				4	
Gasoline Allowance			-							
Food Subsidry		-							-	
Longevity Pay	26,877.33	-							26,877.33	
Leave Monetization	2,995.00								2,995.00	
Clothing/Uniform	2,993.00									
Medical Benefits			60,707.00						60,707.00	
(1) Mid-Year Bonus									-	
(2) Performance Based Bonus(PBB)		-								
(3) Performance Based Incentive(PBI)	The second leaves to the secon	-					60,707.00		50,707.00	
(4) 13th Month Pay/Year-End Bonus	THE RESERVE OF THE PARTY OF THE						5,000.00		5,000.00	
(5) Cash Gift							5,000.00		5,000.00	
(6) Productivity Enhancement Incentive(PEI)							20,000.00		20,000.00	
(7) Service Recognition Incentive (SRI)									-	
Others									-	
BDE	The second secon								-	
Indirect Benefits:									-	
(1) Subsistence										
(2) Laundry (3) Quarters								-	-	-
(4) Provident Fund - Employer share						-				
(\$) Other similar allowances					224 4 24 52		333,624.00		1,094,259.84	
Sub-Total	234,287.33		302,227.51	-	224,121.00		333,024.00	-	1,034,139.04	
Add: EMEs (previously entitled Discretionary Fund)			-				222.424.43		1 004 3ED C3	-
Total	234,287.33		302,227.51	-	224,121.00	NAME OF TAXABLE PARTY.	333,624.00	-	1,094,259.84	MENDED BY DECKT MAY

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

Reveiwed & Verified Correct by:

Ms. Rustica P. Locsin Finance Manager bpresourcesaccounting Evanso.com.ph

705-7135	705-7135	/ 105-7 LDS/
te	Date:	Date:

Instructions:

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OFFICE	OF THE AUDITOR
17.4	CEIVED
BY:	Unalex
DITE:	1/18/23

	1st		2nd		3r	d	4th		Annu	al .
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
THE PERSON NAMED IN COLUMN TO THE PE	Princeso	00001111	NAME OF TAXABLE PARTY.							
Name: JAN CARLO L. LIBIRAN	-									
TIN No. 422-007-433										
Name of Agency : LBP Resources and Development Corporation - Mother Unit	-									
(Indicate whether Mother Unit or Ex-Officio Member)										
Position/Designation : Officer in Charge, AGSO Unit										
Months Served: 12					154,158.00		182,775.00		607,627.50	
Basic Salary	121,911.00		148,783.50		154,158.00		192,773.00		88,247.92	-
RetroPay			88,247.92					-	00,247.32	
Allowances and Other Benefits					6 000 00	-	6,000.00		24,000.00	
PERA/ADCOM	6,000.00		6,000.00		6,000.00		0,000.00	-	24,000.00	
Per Diern on Board/Stockholders Meetings:			-							
Per Dinm on Ex-com Meeting			and the same of th				-			
Per Diera an Audit Com Meeting								-		
Per Diem on Nonreination Com Meeting						-				-
Per Diem on Compliance & Risk, Com Meeting					17 184 18	and to seem to the seem to	15 000 00	-	60,000.00	
Representation Allowance	15,000.00		15,000.00		15,000.00		15,000.00 15,000.00	-	60,000.00	-
Transportation Allowance	15,000.00		15,000.00		15,000.00					
Communication Allowance			2,000.00		8,000.00	-	8,000.00	AND DESCRIPTION OF THE OWN DRIVE TO	18,000.00	
Gasoline Allowance			-							_
Food Subsidry			-			-		-		-
Longervilly Pay						-			22 544 24	_
Leave Monetization	32,541.36							-	32,541,36	
Clothing/Uniform	2,999.50		The same of the sa					-	2,999.50	
Medical Benefits					-	-		-	C. 200 00	
(1) Mid-Year Bonus			51,386.00						51,386.00	
(2) Performance Based Bonus(PBB)										
(3) Performance Besed Incentive(PBI)										
(4) 13th Month Pay, Year-End Bonus							51,386.00	-	51,386.00	
(5) Cash Gift							5,000.00	-	5,000.00	-
(6) Productivity Enhancement Incentive(PEI)							5,000.00		5,000.00	
(7) Service Recognition Incentive (SRI)							20,000.00		20,000.00	
Others										
BDE										
Indirect Benefits:									-	
(1) Subsistence									-	
(2) Laundry									-	
(3) Quarters									-	
(4) Provident Fund - Employer share									-	
(5) Other similar allowances	193,451.86		326,417.42	-	198,158.00		308,161.00	-	1,026,188.28	
Sub-Total Add: EMEs (previously entitled Discretionary Fund)		-	The second second							
	193,451.86	-	326,417.42	-	198,158.00		308,161.00		1,026,188.28	-
Total	193,451.86		326,417.42		190,136.00		300,101,00	-	1,020,100,20	and the same of the same of

*(a footnote/explanatory note shall be provided for any variances noted between the previously submitted Quarterly Report and this Annual Report to facilitate review/correction of encoded data)

Prepared by:

ccounting@y/ahoo.com.ph

Reveiwed & Verified Correct by:

193,451.86

Date:

Finance Manager ibpresourcesecounting@yahoo.com.ph 105-7135

Approved By:

President & CEC boresources as counting (1) and o. com.ph

Date:	

Instructions:

All names of the recipients should be complete. (given name, middle name and surname).

2. Taxpayer's identification No. (TIN) of recipients should be properly disclosed.

3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.

4. All figures should be rounded off to the nearest centavo of the total amount received.

5. Breakcown each type of Other Allowences/Bernefits.

6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.

OFF. IL	OF THE AUDITOR
	CEIVED
3 Y :	Muly
DATE:	1/18/23

AND DESCRIPTION OF THE PERSON	1st		2nd		3rd		4th		Annua	Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla	
Name: RUSTICA PICAÑA LOCSIN											
TTM No. 183-838-851				-						-	
Name of Approx LBP Resources and Development Corporation - Mother Unit											
Indicate whether Mother Unit or Ex-Officio Member)						-					
Position/Designation : Finance Manager		-								-	
Months Served: 12	-		THE RESERVE OF THE PARTY OF THE								
Basic Salary	250,218.00		256,628.00		257,910.00		257,910.00		1,022,666.00		
Sasic Salary RetroPay	TO SHARE THE PARTY OF THE PARTY		19,636.08						19,636.08		
Allowances and Other Benefits						-			-		
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00		
Per Diem on Board/Stockholders Meetings:	The second of th										
Per Diem on Ex-com Meeting	COMPANIES OF THE PARTY OF THE P										
Per Diem on Audit Com Meeting						-	Niche Steller China Chin			-	
Per Diem on Nominiation Com Meeting											
Per Diem on Compliance & Risk Com Meeting								-			
Representation Allowance	19,500.00		16,500.00		15,000.00	-	15,000.00		66,000.00		
Transportation Allowance	19,500.00		16,500.00	-	15,000.00	-	15,000.00		66,000.00		
Communication Allowance		-	2,000.00	-	8,000.00		6,000.00		16,000.00	-	
Gaspline Allowance		-				Name and Address of the Owner, where the Owner, while the	-				
Food Subsidry		-				-					
Longevity Pay						-	-		20,792.06		
Leave Monetization	20,792.06	-			_				6,000.00		
Clothing/Uniform	6,000.00			-	-	-		-	0,000.00		
Medical Benefits			85,970.00			-			85,970.00		
(1) Mid-Year Bonus		-	85,970.00			WATER THE PERSON NAMED IN			03/370.00		
(2) Performance Besed Bonus(PBB)								-			
(3) Performance Based Incentive(PBI)	Contract to the last of the la				-	Marie San Company	85,970.00	-	85,970.00		
(4) 13th Month Pay/Year-End Bonus	CONTRACTOR OF THE PARTY OF THE	-				ACCUPATION OF A PARTY OF	5,000.00		5,000.00		
(5) Cash Gift	-			-	-	DESCRIPTION OF THE PARTY OF	5,000.00		5,000.00	-	
(6) Productivity Enhancement Incentive(PEI)	THE RESERVE OF THE PARTY OF THE	-		-		The same of the sa	20,000.00		20,000.00		
(7) Service Recognition Incentive (SRI)		-	ALICE A PRODUCTION OF THE PARTY.				10/000100				
Others		-	-								
BDE		-				M NECESSIA DE LA COMPANSION DE LA COMPAN					
Indirect Benefits:	DOMESTIC STATE OF THE PARTY OF	-			MARKON CONTRACTOR CONT				-		
(1) Subsistence		-									
(2) Laundry											
(3) Quarters	-										
(4) Provident Fund - Employer share											
(5) Other similar allowances	322,010.06		403, 234.08	-	301,910.00	4	415,880.00	-	1,443,034.14	-	
Sub-Total	222		The second second								
Add: EMEs (previously entitled Discretionary Fund) Total	322,010.06	-	403,234.08	-	301,910.00	-	415,880.00	-	1,443,034.14		

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Prepared by:

Reveiwed & Verified Correct by:

Iboresourcesaccounting@yahoo.com.ph	bpresourcesaccounting@vahoo.com.ph	boresources accounting @yahbo.com
705-7135	705-7135	705-7135
Date:	Date:	Dates

- 1. All names of the recipients should be complete. (given name, middle name and surname).
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- 3. For officials who are ex-office members of the reporting agency, please indicate the mother unit of said ex-office official.
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- 5. Breakdown each type of Other Allowances/Bernefits.
- 6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
- 7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

CY 2022 Annual 3rd 4th PHP Peso US Dollar Name: RICARDO CONCHA JULIANO TIN No. 135-928-990-000 Name of Agency: Private sector / Representative (Indicate whether Mother Unit or Ex-Officio Member) Position/Designation : Pres. & CEO/Member Months Served: 12 567,597.00 364,233.00 Basic Salary 434,459,45 434,459.45 RetroPay Allowances and Other Berwitts 24,000.00 6,000.00 6,000.00 6,000.00 6,000.00 PERA/ADCOM 110,000.00 40,000.00 9,000.00 30,000.00 15,000.00 Per Diem on Board/Stockholders Meetings. 9,000.00 39,000.00 9,000.00 Per Diem on Ex-com Meeting Per Diem on Audit Com Meeting 3,000.00 3,000.00 Per Diem on Nommination Com Meeting 12,000.00 12,000.00 Per Diem on Compliance & Risk. Com Meeting. 122,000.00 33,000.00 30,500.00 33,000.00 Representation Allowance Transportation Allowance 61,999.46 22,354.11 39,645,35 Communication Allowance Gasoline Allowance Food Subsidiry Longevity Pay Leave Monetization 6,000.00 Clothing/Uniform Medical Benefits 189, 199.00 189,199.00) Mid-Year Bonus 2) Performance Based Bonus (PBG) 3) Performance Based Incentive(PBI) 189,199.00 189,199.00 (4) 13th Month Pay/Year-End Bonus 5,000.00 5,000.00 5) Cash Gift 5,000.00 5,000.00 (6) Productivity Enhancement Incentivir(PE) 20,000.00 20,000.00 (7) Service Recognition Incentive (SRI 199,437,41 66,000.00 44,000.00 66,000.00 Others BDE 80,000.00 247,920.00 67,920.00 40,000.00 60,000.00 Indirect Benefits: (1) Subsistence (2) Laundry (3) Quarters (4) Provident Fund - Employer share (5) Other similar allowances 3,877,344.32 952,679.76 1,033,070.11 564,733.00 1,326,861.45 Sub-Total

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Prepared by:

Total

Red Paul N. Daru Financial Account/Assistant Iburesourcedcounting by abou.com.ph 705-7135 Reveiwed & Verified Correct by:

564,733.00

Ms. Rustica P. Lossin Finance Manager Ibpresourcesaccounting@yahoo.com.ph 706-7135

1,326,861,45

Approved By:

1,033,070.11

952,679.76

Date:

Mr. Ricardo C. Luliand, JANSA President & CEO (boresources.counting/fixance.com.ph 705-715

3,877,344.32

Date:		pate:
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