



Seminar on Laws for Women and National Issues Concerning Women – LBRDC Head Office Babae sa Lahat ng Sektor, Aangat ang Bukas sa Bagong Pilipinas

In celebration of National Women's Month 2025, themed "Babae sa Lahat ng Sektor, Aangat ang Bukas sa Bagong Pilipinas," LBP Resources and Development Corporation (LBRDC) hosted a comprehensive seminar on March 7, 2025, at LANDBANK Plaza. The event aimed to promote gender equality, strengthen women's empowerment, and reinforce awareness of company policies and procedures, reflecting LBRDC's ongoing commitment to inclusive and progressive workplace practices.

The program began with participant registration and opening preliminaries, setting a respectful and purposeful tone for the day's activities. The first keynote speaker, Atty. Judie Rose Tugado Dimayuga, delivered an engaging presentation titled "Women at Work: Rights, Challenges, and Empowerment in the Philippines." Her talk underscored the significant contributions of women in the workplace, their rights as enshrined in national laws, and the implications of the Magna Carta of Women in ensuring their safety, equality, and well-being at work.

Following this, an interactive activity led by interns from the Personnel and Admin Unit energized participants and encouraged engagement. The second speaker, Ms. Josephine Gabriel-Banaag, a certified expert from the Philippine Commission on Women, spoke on "The Role of Women in Society and Women's Economic Empowerment." She addressed prevailing gender roles, the burdens of societal expectations, and the need for shared responsibilities between men and women in both domestic and professional settings. Her discussion highlighted the importance of recognizing women's unpaid labor and advocating for genuine equality in both policy and practice.





An open forum facilitated by Atty. Ireneo Bangoy provided participants with a platform to raise concerns and ask questions related to workplace equality and gender-sensitive practices. In the afternoon session, Ms. Julia Rose Geronimo and Ms. Joyce Ashley Agarin delivered a detailed discussion on LBRDC's company policies, focusing on employee welfare, ethical workplace conduct, and the organization's core values. A second Q&A session, supported by Atty. Jesus Morante and Mr. Louis Anthony Mabeza, addressed employee concerns on benefits, resignation procedures, and work-life balance.

To conclude the event, a QR code for evaluation was distributed to all attendees to gather feedback for future GAD initiatives. Mr. Louis Anthony Mabeza, Acting Chief of Division of the Personnel and Admin Unit, delivered the closing remarks, expressing sincere appreciation to all speakers, facilitators, and participants for their active involvement.

This seminar marks a meaningful step in LBRDC's ongoing efforts to cultivate a safe, inclusive, and gender-responsive work environment, reinforcing its dedication to equitable opportunities, employee development, and nation-building through gender equality.

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