

Seminar on Laws for Women and National Issues Concerning Women – Department of Finance



In celebration of National Women's Month 2025, LBP Resources and Development Corporation (LBRDC) conducted a series of Gender and Development (GAD) seminars for its employees assigned to the Department of Finance (DOF). The seminars were held on two separate days—March 28, 2025, for employees under the Manpower Services of the DOF, and March 29, 2025, for Janitorial, Operations, and Maintenance Services personnel. These seminars aimed to promote gender awareness, uphold women's rights, and encourage equality in the workplace.

Each session began at 8:00 in the morning with the arrival and registration of participants from various units, followed by the National Anthem and the GAD Advocate's Prayer. The program then proceeded with the introduction of speakers, beginning with Atty. Judie Rose Tugado Dimayuga, who delivered a compelling talk on "Women at Work: Rights, Challenges, and Empowerment in the Philippines." Atty. Dimayuga discussed the significant contributions of women in the workplace, the Philippine laws that protect their rights, and the ongoing challenges women face both professionally and personally. She emphasized the importance of the Magna Carta of Women in securing the welfare and dignity of women, highlighting its role in fostering safe and inclusive workplaces. Her talk was insightful and informative, offering attendees practical knowledge and a deeper understanding of gender-related issues in the professional environment.





To maintain participant engagement, a short activity was conducted by interns from the Human Resource Department, encouraging interaction and revitalizing energy among attendees. This was followed by the second speaker, Ms. Josephine Gabriel-Banaag, a certified Subject Matter Expert from the Philippine Commission on Women. Her presentation focused on “The Role of Women in Society and Economic Empowerment.” Ms. Gabriel-Banaag highlighted the societal pressures and expectations placed on women, the crucial role they play in both household and economic development, and the urgent need for shared responsibilities between genders. Her talk shed light on the persistent gender norms and the necessity of promoting equality across all facets of life.

In the afternoon, Ms. Queen Glad Festin, HR Assistant of LBRDC, discussed the company’s policies and procedures, reinforcing organizational guidelines and expectations. This was followed by an open forum that provided employees with the opportunity to raise concerns and ask questions, which were addressed by Mr. LouisAnthony Mabeza, Mr. Chryll Tarnate, and Mr. Marvin Sarmiento. The forum created a space for open dialogue and further enriched the seminar experience.

To officially conclude the event, a QR code was provided for seminar evaluation, allowing participants to give feedback and suggestions for future GAD initiatives. Closing remarks were delivered by Mr. Louis Anthony Mabeza, Acting Chief of the HR Division, who expressed his appreciation for the active participation of all attendees and underscored the importance of continuing efforts toward gender equality and empowerment in the workplace.



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